DECLARATION

The work presented in this thesis has been carried out by me under the guidance of Dr D.M. Pestonjee, L&T Chair Professor of Organizational Behaviour, Indian Institute of Management, Ahmedabad.

The data presented in this thesis is original, genuine and derived from the studies carried out by me.

I submit that the work referred to here has not been submitted to any University/Institution for the award of a Diploma or Degree. I further declare that results presented in the thesis and considerations made therein contribute in general to the advancement of knowledge in Psychology and of knowing the "Differential Effects of Organizational Climate and Size on Job Satisfaction and Role Stress."

Ahmedabad
25 July 2005

Signature of the Candidate
Registration No. 3670