APPENDIX-A

SEMANTIC DIFFERENTIAL EMOTIONAL INTELLIGENCE

INSTRUMENT

INSTRUCTIONS

1. The items below are listed to convey your feeling about adjective on seven point scale.

2. There is no right or wrong answers.

3. You may circle any number between one to seven depending on the intensity of your feeling.

4. The response should be spontaneous / immediate without any delay in circling the answers.

5. Your answers will be kept secret so please give your answer without hesitation.

6. There is no time limit but try to finish as early as you can.

7. Please give answers as per your first reaction and avoid any second thoughts.

(Note: We are gathering data for research purpose. No personal identifiable information will be recorded and your result will be used only in aggregated form.

We guaranty confidentiality and anonymity.)

1. Unsure ..... Sure 1 2 3 4 5 6 7

2. Fake ..... Genuine 1 2 3 4 5 6 7

3. Clear ..... Hazy* 1 2 3 4 5 6 7

4. Worthless ..... Valuable 1 2 3 4 5 6 7

5. Definite ..... Uncertain* 1 2 3 4 5 6 7

6. Real ..... Unreal* 1 2 3 4 5 6 7

7. Humble ..... Arrogant* 1 2 3 4 5 6 7
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33. Irrelevant ..... Relevant 1  2  3  4  5  6  7

34. Empathetic ..... Self-centered* 1  2  3  4  5  6  7

**Note 1.** Items should be arranged randomly before administration of the instrument.

**Note 2.** The rater places a check mark in one of seven boxes between the alternatives.

The choices are later assigned values between 1 and 7.

**Note 3.** * These items must be reverse-coded before analyzing data.
## APPENDIX-B

**RAW SCORES OF HIGH PERFORMANCE TEAMS**

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