ACKNOWLEDGEMENT

The investigator acknowledges his deep sense of gratitude to the guide, **Dr. S. Herbert Baskaran**, Associate Professor (Retd.), School of Education, Alagappa University, Karaikudi, for his impeccable and inestimable guidance throughout the career of this investigation.

The researcher owes her indebtedness to **Dr. P. Prema**, Professor & Head (Retd.), Department of Education, Alagappa University, Karaikudi for having blessed her with a research tool and as well for the invaluable and superb guidance offered as and when necessary.

The investigator is very much grateful to **Dr. S. Sathyagirirajan**, Professor & Head (Retd.), Department of Education, Madurai Kamaraj University Madurai and **Dr. S. Rajagopalan**, Emeritus Principal & Research Consultant, Madurai for providing a research tool and for their valuable guidance.

The researcher is extremely thankful to **Dr. S. Rajagopalan**, Emeritus Principal & Research Consultant, Madurai from whom the researcher had the privilege of getting good amount of help with regard to the conceptual, methodological and statistical parts of the investigation.

The researcher expresses her special thanks to **Dr. R. Krishnaraj**, Professor (Retd.), School of Education, Alagappa University, Karaikudi who was instrumental in giving a shape to this topic.

The researcher expresses her gratefulness to the members of the faculty, Department of Education, Alagappa University, Karaikudi for their continued support throughout the execution of the present study.

The investigator is very much grateful to the management and the Principal of Shri VPR College of Education, Theni for according her permission to undertake the Ph.D programme on Part – time basis.
The investigator expresses her gratitude to the members of the faculty and other staff members of Shri VPR College of Education, Theni for their continued support throughout her research programme.

The researcher records her gratitude to the Chief Educational Officer, Theni for having given permission to visit the schools in Theni district for collecting the data.

The investigator conveys her special thanks to the Management and Heads of the Institutions of various Government, Aided and Matriculation Schools for having permitted her to collect the necessary data.

The investigator expresses her gratitude to the Heads of the Institutions who have lent her a helping hand by readily accepting to be the observers for evaluating the performance of the teachers.

The researcher wishes to record her whole-hearted thanks to the different categories of Teachers of Theni district for their kind co-operation in providing the required data through the questionnaire.

The researcher’s thanks are due to the librarians of Alagappa University, Madurai Kamaraj University, Gandhigram Rural University and PSG Institute of Management Studies for their kind co-operation in providing the necessary study materials for the review of related literature study.

The researcher conveys her whole-hearted thanks to Shanlax Publications, Madurai for their exemplary work in presenting, printing, binding and bringing out this thesis in an excellent manner.

Finally the scholar wishes to place on record her special thanks for the esteemed co-operation extended by the members of her family.

The investigator is thankful and grateful to everyone who helped her in completing the investigation successfully.

Karaikudi
Date: 3.10.2012

[Signature of the Candidate]