BIBLIOGRAPHY

Bibliography is adopted in the pattern and method as used by John W. Creswell (2011). *Research design: Qualitative, Quantitative and mixed method approaches* (3rd ED) New Delhi, Sage Pub (95-203)


**Anne Clare Gillon, (2010).** Organizational development and the relationship with Human Resources (HR) profession in the UK. Leadership and Organization Development Journal: Emerald group publishing Limited, Vol 32 No 2, pp 150-169


**Avinash Kumar Srivastav (2009).** Heterogeneity of Organizational Climate. Leadership & Organization Development journal: Vol.29, Emerald Group of publications


Castle, Dian K., & Michael (2001). *Organizational understanding and change management that enables a successful implementation of IT projects*. Teaching and learning Resource- 21st century: A Reference Hand book, Edited by Charles Wankel


Dennis G., & Erwin Andrew, N (2009). The resistance to organizational change. The public sector innovation journals, Vol 14


Endah Ibrahim & Carolyn Dickie (2010). The Influence of the Human Resource Climate dimensions the development of workplace relationships


Harvey Griggs., & Paul Hyland (2006). Leadership style (participative leadership/directive leadership) : as a key factor, European Conference of Organization Knowledge and Capabilities, Athens, Greece


Kumar Suresh, (2000). Impact of Socio - Personal Profile on Organizational Climate Perception


Kinuthia Wamwangi (2003). Organizational Development as a Framework for Creating Anti-Poverty Strategies and Action Including Gender Mainstreaming

Kolb, H.D, (1960). Introduction to an action research programme for Organizational Improvement. Foundation for research in Human behaviour


Priscilla Puah & Subramanian Ananthram (2006). Exploring the Antecedents and Outcomes of Career Development Initiatives’


Susan MacDonald & Nancy Arthur (2004). Repatriation adjustment as it relates to career planning for employees with international work experience. Emerald Research Journal: Emerald Publisher, pp145-158


Valerie Garrow (2009). The journey of Organizational Development in the middle of the 20th century to its current status: The Middle of 20th Centaury to its Current Status. IES working paper, Institute for Employment studies


Wolfgang Bilsky & Karen A., Jehn (2002). Organizational culture and individual values, Organizations. kultur and individuelle, pp 211-228


Web sites:
http://www.themanager
http://www.csrromania
http://www.emeraldinsight.comresearchregister
http://www.managementjournals.com
http://www.tandf.co.uk/journals
http://www.ijrcm.org.in
famagoh@excite.com
http://www.mdpesa.org
http://www.highbeam.com
http://rphrm.curtin.edu.au
http://www.scribd.com
http://www.thehindu.com