APPENDIX – 1

ENTREPRENEURS’ SURVEY

1. Name and address of the undertaking
   i. Name : ...........................................................................
   ii. State: ...........................................................................
   iii. District: ...........................................................................
   iv. Tehsil/Block: .................................................................
   v. Village/Town: .................................................................
   vi. Tel. No.: ........................./Pin Code: .................
   vii. Fax No. : ..........................................................................
   viii. Permanent e-mail address : ......................................

2. Name and address of each of the Directors/Partners/Promoters:
   i. ....................................................................................... 
   ii. ....................................................................................... 
   iii. ....................................................................................... 
   iv. ....................................................................................... 

3. Nature of Firm or Company
   i. Public Limited Company
   ii. Private Limited Company
   iii. Proprietorship
   iv. Partnership
   v. Other

4. Type of Special Economic Zone
   i. Special Economic Zone for Multi-product
   ii. Special Economic Zone for Sector Specific
   iii. Free trade and warehousing zone
   iv. Electronic hardware & software or information technology enabled services
   v. Gems & Jewellery
   vi. Bio-tech/non-conventional energy including
Solar energy equipments/cells

5. Distance from the nearest
   (a) Sea port
   (b) Rail
   (c) Airport
   (d) Road

6. Financial Investment Details (in Rs.)
   i. Cost of land
   ii. Cost of infrastructure
      a. Development of land
      b. Boundary walls, roads, drainage
         water supply, electricity etc.
      c. Ready built-up factory premises
      d. Port
      e. Airport
      f. Other, if any
   iii. Total investment
   iv. Proposed investment

7. Foreign Direct Investment
   i. Extent of FDI (if any) in million US Dollar
   ii. Source of FDI (Country and Company)

8. Are the following facilities available in your SEZ?
   i. Well developed roads
   ii. Water treatment plant
      (Water supply lines)
   iii. Sewage and garbage Disposal plant
   iv. Electrical, gas and petroleum natural gas distribution network
   v. Security office
   vi. Effluent treatment plant
<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>vii.</td>
<td>Office space</td>
<td></td>
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<td>viii.</td>
<td>(Car) Parking Multi-level</td>
<td></td>
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<tr>
<td>ix.</td>
<td>Telecom and other communication facilities</td>
<td></td>
<td></td>
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<tr>
<td>x.</td>
<td>Rain water harvesting plant</td>
<td></td>
<td></td>
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<td>xi.</td>
<td>Power (Including power back up facilities)</td>
<td></td>
<td></td>
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<tr>
<td>xii.</td>
<td>Air conditioning</td>
<td></td>
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<td>xiii.</td>
<td>Swimming pool</td>
<td></td>
<td></td>
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<td>xiv.</td>
<td>Fire protection system / Fire Station</td>
<td></td>
<td></td>
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<tr>
<td>xv.</td>
<td>Recreational facilities (Club house, Indoor and Outdoor games, Gymnasium)</td>
<td></td>
<td></td>
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<td>xvi.</td>
<td>Automated Teller Machine (ATM)</td>
<td></td>
<td></td>
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<tr>
<td>xvii.</td>
<td>Crèche</td>
<td></td>
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<tr>
<td>xviii.</td>
<td>Medical centre</td>
<td></td>
<td></td>
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<tr>
<td>xix.</td>
<td>Shopping arcade/retail space</td>
<td></td>
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<tr>
<td>xx.</td>
<td>Business / convention centre</td>
<td></td>
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<tr>
<td>xxi.</td>
<td>Common data centre</td>
<td></td>
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<tr>
<td>xxii.</td>
<td>Housing or service apartments</td>
<td></td>
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<tr>
<td>xxiii.</td>
<td>Playgrounds</td>
<td></td>
<td></td>
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<tr>
<td>xxiv.</td>
<td>Bus bays</td>
<td></td>
<td></td>
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<tr>
<td>xxv.</td>
<td>Food services, Cafeteria, Food court, Restaurants and/or hotel and/or service apartment, Coffee shops, Canteens and catering facilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>xxvi.</td>
<td>Landscaping and water bodies</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
xxx. School/technical institute/ educational institute

xxxi. Rail head

xxxii. Access control and monitoring system

9. Development of identified area as Special Economic Zone: Give the following details (Area in hectares):
   i. Area of the SEZ (in hectares)......................
   ii. Whether the area is continuous..................
   iii. Proposed area of SEZ (in hectares)...........
   iv. Area used to be developed as processing area........
   v. Development activities in the processing area, namely,
      a. Site development
      b. Construction of boundary walls
      c. Construction of roads
      d. Installation of water supply, sanitation and sewage system
      e. Power distribution system
      f. Telecom facilities
      g. Construction of factory building and warehouses
   vi. Area used to be developed as non-processing area........
   vii. Activities in non-processing area
      a. Residential
      b. Commercial complex
      c. Recreation facilities
      d. Social amenities

10. Nature of the industrial undertakings
    i. Large Scale
    ii. Medium Scale
    iii. Small Scale

11. Do you import technology?

12. Do you import machinery?

13. Whether Foreign Technology Agreement is envisaged
If yes, then
i. Name of the foreign collaborator ..........................

ii. Nature of the collaboration ..........................

iii. Technical collaboration ..........................

(furnish detail cross of taxes)

a. Lumpsum payment ..........................

b. Design of drawing fee ..........................

c. Payment to foreign technician ..........................

d. Royalty (on export) ..........................

e. Royalty (on domestic tariff) ..........................

area sales if envisaged

f. Duration of agreement (Number of year)..........


g. Improvement in design and layout...............

h. Installation of improved machinery ...............

i. Any other improvement under taken.................

j. Plan for further change in technology...........

14. How do you think about the following R & D activities in your SEZ?

I. R & D Department in the zone

II. Linkage with any government R & D institute

if Yes, then name of institute..........................

III. Foreign technology agreement

IV. Spending on R & D in zone

If Yes, then how much...............................

V. Percentage of spending on R & D out of total turnover

If Yes, then how much percentage...................

VI. Personal employment for R & D activities

15. Detail of Employment in SEZ
<table>
<thead>
<tr>
<th>Supervising &amp; Managerial staff</th>
<th>Skilled Worker</th>
<th>Semi-skilled Workers</th>
<th>Unskilled Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>Women</td>
<td>Men</td>
<td>Women</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>Men</td>
<td>Women</td>
</tr>
</tbody>
</table>

16. Do you provide training to the employees?  
   Yes ☐  No ☐

17. If yes, Modes of Training:

   Sometimes
   
   Yes ☐  No ☐

   I. Send employees to foreign countries ☐

   II. External staff used for in-house ☐

   III. Foreign technicians visited the company ☐

   IV. Staff with training responsibilities on payroll ☐

   V. A separate training in department ☐

18. Suggestions for improving government role

19. Any other information..................................................

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APPENDIX-2
EMPLOYEES’ SURVEY

1. Name of the developer

2. Name of the employee

3. Address: 
   If any 
   Mob. No. .................................. Tel. No.................................

4. Sex
   M
   F

5. Age

6. Marital status
   (a) Never Married
   (b) Married
   (c) Separated
   (d) Divorced
   (e) Widowed

7. Migratory status
   (a) Migrated within the state 
   (b) Migrated out of the state
   (c) If migrated out of state, then name of the state

8. Academic Qualification

9. Professional Qualification

10. Nature of the job
   (a) Managerial/Administrative Staff
   (b) Skilled Worker
   (c) Semi-skilled Worker
   (d) Unskilled Worker

11. Wage Rate
   (a) Higher than DTA 
   (b) Lower than DTA
   (c) Equal to DTA

12. Your Monthly wages

13. Wages are paid in time

14. Do you work outside the Zone previous?

15. For how long are you working in the Zone

16. Reaction of the employer for being absent/coming late
   (a) Normal
   (b) Wage reduction
   (c) Threat to expel
   (d) Scolded

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17. Number of working hours per week
   (a) 35-40 □  (b) 41-50 □  (c) 51-60 □
   (d) Above 60 □

18. Overtime Practices
   (a) Compulsory overtime □  (b) Optional overtime □
   (c) Overtime hours in a week ...........................................

19. Overtime compensation
   (a) Form of compensation (i) Salary □  (ii) Leave □
   If Salary, then
   (a) More than normal pay □  (b) Less than normal pay □
   (c) Equal to normal pay □

20. Night shifts
   (a) Compulsory □  (b) Optional □  (c) Do you work in shift □

21. Basic Health Facilities
   (a) Any insurance for industrial accidents □
   (b) Free health check up □
   (c) Free/commercial health facilities hospital/dispensary □
   (d) Medical reimbursement □

22. Other facilities
   (a) Adequate space □
   (b) Presence of health hazards □
   (c) Proper sanitary facilities □
   (d) Safe drinking water facilities at workplace □
   (e) Ventilation facilities adequate □
   (f) Satisfied with the lighting arrangement at workplace □
   (g) Creche facilities □
   (h) Common room for women □
   (i) Make up room for woman □
   (j) Is there any canteen in SEZ? □
   (k) Is there suitable lunch room and rest room in the SEZ? □
23. Availability of different kinds of leaves
   (a) Medical   (b) Casual   (c) Any other annual leave
   (d) Maternity  (e) Whether paid during maternity leave

24. Health condition of workers
   (a) Stressed/harassed due to deadlines
   (b) Developed any chronic health problem

25. Satisfaction level of SEZ employees with working conditions
   (a) Most satisfied   (b) Very satisfied   (c) Satisfied
   (d) Somewhat satisfied  (e) Dissatisfied  (f) Totally dissatisfied

26. Does any trade union exist in the Zone?

27. Are you a member of this trade union?

28. Satisfaction level of workers with infrastructure facilities in the zone
   (a) Most satisfied   (b) Very satisfied   (c) Satisfied
   (d) Somewhat satisfied  (e) Dissatisfied  (f) Totally dissatisfied

29. Do the employers provide you accommodation?

30. Transport facilities to zone workers
   (a) Van/Bus/Cab   (b) Allowance

31. (a) Have you been provided any formal training by the developers?
   (b) If Yes, Mode of training....................................................

32. Are you satisfied with your job profile

33. Do you think of better job prospects outside the zone after working here?

34. Why did you joined SEZ (Give three reasons)?
   (a) Better working condition   (b) Higher salary
   (c) Family problem   (d) Your weak economic condition
   (e) Compelled by someone  (f) Wage are paid in time

35. Have you ever faced sexual harassment?

36. Any other information.................................................................

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APPENDIX-3

PUBLICATIONS BASED ON THE WORK PRESENTED IN THIS THESIS

1. One research paper titled, “Impact of Special Economic Zones on the Agriculture Sector” was published in the issue September 5, 2009 of Mainstream, New Delhi.


3. Third research paper titled, “ਇੱਕ ਸਿੱਖਤ ਮਾਲੀ ਜੋਡੀ ਅਤੇ ਪੰਜਾਬ ਆਰਥਿਕਤਮਾਂ” was published in a book titled, ਪੰਜਾਬ ਦੀ ਆਰਥਿਕਤਮਾਂ, ਬਲਣਕਾਲੀ ਅਤੇ ਹੁੰਦੇਡੀਆਂ, Publication Bureau, Punjabi University, Patiala.

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