To,
The Registrar,
University of Pune – 411 007

Subject: Submission of five copies of abstract and four copies of Ph. D. thesis

Dear Sir/Madam,

I, Mrs. Sunanda M. Navale doing a Ph. D. under the Guidance of Prof. Dr. S. U. Gawade through Indian Institute of Cost and Management Studies & Research, Law College Rd, Pune (IndSearch). My Registration details are as under:

1. Date of registration: 14/04/2004
2. Faculty: Management
3. Subject of Ph. D.: ‘Financial and Non-Financial Impact on Employees and Employers of VRS Schemes Offered by Large Scale Engineering Companies in Pune’

I have completed the work of my Ph. D. Thesis and submitting here with five copies of Abstract and four copies of Thesis as per the requirement. One of the copies has already been submitted to the research centre and one to my guide. The acknowledgement of the same is enclosed herewith.

Thanking You,

Yours Faithfully

(Mrs. Sunanda M. Navale)
Research Student,
IndSearch Institute, Pune
Date:

Encl:
1. Five copies of the Abstract.
2. Four copies of the Ph. D. Thesis.
3. Copy of the acknowledgement letter from research centre and research guide.