# CONTENTS

**ACKNOWLEDGEMENT**

List of Tables

<table>
<thead>
<tr>
<th>CHAPTER – 1</th>
<th>Introduction</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Job Burnout</td>
<td>1- 31</td>
</tr>
<tr>
<td></td>
<td>Organizational Role Stress</td>
<td>31- 38</td>
</tr>
<tr>
<td></td>
<td>Personality Hardiness</td>
<td>38- 45</td>
</tr>
<tr>
<td></td>
<td>Job Involvement</td>
<td>45- 64</td>
</tr>
</tbody>
</table>

| CHAPTER – 2 | Review of Literature | 65-109 |

| CHAPTER – 3 | Methodology | 110-122 |

| CHAPTER – 4 | Results and Discussion | 123-213 |

| CHAPTER – 5 | Summary and Suggestions | 214-222 |

**REFERENCES**

223-251

**APPENDIX:**

A: Organizational Role Stress Scale
B: Maslach Burnout Inventory
C: Job Involvement Scale
D: Personality Hardiness Scale