PREFACE

Effective Organization depends on the proper Leadership Style delegated by the leader of that Organization. It has a direct impact upon the various end variables, i.e. Job Satisfaction, Job Withdrawal Behaviour in terms of attendance, lateness, employees’ turnover etc. Leadership Style has a great impact upon Well Being of the employees i.e. the mental status of a person. The organizational practices and procedures should be based on the systematic knowledge of such type of significant power oriented process. The present research work represents the interrelationship between Leadership Style, Job Satisfaction, Job Withdrawal and Well Being in the non-teaching employees of four different Universities. Maharshi Dayanand University, Rohtak, Kurukshetra University, Kurukshetra, Guru Jambheshwar University, Hisar and Chaudhary Charan Singh, Haryana Agricultural University, Hisar. The study was conducted at two levels i.e. supervisory level and subordinates level.

THANKS – these six letters seem to be very simple to be used and said, but my vocabulary and language fails to find any other word than be so precise and expressive in extending one’s gratitude and indebtedness as these six golden letters. I really feel today that the most difficult job “Thanks giving” and wish that had there been a parameter/estimate one’s feeling, my work would have been easier and I would have had no difficulty in showing my warm and sincerest feeling for everybody with the help and support of whom, I was able to undertake this endeavor successfully.

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