ABBREVIATIONS

1. **PAS** = Performance Appraisal System.
2. **PA** = Performance Appraisal
3. **HR** = Human Resource.
5. **GPI** = Ghatge Patil Industries.
6. **VP** = Vice President.
7. **CMD** = Chairman and Managing Director.
8. **HPWS** = High Performance Work System.
10. **BARS** = Behavioural Anchored Rating Scale method.
11. **OD** = Organization Development
12. **IT** = Information Technology
13. **SD** = Standard Deviation
14. **C. V.** = Coefficient of Variation
15. **R** = Correlation
16. **%** = Percentage
17. **Qty.** = Quantity
18. **e.g.** = For Example