CHAPTER-4

BRIEF PROFILE OF THE SELECTED I.T. COMPANIES
INTRODUCTION

In this chapter, attempt has been made to give brief profile of selected I.T. Companies in India. Here, researcher has covered following points to serve the purpose:

- Historical background
- Products & Services
- Core Competences
- Successes & Milestones
- Awards & Certifications
- Corporate Governance
- Social Responsibility
- Company Culture (Staff Development, Occupational Health & Safety, & the overall Work Environment)
- Financial Performance, etc.

Following is the brief profile of selected 20 I.T. Companies in India wherein above mentioned points are included.

Infosys Ltd.

Infosys was started in 1981 by N. R. Narayana Murthy and six engineers in Pune, India, with an initial capital of US$ 250. Today, they are a global leader in consulting, technology and outsourcing with revenues of US$ 7.126 billion (LTM Q2 FY13). Infosys provides business consulting, technology, engineering and outsourcing services to help clients in over 30 countries build tomorrow’s enterprise.

The company also provides software products to the banking industry. They have developed finacle, a universal banking solution to large and
medium size banks across India and overseas. Infosys BPO is a majority owned subsidiary. Through Infosys BPO, the company provides business process management services, such as offsite customer relationship management, finance and accounting, and administration and sales order processing. The company is having marketing and technical alliance with FileNet, IBM, Intel, Microsoft, Oracle and System Application Products.

The company became a public limited company in the year 1992. The company was the first Indian company to be listed on the NASDAQ at the year 1999. Infosys also forms a part of the NASDAQ-100 index. Continuously in the year 2001, 2002 and 2003, the company wins the National award for excellence in corporate governance conferred by the Government of India.

In April 2002, Infosys BPO Ltd was incorporated in India to address opportunities in business process management. In the year 2004, the company acquired 100% equity in Expert Information Services Pty Ltd, Australia for USD 24.3 million. The acquired company was renamed as Infosys Technologies (Australia) Pvt. Ltd. In October 2, 2004, they set up a wholly owned subsidiary in People's Republic of China named Infosys Technologies (China) Co. Ltd. In the year 2005, the company established Infosys Consulting Inc, a wholly owned subsidiary in Texas, US to add high-end consulting capabilities to their Global Delivery Model. In the year 2009 Infosys opens its first development center in Brazil and second Latin American development center in Monterrey, Mexico.
During the year 2010-11, the company formally launched their new corporate strategy, Building Tomorrow’s Enterprise to showcase their plan for leading the services industry into the new era as the next generation global consulting and services company.

In February 2011, the company incorporated a wholly-owned subsidiary, Infosys (Shanghai) Company Ltd. The name of the company was changed from Infosys Technologies Ltd to Infosys Ltd with effect from June 16, 2011. In November 2011, Atlas Copco AB entered into an agreement with the company to handle parts of its financial processes, such as accounting to reporting and processing of supplier invoices. In December 2011, the company signed a multi-year Transformation and Business IT services contract with Syngenta AG. In February 2012, Bharti Airtel chose the company as its partner for Airtel Money, mobile wallet service by a mobile operator.

eClerx Services Ltd.

The Company was originally incorporated on March 24, 2000 as eClerx Services Private Limited. Later on, in August 2007, it was converted to a public limited company and the name was changed into eClerx Services Limited. eClerx provides an expert outsourcing option for managers of financial institutions who demand accuracy, regulatory compliance, and cost efficiency.

The company has provided data analytics and customized process solutions to global enterprise clients from its offshore delivery centers in India. The company is portfolio of services comprises data analytics, operations management, data audits, metrics management and
reporting services. The company has also providing service solutions using a mix of custom designed data processes, delivery teams comprising generalists and domain specialists, and in-house software to automate processes. Currently, the company has offer services to clients in the financial services, retail and manufacturing industries.

eClerx provides an expert outsourcing solution for sales and marketing managers who depend on immediate access to highly accurate decision support information and error-free management of your online operations and campaigns. Look to eClerx’s Knowledge Process Outsourcing teams to efficiently handle the data and content management, data analysis, and process improvement tasks marketers need to ensure a quality customer experience and competitive advantage.

The company has typically design data solutions to meet specific requirements of the offshore clients. The company significant value addition lies in solving business issues for clients through a cost-effective combination of people, process and technology. The company having a considerable experience in managing multiple small and complex processes across different businesses of a client in a cost effective manner using the specific domain skills and customized software.

Their teams are known for their mastery of the processes and technologies related to all facets of ecommerce operations, web analytics, competitive pricing, content management, and data management.
Unlike other BPO and KPO providers, eClerx excels at compressing the
time to value of its engagements and rapidly scaling expert resources as
needs fluctuate.

**Wipro Ltd.**

Wipro Ltd was incorporated in the year 1945 at Karnataka by Azim H
Premji who is promoter and chairman of the company. The company
started as an edible oil producer and then transformed themselves into
leading player in Fast Moving Consumer Goods and IT services &
Products business. During the year 1994-95, the company secured ISO
9001 certification for their five manufacturing and development
facilities.

In the year of 1945, in pre-independent India, a vision was born, which
would eventually stand out as a brand name synonymous with
innovation and integrity. Starting off with consumer products business,
Wipro then diversified into newer areas including IT hardware and IT
services. Such has been the dynamic power of the organization that
over the past 50 years, Wipro has evolved into a leading global IT
company, a company which has pioneered many an innovation in the
IT services, BPO and R&D services space.

The company is the first PCMM Level 5 and SEI CMM Level 5 certified
IT Services Company globally. In the Indian market, they are a leader in
providing IT Solutions and Services for the corporate segment in India,
offering System Integration, Network Integration, Software Solutions
and IT Services. In the Asia Pacific and Middle East markets, they
provide IT Solutions and Services for global corporations. The company is headquartered in Bangalore, India.

Wipro Global IT Business delivers winning business outcomes through its deep industry experience and a 360 degree view of "Business through Technology" - helping clients create successful and adaptive businesses. A company recognized globally for its comprehensive portfolio of services, a practitioner's approach to delivering innovation and an organization wide commitment to sustainability, Wipro Technologies has over 140,000 employees and clients across 57 countries.

In this fast changing world, Wipro believes it can leverage on its institutionalized innovation culture to push the boundaries for delivering solutions that provide enhanced value and direct impact for their customers.

This culture has brought to the fore innovations like India's most powerful supercomputer, a cost-effective Base Terminal Station designed for GSM networks in underserved markets, a mobile switching router for emerging markets, connected home concept and Wipro Energy Manager that uses M2M communication, among others. Taking forward their legacy in pioneering the ODC concept, Wipro has also developed application-based innovations like Flex and Cigma delivery models which are service-based as opposed to resource-based.

Wipro is also partnering with European research institute IMEC to co-innovate and develop next-generation intelligent systems based on
nanoelectronics and aimed at emerging markets through an initiative called Applied Research in Intelligent Systems Engineering (ARISE).

**Infotech Enterprises Ltd.**

Infotech Enterprises provides leading-edge engineering solutions, including product development and life-cycle support, process, network and content engineering to major organizations worldwide. With over two decades of continuous growth, Infotech leverages a global delivery and collaborative engineering model to achieve measurable and substantial benefits for their clients. Whether your organization needs to design innovative products faster, optimize R&D costs, increase market share, enhance operational efficiency or maximize the return on investment in your networks, Infotech Enterprises is the ideal partner.

Infotech has 10,000+ associates across 35 global locations. They adopt a proactive approach to serve their clients with their best-in-class delivery centers in North America, Europe, Middle East and Asia Pacific. Their clients span multiple industries such as Aerospace, Consumer, Energy, Medical, Oil and Gas, Mining, Heavy Equipment, HiTech, Transportation, Telecom and Utilities and include 22 'Fortune 500' and 27 'Global 500' blue chip organizations.

In order to create and deliver services that exceed clients' expectations consistently and enhance their business agility, Infotech employs a framework of robust internal processes to ensure IP security, quality of solution and on-time delivery. Infotech aligns with industry best practices and internationally renowned standards and frameworks.

The company has figured among the '200 Best under a Bullion' listed in the Forbes Asia. Also, the company was rated as one of the top 100 global outsourcing companies in the year 2007 by International Association of Outsourcing Professionals.

Infotech Enterprises Limited is a public limited company and listed on the NSE/ BSE stock exchange.

**Persistent Systems Ltd.**

Persistent is a global company specializing in software product and technology innovation. For more than two decades, they have partnered closely with pioneering start-ups, innovative enterprises and the world’s largest technology brands. They have utilized their fine-tuned product engineering processes to develop best-in-class solutions for customers in technology, telecommunication, life science, healthcare, banking, and consumer products sectors across North America, Europe, and Asia.

Persistent’s global team is made up of the industry’s best and brightest software engineers and technology consultants whose expertise spans from niche technologies, to the latest technologies and built-to-scale enterprise applications. Their team members share a passion for pushing the limits of the technology frontier and an unwavering commitment to quality, efficiency and innovation. That is why
Persistent customers continue to partner with us across companies, careers and technology changes, and why in their third decade, they are still innovating with the market leaders they once helped launch.

Persistent has taken the industry lead by investing in four key areas - Cloud Computing, BI & Analytics, Collaboration and Mobility, which are the building blocks for technology products and enterprise applications of the future.

Product development is in their DNA, and the heart and soul of their company. For more than 20 years, Persistent has worked in lock step with pioneering start-ups, innovative enterprises and the world’s largest technology brands.

Dr. Anand Deshpande and Mr. S. P. Deshpande are the Promoters of Persistent Systems Limited. Dr. Anand Deshpande is the first employee of the Company and has been Chairman and Managing Director with effect from October 19, 1990.

Mr. S. P. Deshpande served as an Executive Director till October 31, 2009 and continued to serve on the Board as a Non-Executive Director till his retirement from the Board of Directors of the Company on October 31, 2011.

Persistent has been contributing to local and regional Health and Education institutions since 1995. In 2009, the Persistent Foundation was formally established as a public charitable trust to aid in the
company’s charitable activities. Persistent earmarks 1% of net profit for Persistent Foundation programs.

As an organization Persistent believes that reducing global warming is their social responsibility and they must do their part to make their planet a better place to live. As a result, they have launched the Green Persistent Movement where they have planned a number of initiatives that would help us make Persistent Green and contribute to a greener planet.

NIIT Technologies Ltd.

NIIT Technologies became an independent organization in 2004, after spinning off from NIIT Ltd., India’s Global Talent Development Corporation. NIIT Technologies’ genesis, however, goes back over 25 years, to a time when India’s IT education pioneer, NIIT Ltd. began its foray into the software segment. NIIT not only enabled leading Indian Corporates and Government institutions to build manpower skilled in the technologies they had deployed, but also helped them make optimal use of their IT investments using innovative frameworks and methodologies.

Mr. Rajendra S Pawar is the Chairman and Co-Founder of the NIIT Group which encompasses two businesses - NIIT Limited, the leading Global Talent Development Corporation and NIIT Technologies Limited, the software and services arm.

NIIT Technologies is a leading IT solutions organization, servicing customers in North America, Europe, Japan, Asia and Australia. It
offers services in Application Development and Maintenance, Enterprise Solutions including Managed Services and Business Process Management to organizations in the Financial Services, Transportation, Retail, and Manufacturing and Government sectors.

Besides bagging all key global quality certifications such as the ISO 9001:2000, SEI CMMi Level 5, ISO 20000-1:2011 and ISO 27001—a sign of its immense process maturity—NIIT Technologies has been working consistently to retain delivery excellence. In order to meet its commitment of delivering defect free products, services and solutions to customer’s on-time, every time, NIIT Technologies has evolved an integrated Quality Management System (QMS) and stringent quality controls. The company’s quality orientation is reflected in its policies on software delivery, service management processes, information security and HR practices for managing the workforce. The QMS addresses the process needs of all technology practices including Custom Software Development and Maintenance, Legacy Modernization and Maintenance, Managed Services and Enterprise Integration.

Awards and accolades have been an important part of the NIIT Technologies success story. The company has bagged several recognitions at the Indian and global levels:

NIIT Technologies ranked No. 6 in “DQ-CMR Best IT Employer Survey 2012”. NIIT Technologies Ranked No.1 across all industries globally in the 2012 ASTD (American Society for Training and Development) BEST Awards. Recognized as a Special Category Winner, ranked No.3 in Best Companies in Career Growth category in Great Place to work study,
Oracle Financial Services Software Ltd.

Oracle Financial Services Software Limited (erstwhile i-flex solutions) (OFSSL) is a world leader in providing IT solutions to the financial services industry. The Company was incorporated in September 27, 1989 as Citicorp Information Technology Industries Ltd. The Company addressing the entire financial services space through a comprehensive portfolio of products, IT services, consulting and knowledge process outsourcing services. With the experience of delivering value-based IT solutions to over 810 financial institutions across 130 countries. OFSSL has 14 development centers across India, Singapore and the USA. The Company has a strong global reach with a sales, marketing and support presence in 27 overseas locations operating across four subsidiaries (i-flex solutions inc. in the USA, i-flex solutions b.v. in the Netherlands, i-flex solutions pte. ltd. in Singapore and iPSL in India). In addition, 30 corporate business partners and 32 implementation partners represent i-flex across the globe. The Company also has strong alliance and/ or implementation relationships with industry leaders such as Hewlett-Packard, IBM, Sun Microsystems and Intel.

Larry Ellison, a co-founder of Oracle Corporation, has served as Oracle's CEO throughout its history. He also served as the Chairman of the Board until his replacement by Jeffrey O. Henley in 2004.

Oracle is the proven technology leader in every area of financial services: banking, capital markets, and insurance. Oracle has enabled the success of more than 900 financial services customers in more than 135 countries. Oracle technology relieves the key pressure points in today's financial services market: increased regulatory pressure, highly
complex global operations, and customer demand for new, innovative services. Oracle integrates a solid, secure technology foundation with the adaptability and extensibility to meet changing market conditions. Oracle offers banking and capital markets solutions for cash management, trading, payments, lending, private wealth management, asset management, compliance, analytics, and more. Oracle's insurance-specific applications help insurers improve core policy processing, distribution management, business intelligence, and more. Customers can always rely on Oracle's commitment to openness and industry standards.

CITIL (Citicorp Information Technology Industries Limited), spun off from COSL (Citicorp Overseas Software Limited), commences first year of operations. CITIL gains recognition for establishing world-class processes and quality Standards. CITIL established the Center of Excellence for business intelligence to provide specialized consulting and software products, as well as services in data warehousing and business intelligence. A complete banking product suite for retail, consumer, corporate, investment and internet banking, consumer lending, asset management and investor servicing, including payments (SWIFTNet and SEPA) was launched under the name of FLEXCUBE. CITIL was renamed as i-flex solutions limited. The Company’s financial software development facilities were established at Pune and Chennai and fully owned subsidiaries set up in USA and Singapore, i-flex solutions in Amsterdam, The Netherlands, becomes operational, i-flex Consulting was launched.
Polaris Financial Technology Ltd.

The company was founded on January 5, 1993 by Arun Jain. Polaris FT is a leading Financial Technology company headquartered in Chennai. With its comprehensive portfolio of products, smart legacy modernization services and consulting, Polaris offers state-of-the-art solutions for Core Banking, Corporate Banking, Wealth & Asset Management and Insurance. Polaris is the chosen partner for 9 of the top 10 global banks and 7 of the 10 top global insurance companies. Polaris believes that value creation in an outsourcing relationship grows as customer relationships mature with time. Relationship, expertise, technology, Intellectual Property and Global Reach are the routes that enable the company to come closer to its customers worldwide.

World's first CMMi (Capability Maturity Model Integrated) Level 5 Certified company Polaris Software Lab Limited (PSLL) is a recognized global leader in Specialty Application Development for the Banking, Financial and Insurance sector, with its comprehensive portfolio of products, smart legacy modernization services and consulting. In a quest for knowledge, Polaris has established its solutions and services footprint globally contributing to the realization of the business vision of some of the world's leading giants in the money vertical. Headquartered in Chennai, India, the company has presence in Australia, Bahrain, France, Germany, Hongkong, Ireland, Japan, Korea, Saudi Arabia, UAE, Singapore, Switzerland, United Kingdom, United States and Canada through its work field offices.

An End to End Retail banking solution was started by the company for Citi Bank India (1994). PSLL had Quality Processes aligned to SEI-CMM Level 3 and Konark Trust was formed (1995). The Company's
operations were set up in USA also Ullas Trust was established (1996). PSLL's first overseas development centre was commissioned for Citi Bank, wholly owned subsidiary found in Singapore and USA (1997). The Company's arm Polaris Retail Infotech Limited was born and PSLL had incorporated wholly owned Subsidiary in UK (1998). The company made its Initial Public Offering (IPO), also in the same year; the first ATM Development Lab and first Secure Lab were started (1999).

PSLL had formed wholly owned subsidiaries in Germany, Switzerland and Australia (2000). Polaris was rated amongst Forbes World's Best Small Companies. The Company made its presences to China, commenced its operation in China and also formulated wholly owned Subsidiary in Ireland (2001). The company had opened its Business Continuity Centre in Singapore, launched Adrenalin and ranked among Top 10 IT Wealth Creators by Business Today (2002). A historic merger was made in the year 2003 with OrbiTech (Citigroup Subsidiary). The Company gave birth to Intellect and Optimus in the same year of 2003. BS 7799 certification was handed over to the company (2004). Super-Specialty center was established by the company for Financial Risk Management at Mumbai, launched Intellect Suite of Products for Banking Solutions and also inaugurated Intellect Court at Navalur (2004). PSLL had launched next generations Intellect Banking Platforms and also incorporated subsidiary company in Canada (2005). World's First Super Specialty Center for Investment Banking, The Capital was established in Hyderabad (2006). PSLL had launched Corporate Banking, a new center in Mumbai, PACE Lab in Sydney and Near-shore testing center at Canada (2007). PSLL had entered into new markets like Southern Europe & Nordic.
Rolta India Ltd.
The Company was incorporated in 27th June of the year 1989 at Mumbai. K.K. Singh promoted it and Rolta obtained the Certificate of Commencement of Business in 5th July of the same year. Rolta is a leading provider of innovative IT solutions for many vertical segments, including Federal and State Governments, Defense and Homeland Security, Utilities, Process, Power, Financial Services, Manufacturing, Retail, and Healthcare. These enterprise level solutions are built around Rolta’s intellectual property and domain expertise to offer unique business intelligence for impactful insights for effective decision making.

Rolta’s offering includes end-to-end solutions for geospatial applications for mapping and image processing, spatial data analysis and integration through Rolta Geospatial FusionTM. For the engineering sector, Rolta’s services and solutions cover the entire life-cycle for the process industry, from engineering design, to operational excellence with its Rolta OneViewTM suite.

The development of Rolta’s IP-led approach has enabled us to also play in the large main-stream IT solutions and services market with differentiated offerings. Rolta offers comprehensive services for implementing enterprise-level applications and systems integration on multiple technology platforms. Rolta’s expertise encompasses EBS, ERP, CRM, and EPM, all high-impact areas of interest to CXOs. With deep domain expertise in their selected verticals, Rolta provides a comprehensive set of services for a company’s IT needs – from initial assessments, to development of an IT roadmap, including evaluation of
Cloud and virtual data-center strategies, through sizing and implementation of complete solutions for optimal infrastructure configurations and enterprise-level business applications and analytics, with ongoing technical support.

Rolta is a multinational organization headquartered in India. Rolta has executed projects in over 40 countries. Forbes Global ranked Rolta amongst the "Best 200 under a Billion" four times in six years. Rolta was included in the S&P Global Challengers ListTM, by Standard & Poor’s. The Company is listed on the Bombay Stock Exchange and National Stock Exchange, and forms part of various indices on BSE/ NSE in India. The Company's GDRs are listed on the Main Board of London Stock Exchange.

Two new systems for business applications in the form of Rolta station 386B/ 486B were introduced. The Company also launched two new workstations, namely Rolta station 7400 and 6400. A modern and up to date Data conversion centre was established at Andheri, Mumbai. A direct satellite communication link was also established between the Mumbai facility and U.S. subsidiary's facility at Alabama. A new office automation division was started to market full range of Intel based Computer system with suitable application packages for business and commercial applications. The Company undertook to set up a joint venture in Saudi Arabia to cater to the vast markets in the Middle East. Rolta had entered into a collaboration agreement with M/s. Intergraph Corporation, USA, for transfer of technology thereby giving the benefit of Research and Development Investment of Intergraph and also covers all new products launched by Intergraph. The Company undertook to
augment the State-of-the-art production facilities at Mumbai for executing export orders. Rolta had set up a wholly owned subsidiary, Rolta International Inc. with headquarters in the USA, and also a subsidiary in Saudi Arabia. The Company had signed a strategic tie up with one of the Fortune 500 list of most admired companies, DELL Computer Corporation. Rolta had collaboration with Inter graph Corp Inc, a company that had 90 percent share in the global business of CAD/CAM. The Company had entered into mapping and data conversion also in a big way for the export markets. Rolta, on its part, had set up engineering and software centres in Mumbai to support projects. The Company made collaboration with ALLTE, a US-based telecom company, to convert telephone exchange records into Unix/Oracle database. Rolta and Parametric Technology Corporation (PTC) had entered into a strategic alliance to promote advanced solutions in mechanical design automation (MDA) in the country. IBM India Ltd had entered in a strategic alliance with the company in the year of 2000 to pursue the e-business market in India and also to provide customized e-business solutions to domestic customers. Rolta ranked amongst Forbes Global's 200 best companies and it retains its position as in premier league. Rolta India Ltd launched its operation in UK, through a wholly owned subsidiary Rolta UK Ltd. Rolta launched new dial-up Internet packages with a range of features and options and also in the same year signed the Memorandum of Understanding (MoU) with Department of Science and Technology to jointly showcase the contribution made by the Indian mapping community. The company had acquired technology and established long term business strategic partnership with world leaders in this field; Intergraph and Z/I Imaging for end-to-end Mapping, Photogrammetry and GIS
solutions. Rolta India had received BS ISO/ IEC 27001:2005 certification. Rolta had launched, in partnership with Oracle-ERP services to specialized markets like Utilities, Engineering Division and Oil etc. The company had inked a purchase agreement to buy Orion Technology, a Canadian software and integration company. Orion specializes in enterprise web-geographical information system solutions. Rolta India announced the acquisition of Broech Corporation, doing business as TUSC, an IT consulting company specializing in ERP applications as well as database and business intelligence solutions based on Oracle technologies. The consideration for this transaction is about USD 45 million, including escrows and earn-outs. The company had signed an agreement to acquire WhittmanHart Consulting, the consulting division of WhittmanHart, a premier Chicago based company providing value driven solutions in digital communications, process improvement, and enabling technologies.

**Vakrangee Ltd.**

The Company was incorporated with Registrar of Companies, Maharashtra, Bombay on 28th May 1990 as a private limited company under the name and style of VAKRANGEE INVESTMENT AND CONSULTANCY PRIVATE LIMITED. It was converted into Public Limited Company and the name of the Company was changed to VAKRANGEE INVESTMENT LIMITED on 3rd April 1992, and to VAKRANGEE LIMITED ON 31st March, 1995.

Vakrangee is an end to end provider of solutions in the e-governance sector with special competencies in handling massive, multi state, e-governance enrollment projects that cover metros, big towns, villages
and remote hamlets. For the Indian government that seeks to empower the citizens with participative governance, they provide the vital last mile connectivity.

They are one of the largest e-governance enrollment agencies in the country and are one of the leading companies implementing the significant e-governance initiative - UID enrollment on ground.

Their competencies are not just proven in India, but they have also handled the nationwide land record digitization project across Philippines successfully. They integrate software, training, on ground activation and a massive people based nationwide presence to make the e-governance goals on a ground reality.

They also serve the private sector namely the industries of Telecom, BFSI, e-publishing, and education. The company is on a fast track to growth and it has grown at 107.98% over the last year.

Vakrangee is headquartered in Mumbai and it has 9 offices in the cities of New Delhi, Gurgaon, Lucknow, Jaipur, Pune, Ahmedabad, Panchkula (Haryana), Amritsar, and Philippines. They have now emerged as the go to destination for national e-governance programs.

Vakrangee recorded 26.13% YoY increase in its total income in FY2014, driven by strong traction across Vakrangee Marts, steady execution of several ongoing e-Governance projects and boost from national/ state level election related business. EBITDA increased 39.84% with an EBITDA margin of 27.62% and PAT increased 67.78% with a PAT
margin of 8.94%. The Company has been on a strong growth path over the last three years with its revenues, EBITDA and PAT having grown at CAGR of 30.05%, 57.12% and 53.77%, respectively.

**Tech Mahindra Ltd.**

Tech Mahindra is part of the US $15.9 billion Mahindra Group and is a leading global systems integrator and business transformation consulting organization, focused primarily on the telecommunications industry. Tech Mahindra expanded its IT portfolio in 2009 by acquiring the leading global business and information technology services company, Mahindra Satyam (earlier known as Satyam Computer Services).

Tech Mahindra’s capabilities spread across a broad spectrum, including Business Support Systems (BSS), Operations Support Systems (OSS), Network Design & Engineering, Next Generation Networks, Mobility Solutions, Security consulting and Testing. The solutions portfolio includes Consulting, Application Development & Management, Network Services, Solution Integration, Product Engineering, Infrastructure Managed Services, Remote Infrastructure Management and BSG (comprises BPO, Services and Consulting). With an array of service offerings for TSPs, TEMs and ISVs, Tech Mahindra is a chosen transformation partner for several leading wireline, wireless and broadband operators in Europe, Asia-Pacific and North America.

Tech Mahindra has successfully implemented more than 16 Greenfield Operations globally and has over 128 active customer engagements
mostly in the Telecom sector. The company has been involved in about 8 transformation programs of incumbent telecom operators.

In the Telecom sector, Tech Mahindra has niche and proven domain expertise, distinctive IT skills, research and development, innovative delivery models and approach to off-shoring. Company’s solutions enable clients to maximize returns on IT investment by achieving faster time to market, reduced total cost of ownership resulting into high levels of customer satisfaction. Tech Mahindra’s achievements have been recognized by various industry analysts, forums and clients – winning several prestigious awards and accolades.

Tech Mahindra has a global footprint through operations in more than 31 countries with 17 sales offices and 15 delivery centers. Assessed at SEI CMMi Level 5, Tech Mahindra's track record for value delivery is supported by over 50,400 professionals who provide a unique blend of culture, domain expertise and in depth technology skill sets. Its development centers are ISO 9001:2008, ISO 20000, ISO 27000 & BS25999 certified.

Name of the company was changed from Mahindra-British Telecom Limited to the present name Tech Mahindra Limited in 3rd February of the year 2006. The Company noted as Leaders in the Telecom Vertical in India (Frost & Sullivan 2006) and received Deloitte Tech Fast 50 2007 Award, Award for Outstanding Achievement in the industry (Billing & OSS World 2007).

The Company acquired iPolicy Networks Private Limited to enhance
its offerings in the security solutions and services domain that develops next-generation, carrier-grade integrated network security solutions for enterprise and service providers and also, the company launched the Tech Mahindra Foundation to address the needs of the underprivileged in their society, especially children. A strategic alliance was made between the company with Sun Microsystems in May 2007 to enable the rollout of cost-effective and efficient IPTV services to the Indian and Asia Pacific markets. As part of this alliance, Sun and Tech Mahindra along with AMD plans to jointly set up a next generation IPTV lab at the Tech Mahindra facility in Pune. The country's sixth largest software exporter and second largest solution provider to the global telecom industry is known to as Tech Mahindra Limited, is focused on creating sustainable value growth through innovative solutions and unique partnerships. It wants to be the leading global software solutions provider to the Telecom industry.

**KPIT Cummins Infosystems Ltd.**

KPIT Cummins a leading technology solutions partner for global Manufacturing corporations with special focus on Automotive, Energy & Utilities, Industrial Equipments, and Semiconductor industries.

Some corporate facts:

- Headquarters: Pune, India
- 20+ years in business with global operations and partnerships
- 169+ longstanding customer relationships
- Technology expertise: Product Engineering, IC Design Services,
Business and IT Consulting, Enterprise Software Support

- Employee Strength: 7700+
- Global operations network in over 10 countries

KPIT rewarded worldwide with many recognitions for achieving various milestones and innovations: Sparta Consulting Receives 2012 SAP® Partner Impact Award as SAP Services Partner of the Year - Momentum, North America. KPIT Cummins won the 2011 Wall Street Journal Technology Innovation Award in the ‘Transport’ category. KPIT Cummins' plug-in parallel hybrid solution REVOLO awarded Knowledge@Wharton's 'Sustainability Implemented Solution' award. Revolo, a smart & sustainable solution for automobiles won the ISA Technovation Award 2011 for the Best Product of the Year - Other category. Revolo awarded the NASSCOM Innovation Award 2011 under the New Technology Advancement category. Revolo awarded the 'Automotive Idea of the Year' at The Economic Times Zigwheels Car & Bike Award 2010. Anil Patwardhan, Vice President & Head - Corporate Finance & Governance, KPIT Cummins won the ICAI 2010 award of the best CFO in Information Technology category. Won the Maharashtra IT Software Award 2010. Awarded the Cummins CMD Award for innovation. "KPIT Cummins are specialists in product engineering design and is one of the world's leading automotive software developers" - Kevin Mak, Leading Analyst of the Automotive Electronics Service, Strategy Analytics, on the SA Blog. In the top 10 Engineering Services Vendors list by Global services 100. Profiled in the BI Short listing Tool by Forrester - by Liz Herbert and Boris Evelson. Recognised among top 25 companies in India with excellence in Corporate Governance for 4 consecutive years by ICSI (Institute of Company Secretaries of India). Among best 5 companies by Industry
Focus: Automotive - IAOP (International Association of Outsourcing Professionals). Among best 20 leaders by services offered: Industry specific - IAOP. Among best 5 companies by Geography Focus: Japan - IAOP. Award for Excellence in Corporate Governance, 2009 ranking by ICSI. Mentioned in the selected list of Oracle and SAP implementation service providers in North America geography (C&SI Service providers) 2009.

Mindtree Ltd.

MindTree Limited (MindTree), a global IT and R&D Services Company co-headquartered in India and the U.S was incorporated on 5th August 1999 as MindTree Consulting Private Limited. It was promoted by 10 industry professionals who came from Cambridge Technology Partners, Lucent Technologies and Wipro. The Company's activity is structured into two business units that focus on software development - IT Services and R&D Services, in which MindTree offers different IT Services to Capital Markets, Insurance, Manufacturing, Retail and Travel & Transportation Industries. Under which R&D, the company provides its bailout to Automotive, Communication Systems, Consumer Appliances and Computer Peripherals, Industrial Systems and Storage and Computing Systems. MindTree have offices across India, USA, United Kingdom, Germany, Switzerland, United Arab Emirates, Singapore, Australia and Japan.

MindTree business segments include IT Services and Product Engineering Services. The company was founded by Anjan Lahiri, Ashok Soota, Kalyan Kumar Banerjee, Kamran Ozair, Namakal Srinivasan Parthasarathy, Natarajan Krishnakumar, Rostow Ravanar,
Scott Staples, Srinivasan Janakiraman and Subroto Bagchi on August 5, 1999 and is headquartered Bangalore, India.

The MindTree Foundation is coming up with two products for the disabled, namely K(C)ommunication Audio-Visual Interface Device (KAVI) and Analog Digital Theremin Interface (ADITI).

MindTree had executed a contract with AIG Offshore Systems Service Inc for supply of IT Services. The company had acquired the software division of ASAP Solutions Private Limited and Arachno Solutions Private Limited (ARPSL). West Campus development center of the company was opened at Bangalore. MindTree had acquired 100% share capital of Linc Software Services Private Limited, which engaged in the business of application development and maintenance, Enterprise Resource Planning (ERP) product support and web development.

The company had signed a Memorandum of Understanding (MoU) for expansion of facilities in the Special Economic Zone (SEZ) at Chennai. The company came out with Initial Public Offerings with 5,593,300 Equity Shares. MindTree was declared the Number 1 Most Admired Knowledge Enterprise in India by Teleos, in association with the KNOW Network. The Company made its strategic alliance with Borland Software India Private Limited to launch state-of-the-art Centre of Excellence (CoE) in India and in November of the same year signed a definitive agreement to acquire 100% of the equity in TES-PV Electronic Solutions Private Limited ('Purple Vision'), the India-based, fully-owned subsidiary of TES Electronic Solutions SA.
MindTree received the BML Munjal Award, adjudged the best Indian private sector company in the area of Learning and Development. The company established a Testing Center of Excellence (CoE) in partnership with Hewlett Packard (HP), for HP's quality and performance testing tools.

**Hexaware Technologies Ltd.**

Hexaware is a global provider of IT and Process outsourcing services. They focus exclusively on maximizing client returns from outsourcing and off-shoring. They have extensive experience in managing large IT applications in real time as well as in providing high value services around packaged enterprise applications such as SAP and PeopleSoft.

Hexaware experience in the business process outsourcing arena fully complements and strengthens their service spectrum and allows them to operate as an enterprise-class solution delivery company. Their solutions aim to provide high value by optimizing cost of ownership of technology investments for customers.

Hexaware has a client base comprising several Global 1000 organizations. Their commitment is to provide solutions that translate into tangible business outcomes for their customers. The ‘partner-in-business’ approach generates high business value for customers and rich dividends to Hexaware in the form of a continual stream of repeat business.
Hexaware’s domain capability expertise and reduced learning curves enables significant compression in time-to-value deliverables. The customer-centric philosophy is further strengthened by a robust Key Account Management process to find more ways to delight their key customers and grow market shares.

The company’s onsite/offshore delivery model provides significant cost savings. The development centers are assessed at SEI CMMI-Level 5, and are also ISO 9001:2000 and TickIT certified. These help them to continually provide high value, high quality deliverables to their clients. They have consistently delivered to client expectations and have established long lasting relationships with them.

Hexaware’s global operations are located in North America, Europe and Asia Pacific. Hexaware is a leading global provider of IT and BPO services, focusing on delivering real business results from technology solutions and specializing in Business Intelligence, Business Analytics, Enterprise Applications, HR-IT and Legacy Modernization. With 156 active clients, Hexaware has achieved leadership position in industries such as Healthcare & Life sciences, Manufacturing, Travel, Transportation, Hospitality and Logistics, Banking, Finance, Insurance, Leasing and in Domains such as HR and Business Analytics.

Founded in 1990, Hexaware today maintains seven state-of-the-art development centers - four in India and one each in Germany, USA and Mexico, and offices in North America, Europe and Asia Pacific, and employs around 6000 workers globally. Hexaware’s centers comply
with the crucial quality and security best practices – SEI CMMI Level 5 and BS 7799.

Hexaware is a publicly listed company, with its shares being quoted on the Mumbai and National Stock Exchanges in India and as GDRs in London and Luxembourg stock exchanges.

Hexaware acquired FocusFrame, a US based specialized testing consulting firm, in an all cash deal for $34.3 mn. FocusFrame is a California-based firm specializing in automated testing of ERP and custom applications. Their business revolves around systems verification, Quality Strategy and IT Governance solutions, and various functional, performance, and system stress verification exercises. The Company completed the integration of the Quality Assurance and Testing Services (QATS) operations of FocusFrame with Hexaware. Caliber Point is the independent BPO arm and wholly owned subsidiary of Hexaware Technologies.

Hexaware launched a joint venture Risk Technology International Limited Hexaware acquired the remaining stake from its JV partner Pemtrad International, to convert RiskTech into a wholly owned subsidiary. Hexaware is committed to quality and their development centers are assessed at SEI CMMI Level. They are also certified ISO 9001:2000, BS 7799, TickIT and SAS 70 Type 1. Hexaware has been certified as PCI DSS 1.2 (Payment Card Industry Data Security Standard) compliant. Payment Card Industry Data Security Standard is a data security standard promoting confidentiality of card holder data and facilitating the broad adoption of consistent data security measures.
globally. Hexaware has extensive experience in modernizing large IT applications (Legacy, SOA, Open source, Internet technologies) and providing high value services around business applications such as Analytics, SAP, Oracle-PeopleSoft and Siebel. This combination allows us to operate as an enterprise-class solutions company. A deep understanding of business processes across numerous service sectors and a range of cutting edge technologies enables us to engineer scalable, robust solutions to meet specific business needs.

**HCL Technologies Ltd.**

HCL Technologies Ltd. is a global information technology services company. It provides a wide range of software, business process outsourcing and infrastructure services. The company offers custom application services, including application development, re-engineering and integration, migration and application portfolio optimization; enterprise application services; information technology infrastructure management, including end user computing, data center transformation, integrated operation management, information security, network and mainframe services; engineering and research and development services, including hardware and software products, embedded and mechanical engineering; and business process outsourcing services, including supply chain management, finance and accounts outsourcing, knowledge process outsourcing and customer relationship management. The firm also has recently launched its enterprise transformation service offerings comprising of business, technology, application and data transformation. It serves the aerospace and defense, automotive, consumer electronics, energy and utilities, financial services, government, healthcare, independent software
vendors, industrial manufacturing, medical devices, media and entertainment, retail and consumer, semiconductors, server and storage, telecom, travel, transportation and logistics and hospitality industries.

The company was founded by Shivaprasad Sivasubramaniam Nadar on November 12, 1991 and is headquartered in Noida, India. The company received the certificate of commencement of business on February 10, 1992. In July 14, 1994, the name of the company was changed to HCL Consulting Ltd. In the year 1996, the company formed a 50:50 joint venture namely HCL Perot Systems NV with Perot Systems Corporation to provide access to high value client base of Perot Systems.

HCL Technologies focuses on Transformational Outsourcing, working with clients in areas that impact and re-define the core of their business after their IPO with aim of foray into the global IT landscape and in the same year; the company changed its name to HCL Technologies Ltd.

The company set up a dedicated offshore development centre in Chennai for KLA-Tencor Corporation, a supplier of process control and yield management solutions for the semiconductor and related microelectronics industry. The company entered into a strategic alliance with Nasdaq-listed Vitesse Semiconductor to develop software solutions for global networking markets.

The company acquired Gulf Computers Inc, USA and formed a JV with Answerthink, Inc., a leading US based provider of technology enabled
business transformation solutions to Global 2000 firms. The company entered into a strategic tie-up with IBM Rational Software, a division of IBM, to strengthen its software development capabilities. The company was conferred the prestigious Excellence in Education Award for 2004 by the Life Office Management Association (LOMA). SEBI made a tie up with the company for market surveillance and the company formed joint venture with NEC, Japan. The company amalgamated their six wholly owned subsidiaries namely, DSL Software Ltd, Shipara Technologies Ltd, HCL Technologies BPO Services Ltd, HCL Technologies (Mumbai) Ltd, Aquila Technologies Ltd and HCL Enterprise Solutions (India) Ltd with the company.

The company set up six subsidiaries to carry out the activities in Special Economic Zone in different locations in India to get various tax benefits. They also set up their branches in different locations to expand its operations in new geographies. The company set up their branches in Dubai, UAE, Helsinki, Portugal, Finland and Macau. The company set up their step down subsidiaries in Denmark viz. HCL Technologies Denmark ApS and in Norway viz. HCL Technologies Norway AS. Also, they set up their branch office in USA.

**Glodyne Technoserve Ltd.**

Glodyne Technoserve Ltd is a leading IT Services company, headquarteried in Mumbai, India with presence across India and US. The company offers technology led business solutions across two SBU's, namely Technology Infrastructure Management Services (Technology IMS) and Application Software Services. The company is an ISO 9001:2000, ISO 27001 and CMMi certification.
Technology Integration activities include resale and integration of hardware/system software/database software/networking products with or without one another. Software Services includes development of software for customer, and sale of licenses of software and other products.

Glodyne Technoserve Ltd was incorporated on December 5, 1997, as a private limited company with the name Paradyne Infotech Pvt. Ltd. The company was promoted by first generation entrepreneurs - Annand Sarnaik and Divvyani Sarnaik. In the initial years, the company provided System Integration and Networking Solutions and developing software solutions in Oracle and D2K technologies. Over the years, the company transformed and grown to become an ISO 9001:2000 certified end-to-end IT services company with core competencies in Software Services, Managed Services, System Integration, and BPO Services.

The company started System Integration & Software Development Services. The company made a business tie with reputed business houses like R Raheja Group, Gujarat Pipavav Port Ltd and Ajmera Group. They set up a Development Center in India at Millennium Business Park, Mahape, Navi Mumbai. Also, they started 100% subsidiary operations in US by the name of Sundune Corporation. They were awarded as an 'Outstanding Business Partner' by Sun Microsystems. The company was converted into public limited company and the name was changed to Paradyne Infotech Ltd. the company was the winner in the Deloitte Technology Fast 500 Asia
Pacific 2005 program, which acknowledges and honors fast-growing technology companies across Asia Pacific.

The company came out with their maiden public issue of Rs. 33 lakh equity shares of the face value of Rs. 10 each at a premium of Rs. 32 per share. The equity shares of the company got listed on the Bombay Stock Exchange Ltd. and National Stock Exchange of India Ltd.

The company started full-fledged US operations with their 100% owned subsidiary Dyne Techservices Inc. Also, the erstwhile wholly owned subsidiary of the company Sundune Corporation was merged in the newly formed wholly owned subsidiary of the company, Dyne Techservices. Inc The company, through their subsidiary, Dyne Techservices Inc acquired 100% stake in Links Group International Inc, USA and making it a step-down wholly owned subsidiary of the company. The company acquired Front Office Technologies Inc (FOT), a US based Technology IMS Company. Also, they formed a subsidiary in Singapore namely, Glodyne Technoserve Singapore Pte Ltd. In September 28, 2007, the name of the company was changed from Paradyne Infotech Ltd to Glodyne Technoserve Ltd. In line with the mother branding strategy, the names of two subsidiaries in US were changed from Dyne Techservices Inc to Glodyne Technoserve Inc, and from Links Group International Inc, to Glodyne Technoserve East Inc.

The company started executing a large scale project for Technology Management, namely 'e Shakti' is for implementation of technology rollout under the National Rural Employment Guarantee Scheme (NREGS) in the State of Bihar. Also, they formed a new subsidiary,
namely Smaarftech Technologies Pvt. Ltd as a special purpose vehicle (SPV) for executing the NREGS Project. The company was named as winner in the Deloitte Technology Fast 500 Asia Pacific 2008 Program & Deloitte Technology Fast 50 India 2008 Programme, an award which acknowledges and honors fast growing technology companies across Asia Pacific. Also, the company was super ranked as 32nd among the Top 1000 Corporate Giants in India by Business Standard based on various parameters.

The company signed an agreement with collector of Gadchiroli, Government of Maharashtra for executing of technology infrastructure management project for implementing national rural employment guarantee scheme in Gadchiroli district in the state of Maharashtra.

**Educomp Solutions Ltd.**

Educomp is the largest Education Company in India and the only company spread across the entire education ecosystem. From schools to skills; Educomp group empowers over 20.9 million learners and educators across ~32,000 schools to imagine, think and create a better future.

Their presence in each of the education verticals is marked with technology-enabled products, high quality people, structured processes and entrepreneurial leadership, that come together to deliver unmatched value. From pre-school toddlers to post graduate students, from core curriculum subjects at the school & college level to vocational & employability skills for young, about-to-enter-the-job-market adults; Educomp reaches out to the entire education life cycle.
Founded in 1994, the company today has 27 offices worldwide including an office each in Canada and Sri Lanka, two in Singapore, three in the United States, and 20 in India. Educomp reaches out to over 5.3 million students in over 10,000 private schools, over 6 million students in over 11000 government schools. They also run over 840 preschools, 69 K12 schools, seven colleges, one higher education campus, 343 Vocational Training Centers, 74 Test Prep Centers, and have 4.2 million users of their online learning properties. It is because of their obsession with high quality in everything they do that Educomp is fast becoming a single trusted brand that defines Education. The Company is listed on the Bombay Stock Exchange and the National Stock Exchange.

Educomp is a leader in digital content solutions for the K12 segment. Educomp smartclass is their teacher-led educational content solution that dramatically improves learning outcomes in Private Schools. Recently launched new, improved version of Educomp smartclass has raised the barriers to entry for competition even higher. The smartclass Class Transformation System (or CTS) and the smartclass Digital Teaching System (or DTS) are the biggest and most innovative initiatives in the space of digital classroom content and digital classroom hardware respectively. For government schools their EduReach has partnered with 14 state governments, implementing large scale public-private-partnership projects, taking IT education and IT enabled learning to the remotest of schools across the nation. As part of this program, the Company sets up Computer Labs in Government Schools, provides Multimedia Content in regional language, testing and
certification in computer education, full time assistants as well as teacher training, monitoring and supervision.

Educomp shines in kindergarten space through Little Millennium and EuroKids; two of India’s most sought after chains of pre-schools. Their high school chains offer quality education across the socio-economic spectrum from the richest of the rich to the poorest of the poor. Their chains of Schools under the brands of The Millennium Schools, Takshila Schools and Universal Academy Schools straddle across top tier cities, middle tier cities and semi-urban areas respectively. Their International Schools have been planned to become benchmark of the best practices in education. The Company also has a portfolio of iconic brands for co-branded schools with Shriram Schools, PSBB Group of Schools, Vasant Valley Schools, and Sri Kanchi Kamakoti Peetam.

Their engineering college, management institute and design colleges already carry a reputation of excellence. Raffles Millennium International Colleges are an Educomp Raffles Joint Venture. These design colleges are operational in Delhi, Bangalore, Chandigarh, Kolkata, Hyderabad, Ahmadabad and Chennai. They have made significant forays into vocational training and employability skills. IndiaCan, an Educomp Pearson Joint Venture is amongst the top three players in its areas of presence. IndiaCan has over 340 points of presence across the country, reaching over 93,000 students through its three verticals across ETEN, PurpleLeap and Consumer Vocational.

Educomp Online and WizIQ are premium elearning platforms. LearbHub and and Studyplaces are admissions advisory services of
Educomp. Learning Hour and Mathguru offer e-tutoring. Edulgnite is an assessment and counselling arm of Educomp. Vidya Mandir Classes, Gateforum and Educomp Leap are Educomp’s popular test prep verticals.

The backbone of their expansion across the global value chain is a strong R&D dedicated to creating quality Content and IP to serve the entire education ecosystem. The innovative bouquet of educational aids include 750 text books and work books, 19,000 lesson plans, 26,000 work sheets, 11,000 activities and 3,000 projects, over 500 teaching manuals.

**Financial Technologies (India) Ltd.**

Financial Technologies India Ltd. offers technology intellectual property (IP) and domain expertise to create financial markets that are transparent and liquid, across all asset classes including equities, commodities, currencies and bonds. It also provides financial data management services and software solutions. The company provides exchange, brokerage, messaging, consulting, connectivity and training solutions. It serves exchanges, brokerage firms, banks and asset management companies. Financial Technologies India was founded by Jignesh Prakash Shah on April 12, 1988 and is headquartered in Mumbai, India.

Financial Technologies (India) Limited (FTIL), the flagship company of the Financial Technologies Group, has its roots dating back to when it was set up during the year 1988 promoted by C. Subramaniam and associates, was initially incorporated as a private limited company.
FTIL, ISO 27001:2005 and 9001:2000 certified company is among global leaders in offering technology IP (Intellectual Property) and domain expertise to create and trade on next generation financial markets, provides technology solutions and domain expertise for digital transactions and financial markets in the way of transparent, efficient and liquid, across all asset class including - equities, commodities, currency and debt. The solutions offered by the company are consisting of Exchange Solutions, Brokerage Solutions, Messaging Solutions and Technology & Process Consulting.

The Company had deposited a unit in the Madras Export Processing Zone for manufacturing of Modems to export. Subsequently for sale of Modems in the Indian market, the Company had set up a unit in Pallavaram and also sets up another one factory at Reddiarpalayam, Pondicherry.

The company received court approval for Merger of FTIPL & e-Xchange on the Net Ltd. FTIL implemented the Country's first Multi-Exchange Internet trading platform and in year after, introduced Country's first Derivatives trading platform. The Company involved in the demerger of its hardware division to a new company Worldwide Infocom Ltd. (WIL), simultaneously WIL merged with Compuage Electronics Ltd. (CEL), and hence the name of WIL has been changed to Compuage Infocom Ltd. (CIL).

Multi Commodity Exchange kicks off its live operations used end-to-end Exchange Technology Operations from Financial Technologies and also the company installed 10000+ ODIN Terminals. FTIL bagged
Vadodara Stock Exchange subsidiary deal to deploy integrated trading platform for its wholly owned Exchange Subsidiary, VSE Stock Services Ltd. The Company and Hutch India had launched together the first wireless Internet mobile dealing desk through the Orange wireless service in Mumbai in the name of i-Win. This facility provides stock market and trading facilities to Hutch and Orange GPRS mobile phone users.

The company bagged Deloitte Technology Fast50 India award and the Best Commodity Exchange Award also came to company's hand. FTIL has had partaken in Global Depositary Receipts (GDR), 115 million USD GDR Offering was completed. FTIL received Global IT Innovation Award, Best Innovative Exchange and the Amity Corporate Excellence Award.

Financial Technologies (India) Limited established among global leaders in creating successful exchanges in markets by the way of better service, the company focused mostly either underserved or economically unviable to be served by traditional players, which is the concept behind the success of FTIL.

**Tata Consultancy Services Limited (TCSL)**

Tata Consultancy Services Ltd (TCS) was founded in 1968 by a division of Tata Sons Limited. Tata Consultancy Services Limited (TCSL) is a multinational information technology (IT) service, consulting and business solutions company headquartered in India. TCS operates in 46 countries. It is a subsidiary of the Tata Group and is listed on the Bombay Stock Exchange and the National Stock Exchange of India. TCS
is the largest Indian company by market capitalization and is the largest India-based IT services company by 2013 revenues. TCS is now placed among the ‘Big 4’ most valuable IT services brands worldwide. TCS is ranked 40th overall in the Forbes World's Most Innovative Companies ranking, making it both the highest-ranked IT services company and the top Indian company. It is the world's 10th largest IT services provider, measured by revenues.

TCS and its 59 subsidiaries provide a range of information technology-related products and services including application development, business process outsourcing, capacity planning, consulting, enterprise software, hardware sizing, payment processing, software management and technology education services. Its established software products are TCS BaNCS and TCS MasterCraft.

TCS' services are currently organized into the following service lines:

- Application development and maintenance
- Asset leverage solutions
- Assurance services
- Business process outsourcing
- Consulting
- Engineering and Industrial services
- Enterprise solutions
- IT infrastructure services

TCS is one of the largest private sector employers in India, and the second-largest employer among listed Indian companies. TCS ranked 1 for customer satisfaction in the UK. TCS was awarded the Business
Standard's Company of the Year award for 2012. In 2012, the company won Gold Shield award for excellence in financial reporting from the Institute of Chartered Accountants of India (ICAI). The company won ‘Recruiting and Staffing Industry Leader of the Year’ and ‘Best Employer Brand’ awards at the World HRD Congress’ annual meet in 2012. TCS was ranked 1 IT service provider for the Manufacturing in Europe, Middle East and Africa (EMEA) by International Data Corporation in 2014.
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