Different persons look for different things while deciding to take up a job. This instrument is meant to collect information about such factors. There is no right or wrong answer. Rank the 14 factors given below in terms of their priority to you in a job. Put 1 against the item that is most important to you while deciding whether or not to take up a job. Put 2 against the second most important item, and so on. Place 14 against the factor with lowest priority to you. Do not leave any item unanswered and use each number (1 to 14) only once.

1. Job security  
2. Adequate salary  
3. Fringe benefits (perks etc.)  
4. Opportunities for promotion  
5. Comfortable working conditions  
6. Interesting work  
7. Sound company policies and practices  
8. Respect and recognition  
9. Responsibility and independence  
10. Doing something worthwhile  
11. Considerate and sympathetic supervisor  
12. Technically competent supervisor  
13. Restricted hours of work  
14. Pay according to ability and competence