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A well trained and motivated person is a great asset in an organization. In Army this assumes added significance since he is expected to lay down his life for the honour and security of his country. Hence the importance of human resource Management is gaining importance in the present day environment of wide spread corruption and lack of values. Army personnel should remain as the pace setters and conscience keepers of the nation. Corps of Electronics and Mechanical Engineers (EME) is spearheading the technology transition for ensuring optimum reliability and maintainability of entire range and depth of vehicles and equipment of Indian Army. The study of human resources of Army, especially the Corps of EME would enable us to introspect and refine our management practices so that the operational efficiency of Army takes a quantum leap even in the face of highly motivated enemy. The synergistic blend of healthy body and trained technical mind would overcome all the barriers to change and achievement of task. Therefore this research work titled "HRM Practices in Indian Armed Forces- An Empirical Study of Corps of Electronics and Mechanical Engineers" has been undertaken to study the HRM practices of India Army with specific reference to EME.

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