<table>
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<th>Year</th>
<th>Title and Details</th>
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<tbody>
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<td>1989</td>
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                        | *The Times of India*, Nov 8, 1986                                                 |
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- *ICCW*
  - Special issue of Child Labour
  - *News Bulletin* Vol XXX VII No.3
Seminar (Special Issue)  
Child labour a Symposium on the  
I. Identification Information Schedule No: I

1.1 Name

1.2 Address:

1.3 Age

1.4 Sex □ Female □ Male □

1.5 Religion
□ Hindu □ Muslim □
□ Christian □ Parsis □ Sikhs □
□ Buddhist □ Jain □ Any other □

1.6 Caste
□ Schedule Castes □ Schedule Tribe □
□ Baxi Panch □ Any Other □

1.7 Mother Tongue
□ Gujarati □ Marathi □
□ Hindi □ Urdu □
□ Marwadi □ Sindhi □
□ Punjabi □ Bengali □
□ Tamil □ Telugu □
□ Kannada □ Malyalam □
□ Anyother

1.8 Educational Qualifications
□ Illiterate 1std 2std 3std 4std
□ 5std 6std 7std 8std 9std

1.9 Present Occupation:

1.10 Information about Parent

a) Father alive/not alive
□ Unemployed/Employed
□ Old/ill/Handi capped

b) Mother alive/not alive
□ Unemployed/Employed/Housewife
□ Old/ill/Handi capped

c) If father employed, Type of work and Status:
□ 1 □ 2 □ 3 □
d) Whether working as Permanent/Temporary/Casual/Self employed

e) If mother employed, type of work whether working at Permanent/Temporary/Casual/Self employed

f) Any other Guardian, relation with the child

1.11 Native Place:

<table>
<thead>
<tr>
<th>Village/Taluka</th>
<th>District</th>
<th>State</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

Whether: Rural | Urban

1.12 Since, how long have you been in Ahmedabad . . . . years

1.13 With whom do you live?

- Parents
- Mother
- Father
- Elder Brother
- Sister
- Friends
- Relative if any
- With Employer
- With nobody

1.14 Place of Stay

1. Type of House: Kaccha/Puccha/Hut/Open/Space/Public Place

1i Number of rooms: One room/Two rooms/Two or more rooms/not applicable

1. Type of ownership: Owned/Rented/any other

1v Civic amenities/facilities

- Drinking Water - Personal tap/Community tap/Well/Tank/any other
- Light - Electricity - Earthren lamp - Any other
- Lavatory - Personal - Community - Open

1.15 Number of Family Members:

<table>
<thead>
<tr>
<th>Male</th>
<th>Earning Number</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Not earning</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Female</th>
<th>Earning Number</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Not earning</td>
</tr>
</tbody>
</table>
Children Earning
Not earning
Total Earning members:

2. LIFE BEFORE THE PRESENT EMPLOYMENT
2.1 Have you ever been to School? Yes ☐ No ☐
2.2 If yes, up to which standard have you studied?
2.3 If no, reasons for not attending the School?
   a)
   b)
   c)
   d)
   e)
2.4 State the reasons for leaving studies?
   a)
   b)
   c)
   d)
2.5 How did you feel after you discontinued your studies?
   Felt sorry, as I wanted to continue my study
   Felt relieved, as I did not like to study
   No special feeling
   Any other
2.6 Did you shoulder any household responsibilities when you were at school?
2.7 Yes ☐ No ☐
   If Yes, the nature of work
   To look after the siblings
   Other household chores
   To arrange tiffin
   To fetch water
   To help in work of the family
   To do marketing for the family
   Any other work, please specify
2.8 Do you think these household responsibilities in any way affected your interest in studies?

Yes ☐ No ☐

2.9 If Yes, type of effect:

a) ☐
b) ☐
c) ☐
d) ☐
e) ☐

2.10 At what age did you actually enter work life? _______ years

2.11 Please describe the circumstances under which you have entered work life.

1.
2.
3.
4.

3. NATURE AND CONDITIONS OF WORK LIFE OF THE CHILD

3.1 Were you engaged in any other job, besides the present one, since you entered the work life?

Yes ☐ No ☐

3.2 If yes, Please give the following details?

<table>
<thead>
<tr>
<th>Sr.</th>
<th>Nature of work</th>
<th>Age at which you joined</th>
<th>Hours worked daily</th>
<th>Wage/Reasons</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
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<td>5</td>
<td></td>
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</tr>
</tbody>
</table>

3.3 Please give following details of your present job.

Casual - Monthly - Fortnightly - Weekly - Wages - Self employed - Labour - Wages - Wages

3.4 Name and address of the Employer

3.5 Who assigns work at the work place?

3.6 Who looks after your work?
Owner/Employer ☐ Supervisor ☐ Contractor ☐
Mukadam ☐ Any Other

3.6 Distance of work place from place of residence

Stay in work premises ☐ Stay very near work premises ☐
Walkable Distance ☐
Distance in km.

3.7 How do you reach the work place?

On Foot ☐ Cycle ☐ Bus ☐ With friends ☐
Arrangement made by employer ☐ Any other please specify

3.8 Conveyance charges per day Rs.

3.9 Time of leaving the home for work..........

3.10 Time taken to reach the work place..........

3.11 Time of reaching home from work

3.12 Total Working hours..........

3.13 Do you take breakfast/Tea/meals before your leave for work?

Yes ☐ No ☐
Yes, Only tea, Tea with Breakfast Meal

3.14 State, whether the owner/establishment has made any arrangement of providing tea, breakfast, food at subsidised rate?

Yes ☐ No ☐

3.15 If yes, which type of arrangements?

3.16 If No, what arrangement have you made?

Take tiffin with you ☐ Come back home for lunch ☐
Share food with friends ☐
Any other arrangement, please specify

3.17 How much do you spend daily on it ^ Rs.

3.18 Nature of work, you are present engaged in

of your liking ☐ Imposed ☐ Harmful to health ☐
Not harmful to health ☐
Any other, please specify
3.19 Please state whether your personal needs get satisfied with the earning you get from the work?

Yes ☐ No ☐

3.20 Do you like your present job?

Yes ☐ No ☐

3.21 If yes, state the reasons why you like the job?

a)
b)c)
d)

3.22 Please indicate some of the difficulties you face in carrying out your job?

a)
b)c)
d)

3.23 What are the various tasks you have to do in connection with your present job?

a)
b)c)
d)

3.24 Which of the tasks do you like and why?

Tasks not liked

Tasks liked

3.25 Do you get rest interval?

Yes ☐ No ☐

3.26 If yes, please mentioned the period............

3.27 Do you get weekly holiday?

Yes ☐ No ☐

3.28 If yes, please mention the day............
or

3.29 Do you keep a day off in a week?

Yes ☐ No ☐

3.30 If yes, please mention the day............
3.31 Do you get holidays of National/Religious/Festivals?
   Yes ☐ No ☐

3.32 If no, have you made demand for it?

3.33 Total wages/earning per month Rs.

3.34 Do you get your wages regularly or in time
   Yes ☐ No ☐

3.35 If yes, a) In single instalment
   b) Daily
   c) Weekly
   d) Forthnightly
   e) Monthly
   f) Any other

3.36 If no State the reasons
   a)
   b)
   c)

3.37 What do you do with the wages/earnings you get?
   Give it to Parents/Guardians
   Give a portion to Parents/Guardian
   Keep with you, ☐ Parents/Guardian ☐
   Parents/Guardian directly take the wages
   Don't get wages
   Don't know

3.38 Have you purchased any thing from your earnings/wages?
   Yes ☐ No ☐ Don't get wages/any earning ☐

3.39 If yes, please state how many?
   1.
   2.

3.40 If no, how do you utilise your earnings?

3.41 Do you think, that the wages/earning you get is sufficient/Commensurate with the work you do?
   Yes ☐ No ☐

3.42 Do you get the following leaves when you need?
   i. Casual ☐ Yes ☐ No ☐
      Always ☐ Sometime ☐ Often ☐
   ii. Casual Leave without wages
      Yes, ☐ Always ☐ Sometime ☐ Often ☐
      No Never ☐
11.1. Medical Leave

Yes □ Always □ Some time □ Often □

Never □

11.4. Earned Leave

Yes □ Always □ Some time □ Often □

Never □

3.43 Do you get any other benefit except wages?

Yes □ No □

3.44 If yes, state what are they?

1.  
2.  

3.45 What are your expectations in terms of fringe benefit?

1.  
2.  
3.  

3.46 Are you satisfied with the treatment meted out to you by your employer?

Yes □ No □

3.47 If yes, what are they?

1.  
2.  
3.  
4.  

3.48 If not, why not?

3.49 Are you satisfied with the treatment meted out to you by your colleagues?

Yes □ No □

3.50 If not, why not?

1.  
2.  

3.51 Are you satisfied with the environment/Physical conditions of the work place?

Yes □ No □

3.52 If not, state the reasons?

1.  
2.  
3.  

3.53 How many workers work with you? Please state their number.

1) Men No.
2) Women No.
3) Children No.
4) Children between 5 - 14 years, No
5) Children of more than 14 years No

3.54 Is there any possibility of getting injured/...with an accident in your work?

Yes ☐ No ☐

3.55 If yes, do you get any positive.......... as......... against accident/injury?

If yes, state them
1.
2.
3.

3.56 If you met with an accident/or got injured what benefit/compensation you got from your employer?

1) Dispensary treatment at employers cost
2) Compensation in lieu of injury
3) Medical treatment with wages
4) Medical treatment without wages
5) Partial medical treatment
6) Nothing
7) Any Other, Please specify

3.57 Does your employer deduct wages for the amount he has spent on your medical treatment?

Yes ☐ No ☐ No Such experience were incurred

3.58 Do you think your job has affected your health in any way,

Yes ☐ No ☐

3.59 If yes, in what way?

3.60 Do you suffer from any handicap due to accident/injury at the work place?

Yes ☐ No ☐ Did not meet with an accident or injury

3.61 Are you an addict?

Yes ☐ No ☐

3.62 If yes, nature of addiction

Beedi ☐ Tobacco ☐ Panmasala ☐ Liquor ☐

Drugs ☐ Any other, Please specify
3.63 Have you ever been apprehended?

1. While gambling  Yes ☐  No ☐
2. While Drinking  Yes ☐  No ☐
3. While Selling Liquor Yes ☐  No ☐
4. While Stealing/Theft  Yes ☐  No ☐
5. During Street fight  Yes ☐  No ☐

3.64 Do you have experience of house sexual relations?

Yes ☐  No ☐

Do you have experience of netosexual relations?

Yes ☐  No ☐

3.65 How do you spend your leisure time?

1) Watch T.V. Program
2) Listen Radio
3) Cinema
4) Gossips
5) Gambling
6) Any other, please specify

3.66 Suppose you are provided with educational facilities without disturbing your work schedule, would you like to avail that?

Yes ☐  No ☐

3.66 If yes, how much hours can you spend for this purpose?

Weekly number of hours......

3.67 Please rate your level of satisfaction with the present job.

1. Highly satisfied
2. Satisfied
3. In different
4. Dissatisfied
5. Highly dissatisfied

3.68 Which of the following components of your job situation are you satisfied with most and dissatisfied with most, place check?

Components  Satisfied  Dissatisfied
1. Wages
2. Length of working hours
3. Physical conditions of work
4. Facilities and benefits
5. Job security
6. Employers attitude/treatment
7. Treatment of Co workers.
3.69 Suppose you have to choose between job under an employer and that which you can do independently, which of the two would your prefer?

i) Job under an employer
ii) Independent Job

3.70 State the reasons for your preference:

1.
2.
3.

3.71 If you prefer a job under an employer please indicate which type of job would you like most?

1.
2.
3.

3.72 If you prefer an Independent job please indicate which type of job would you like most?

1.
2.
3.

3.73 Do you think a child of your age should work? Yes ☐ No ☐

3.74 If yes, state the reasons for your view:

1.
2.
3.

3.75 Suppose child labour is banned by law how would it effect?

i) Child

1.
2.
3.

ii) Family

1.
2.
3.

RESEARCHERS OBSERVATIONS

Information of the place of work:

i. Shelter Sufficient/Insufficient/any other

ii. Ventilation
iii. Latrine
iv. Bath room
v. Drinking Water
vi. Congestion at work place
vii. Sanitation

i. Work situation of the child

ii. Effects of hazards on the health and well being of the child

iii. Any other useful information
   a) 
   b) 
   c)
1. Identification Information

1.1 Name

1.2 Sex: Male ☐ Female ☐

1.3 Age

1.4 Caste: Schedule Caste ☐ Schedule Tribe ☐
曦族 Panch ☐ Any Other ☐

1.5 Religion: Hindu ☐ Muslim ☐ Christian ☐
Buddhist ☐ Parsis ☐ Jain ☐

1.6 Mother Tongue: Gujarati ☐ Hindi ☐ Sindhi ☐
Punjabi ☐ Marathi ☐ Marwadi ☐
Urdu ☐ Tamil ☐ Telegue ☐
Kannada ☐ Malayalam ☐ Any Other

1.7 Education:

1.8 Present Occupation:

1.9 If working, type of work?
Permanant ☐ Temporary ☐ Casual ☐
Self employed

1.10 Status:

1.11 Name of the establishment:

1.12 Relation with referant child
Mother ☐ Father ☐ Grand parents ☐
Elder Brother ☐ Elder Sister ☐
Brother-in-law ☐ Owner ☐ Any other

1.13 Type of Family: Nuclear ☐ Joint family
1.14 Family Composition:

1. Total Family member
   a) No of Adult males:
   b) No of Adult Females:
   c) No of Boys:
   d) No of Girls:
   e) Adult Employed Males:
   f) Adult Employed Female:
   g) Employed male Children:
   h) Employed female children:
      (5 - 14 years)

Highly educated person in the family:
   Stds:

Occupation of the person in the family, who earns maximum.
   his/her Income Rs.

2. Migration.

2.1 Native Place
   Ahmedabad ●
   Outside Ahmedabad. □

2.2 If you have migrated to Ahmedabad, state details of your native place.
   Village:
   Taluka:
   District:
   State:

2.3 Length of your stay in Ahmedabad years

2.4 Length of stay of the child in Ahmedabad years

2.5 Please state the factors responsible for your migration to Ahmedabad.
   1.
   2.
   3.
   4.

2.6 Please describe the circumstances under which this child had to come and reside with you?

2.7 Approximate Monthly Income of the family Rs.

Approximate Monthly expenditure of the family.
Approximate Extent of indebtedness Rs.

2.8 Persons from whom money was borrowed
   Relatives ● Friends ● Neighbour ●
   Coworkers ● Money lender ●
2.9 If you have any saving, please state the approximate amount? Rs.


3.1 Did you ever send child to school?
   Yes/No

3.2 If not, would you please mention the reasons?
   1) 
   2) 
   3) 

3.3 If yes, at what age?

3.4 At what age did he/she discontinued schooling?

3.5 Would you please mention the reason why he/she discontinued schooling?
   1) 
   2) 
   3) 

3.6 How did you feel when your child left schooling?
   Felt sorry
   Felt relieved
   No feelings at all
   Any other (please specify)

3.7 How did your child feel on leaving the school?
   Felt relieved as he did not like going to school
   Felt sorry as he wanted to continue his studies
   No special observation
   Any other (please specify)

3.8 Did your child shoulder any work responsibility other than the household chores while he/she was at school?
   Yes
   No
3.9 If yes, what work responsibility?

3.10 Do you think this work responsibility in any way was affected the interest of the child in his/her schooling/studies?

Yes ☐ No ☐

3.11 If yes, in what manner?

1)

2)

3.12 At what age did he/she enter work life?

years.

3.13 At what age, you wanted him to enter work life?

years.

3.14 Please describe the circumstances under which your child had to enter work life?

1)

2)

3)

4)


4.1 Please describe the nature of job your child is doing at present?

1)

2)

3)

4)

4.2 Has your child done any other work/job, besides the present one since he/she entered work life?

Yes ☐ No ☐

If yes, please furnish the following details:

<table>
<thead>
<tr>
<th>Job No.</th>
<th>Nature of work</th>
<th>Daily working hours</th>
<th>Monthly wages/earnings</th>
<th>Leave</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td>4)</td>
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</tbody>
</table>
4.3 Who found out the present job for the child?

Parents (Father/mother) □  Child □  Relatives □

Friends □  Neighbours □  Employer □

Any other

4.4 How did you secure the present job for the child?

Child knew the job □  Gave money for getting the job □  Through Acquaintance □  Any Other

4.5 Did you face any difficulties in securing this job for your child?

Yes □  No □

4.6 If yes, please state the difficulties faced by

a) Parents □  b) Child □

1

2

3

4.7 Was your child required to produce a medical fitness certificate before he/she joined the present job?

Yes □  No □

was he/she got medically examined by the employer?

Yes □  No □

4.8 Did you have to furnish any surety/security for getting the job for your child?

Yes □  No □

4.10 Did you have to spend any additional money to please someone to get this job for your child?

4.11 If yes, a) how much Rs........

b) in what manner

c) To whom

4.12 Did your child undergo any apprentice-ship training/learning experience related to the present job?

Yes □  No □

4.13 If yes, a) what was the nature of training?

b) Period of training

c) Amount paid, if any

310
4.7 Why did you try for this type of job and not for any others? Please state reasons?

1.
2.
3.

4.8 Was your child willing to take up this job?

Yes □ No □

4.9 If not, why was he/she not willing?

1.
2.
3.

4.11 How did you help your child to accept this job?

Please specify

1.
2.
3.

4.12 Total Monthly earnings/wages of the child Rs.

4.13 To whom did his/her employer give amount of his/her wages/earnings?

To child □ To Parents/Guardians □ Any other

Partly child □ Entirely Parents □

4.14 If the child gets the earnings/wages does he/she hand over full amount to you?

Yes □ No □

4.15 If no, how much does he keep for himself? Rs.

4.16 In case you receive the earnings, do you give to your child any amount per month by way of pocket money?

Yes □ No □

4.17 If yes, how much? Rs.

4.18 If no why not? Specify

1.
2.
3.

4.19 How does the child spend the amount he/she keeps to himself/herself from his/her earnings or receives from you by way of Pocket money?

1.
2.
3.
5. Parents/Guardian awareness about the Working and Service Conditions of their Child

5.1 What are the working hours of your child?
   Total Hours

5.2 Does he/she get any rest during the working hours?
   Yes ☐ No ☐

5.3 If yes,
   Please state number of hours......

5.4 Does your child get any off day in a week?
   If yes, how many in a year. Please specify separately.
   Yes ☐ No ☐

5.5 Is your child permitted to avail religious/national holidays?
   Yes ☐ No ☐
   If yes, how many in a year, please specify separately

5.6 Does your child get the following leaves
   a) Casual ☐
      If you, how many in a year?
   b) Earned ☐
   c) Sick leaves ☐

5.7 Does your child get medical leave/sick leave with pay/without pay?

5.8 Does your child get any other benefit/facilities from his/her employer besides monthly wages?
   Yes ☐ No ☐

5.9 If yes, what benefits/facilities?

5.10 Do you visit the workplace of your child?
   Yes ☐ No ☐

5.11 If yes, how many times in a month?

5.12 Do you discuss about the child with the employer/supervisor/contractor?
   Yes ☐ No ☐

5.13 If no, why not?
   1.
   2.
   3.
5.14 Are you satisfied with the treatment meted out to your child by the employer?

   Yes ☐   No ☐

5.15 If yes, please state why?

5.16 Has your child been awarded any punishment by the present employer?

   Yes ☐   No ☐

5.17 If yes, in what manner?

5.18 And for what reasons?

   1.
   2.

5.19 Are you satisfied with the treatment meted out to your child by his co-workers?

   Yes ☐   No ☐

   If yes, please state reasons for the same?

5.20 Are you satisfied with the physical conditions under which your child works?

   Yes ☐   No ☐

5.21 If no, why? (please specify the reasons)

   1.
   2.
   3.

6. Perception of the work impact

6.1 Has the present work life of your child brought about any change to his/her habits and behaviour?

   Yes ☐   No ☐

6.2 If yes, please state the types of changes

   1.
   2.
   3.

6.3 Have you observed any improvement in the behaviour of your child since he started working?

   Yes ☐   No ☐

   If yes please state the types of changes

   i. Has become more responsible
   ii. Developed soft feelings for the family
   iii. Does not waste time with friends
   iv. Any Other
6.4 Do you think worklife has affected the health of your child?

Yes ☐  No ☐

6.5 If yes, please state the effect?

i. Has physically gone week.
ii. Get tired.
iii. Takes less interest in household chores.
iv. Cannot visit the relations and friends.
v. Cannot take extra responsibilities.
vi. Does not obey us.
vii. Any other (please specify)

6.6 Has the work life affected any part of his/her body?

Yes ☐  No ☐

If yes, which part of the body?

In what manner?

6.7 Has the child even fall ill or met with an accident in his/her work place?

Yes ☐  No ☐ If yes what accident?

If yes, what help did the employer give?

1.
2.

6.8 What services/comparization/facilities of any were offered by the employer in case of illness and/or injury?

6.9 What changes, if any, would you like to suggest in the working and service conditions of your child so that his/her work life becomes more satisfying?

- Physical conditions
- Medical facilities
- Educational facilities
- Recreational facilities
- Employers behaviour
- Co owners behaviour
- Behaviour of supervisor/Jobber/contractor/Mukadam

7. Parents/Guardians is views about child labour

7.1 Do you think education is necessary for the child?

7.2 If yes, up to what age?
    and upto what standard?

7.3 At what age do you think children should start working?

9. What do you think is more important
   Child's education or child's works?
1) in the interest of the child work/Education
2) in the interest of the family work/Education

7.5 Do you think children should work while they are at school.

Yes ☐ No ☐

7.6 If yes, state why?

1. 
2. 
3. 

7.7 If no, give reasons?

1. 
2. 
3. 

7.8 Do you think children should be given some trade/craft training in the school before they reach the age of 15 years?

Yes ☐ No ☐

7.9 If yes, what training?

7.11 After (leaving) dropping out of the school, what alternatives do you suggest for the development of the child?

1. Send him for work (casual)
2. get him a job
3. some job training
4. some vocational training
5. any other, please specify

7.12 Do you think that the working children who have not gone to school or dropped out of the school at the primary level need to be given nor formal education?

Yes ☐ No ☐

7.13 If yes, how many hours per week?

7.14 Some people say children who neither going to school nor work tend to become delinquent/anti social. Do you agree with the statement?

Yes ☐ No ☐

7.15 If yes, in what way do they become delinquent

1 
2 
3 

7.16 Suppose you were to choose a job for your child, would you like him/her?
1. to work under an employer
2. be self employed

7.17 In either case, please give reason for your views

7.18 Please check one of the following statements, you agree with?

i) Child labour should be abolished
ii) Child labour should be abolished only in hazardous areas
iii) Child labour should not be abolished but working condition should be improved.

7.19 Please, give reason for your view?

7.20 Suppose child labour is totally (abolished) banned through legislation what do you think would be its implications?

a) For the child worker
i) 
ii) 
iii) 

b) For his family?

i) 
ii) 
iii) 

7.21 Suppose your income is increased by the amount the child earns per month, would you still like the child and work?

7.22 If yes, why?

i) 
ii) 
iii) 

7.23 If no, why not?

i) 
ii) 
iii) 

7.24 If the child labour is abolished by government what alternative do you suggest the government should do for the welfare and development of the child?
7.25 Researcher's Observation

1.
2.
3.
Working Children in an Urban Metropolis Ahmedabad
A sociological Analysis
Interview schedule for Employers

SCHEDULE - III

1. Identification Information

1.1 Name

1.2 Address

1.3 Age

1.4 Sex □ Male □ Female □

1.5 Religion
□ Hindu □ Muslim □ Christian □ Parsi □
□ Buddhist □ Jain □ Any Other

1.6 Educational Qualifications:

1.7 Caste : □ Schedule Castes □ Schedule Tribe □
□ Baxi Panch □ Other Backward □
□ class

II Type of Establishment

2.1 Production Work □ Repair Work □ Service
and commercial establishments □ Any other

2.2 Number of workers in the Establishment

1) Male □
2) Female □

3) Children below 14 years (5-14 years)

□ Boys □ Girls

2.3 What are the specific reasons of employing/recruiting children in your establishment?

1.
2.
3.

2.4 How do you recruit children ?

1.
2.
3.
4.

2.5 Do you stress on any special qualifications while recruiting children in your establishment ?

□ Yes □ No □

2.6 If yes, state the special qualifications

1.
2.
2.7 Did you get the children medically examined in order to ensure their fitness for the job?

Yes ☐ No ☐

Did you ask them to produce medical fitness certificate?

Yes ☐ No ☐

2.8 Do you have any facility of training these children?

Yes ☐ No ☐

2.9 If yes, for how long?

2.10 On what terms?

2.11 Have the children or their parents/guardians ever expressed any demands or grievance with regard to the present employment?

Yes ☐ No ☐

2.12 If yes, please give the following details:

<table>
<thead>
<tr>
<th>Person</th>
<th>Demand/Grievance</th>
<th>Action taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parents/</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Guardians</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2.14 What action if any do you take when the child

1) Misbehaviour? Steps taken
2) Does not work properly
3) is Irregular?
4) is not punctual?
5) Causes damage or loss to things?
6) Picks up unnecessary quarrels?
7) Commits theft?
8) Any other?

2.15 How much and in what manner do you pay wages to the child per month?

<table>
<thead>
<tr>
<th>Daily</th>
<th>Weekly</th>
<th>Forthnightly</th>
<th>Monthly</th>
<th>Any other manner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
<td></td>
</tr>
</tbody>
</table>

2.16 Whom do you pay the wages?

Child ☐ Parents ☐ Guardian ☐
2.17 Please give details about the following in relation to the child worker?

1. Working Hours From ___ to ___
2. Rest interval From ___ to ___
3. Weekly off day
4. Number of Holidays in a year

2.18 Details of other holidays
Leave No of days with wages without wages
1. Casual
2. Earned
3. Medical

2.19 Do you provide the following facilities to the child on the job?

1. Protection against sun/rain Yes ☐ No ☐
2. Separate rest place Yes ☐ No ☐
3. Proper Lighting Yes ☐ No ☐
4. Medical facilities (Emergency) Yes ☐ No ☐
5. Drinking/bathing water facilities Yes ☐ No ☐
6. Proper ventilation Yes ☐ No ☐
7. Toilet facilities Yes ☐ No ☐
8. Separate resting place Yes ☐ No ☐
9. Entertainment facilities Yes ☐ No ☐
10. Canteen facilities Yes ☐ No ☐
11. Protection against job hazard Yes ☐ No ☐

2.20 Are the following any economic facilities provided in your establishment?

1. Provident Fund Yes ☐ No ☐
2. Earned leave Yes ☐ No ☐
3. Help during accident Yes ☐ No ☐
4. Medical relief Yes ☐ No ☐
5. Advance wages Yes ☐ No ☐
6. Loan Yes ☐ No ☐
7. Cash Prize Yes ☐ No ☐
8. Prize in kind Yes ☐ No ☐
9. Any other help Yes ☐ No ☐

2.21 We would like to know your opinion about child labour. Please give reasons for your view?

Do you think?
1. Child labour should be totally abolished Yes ☐ No ☐
2. Child labour should be abolished in hazardous occupations Yes ☐ No ☐
3. Child labour should not be abolished but only working conditions should be improved Yes ☐ No ☐
2.22 Suppose child labour is legally abolished what do you think would be its consequences for the following?

1) Business industry
2) Poorer sections of society
3) Children themselves
4) Families of child work

2.23 Do you know any legislation which prohibits child labour?

Yes ☐ No ☐

2.24 If yes, state or mention the legislation

2.25 Please state, whether, you are in favour of it?

Yes ☐ No ☐

2.26 If no, state the reason?

2.27 If yes, do you think, that the purpose/objective of this legislation has been served?

Yes ☐ No ☐
If yes, state the reason?
If no, why not?

2.28 Do you think that the legislation is being properly enforced?

Yes ☐ No ☐
If not, state the reasons?

2.29 Do you experience any difficulties in implementing the provisions of this legislation?

2.30 If yes, what are those?

2.31 Do you think that the legislation needs any modifications for its effective implementation?

Yes ☐ No ☐
If yes, what modifications?

2.32 Does any official visits your establishment to enquire about welfare of children working under you?

Yes ☐ No ☐

2.33 If yes, how many times he/she visited last year?

2.34 What have been his/her suggestions?

1)
2)
2.55 What have you done if at all, to implement these suggestions?

1) 
2) 

2.56 Researchers Observation

1. Physical conditions

2.