ETHICAL PRACTICES IN A PROFESSIONAL ORGANISATION
(A STUDY IN VISAKHAPATNAM STEEL PLANT)

CONTENTS

Chapter 1 – Introduction
1.1 Introduction to Ethics
1.2 Organizational Ethics
1.3 Ethical Leadership
1.4 Need for the Study
1.5 Objectives of the Study
1.6 Scope of the Study
1.7 Methodology
1.8 Limitations of the Study
1.9 Scheme of Presentation

Chapter 2 – Review of Literature
2.1 Understanding Ethics
2.2 Ethical Values
2.3 Management of Ethics

Chapter 3 – Theory and Practice of Ethics
3.1 Ethics – Meaning & Relevance
3.2 Theory and Applications
3.3 Ethics in Different Functions of Management
3.4 Ethics in Different Departments of Management
3.5 Growing Unethical Instances
3.6 Ethical Codes
3.7 Code of Ethics Followed by Professional Bodies
3.8 Code of Ethics Followed by Business Organisations
3.9 Ethical Management System in Organisations

Chapter 4 – A Profile of Visakhapatnam Steel Plant
4.1 Steel Sector Scenario
4.2 VSP Historical Perspective – The Turnaround
4.3 VMOC (Vision, Mission, Objectives and Core values)
4.4 Internal Structure of VSP
4.5 Description of Departments
4.6 Outlook for the Company

Chapter 5 – Status and Practice of Ethics in VSP
5.1 Policies, Guidelines and Norms
5.2 Service Rules
5.3 Integrity and Social Responsibility
5.4 Complaints and Whistle Blowing
5.5 Usage of Information Technology
5.6 VSP’s Compliance to Code of Ethics
5.7 Sample Cases about Unethical Behavior

Chapter 6 – An Analysis of Practice of Ethics in VSP
6.1 Analysis of Data
6.2 Analysis of Ethics from the Response to the Questionnaire
6.3 Analysis of Ethics for Functional Divisions
6.4 Analysis of Ethics for the Level of Management
6.5 Analysis of Ethics for the ‘Age’
6.6 Analysis of Ethics for the Service
6.7 Analysis of Ethics for the Gender
6.8 Analysis of Ethics for the Mode of Entry
6.9 Analysis of Ethics for Technical Background
6.10 Total Ethics in Different Profiles of Respondents
6.11 Ethics in the Entire Visakhapatnam Steel Plant

Chapter 7 – Summary and Suggestions 310
7.1 Management of Ethics
7.2 Management of Ethics in Visakhapatnam Steel Plant
7.3 Findings of the Opinion Survey
7.4 Suggestions
7.5 Code of Ethics for Visakhapatnam Steel Plant

Annexure
  Survey questionnaire
  Bibliography