LIST OF ABBREVIATIONS

1. ABC – Affect, Behaviour and Cognition
2. ABC – Always Be Careful
3. ANBC – Adjusted Net Bank Credit
4. ARS – Asset Responsibility System
5. ATEU – Apollo Tyres Employees Union
6. ATWM – Apollo Tyres Workers Movement
7. BMS – Bharatiya Mazdoor Sangh
8. BOD – Board of Directors
9. BOO – Build-Own-Operate
10. BOT – Build-Operate-Transfer
11. BSRBs – Banking Services Recruitment Boards
12. BTO – Build-Transfer-Operate
13. CCA – City Compensatory Allowance
14. CEO – Chief Executive Officer
15. CUEU – Carborundum Universal Employees Union
16. CULU - Carborundum Universal Labour Union
17. CUMI – Carborundum Universal Limited
18. DA – Dearness Allowance
19. DGM – Deputy General Manager
20. ESI – Employees' State Insurance
21. ESOP – Employee Stock Ownership Plan
22. ESOS – Employee Stock Option Scheme
23. FACT – Fertilizers and Chemicals Travancore Limited
24. FWS – Flexible Work Schedule
25. FY – Financial Year
26. GDP – Gross Domestic Product
27. GMIP – Group Mediclaim insurance Policy
28. GPAIS – Group Personal Accident Insurance Scheme
29. GSLIS – Group Saving Linked Insurance Scheme
30. GSR – General Statutory Rules
31. HOD – Head of the Department
32. HR – Human Resource
33. HRA – House Rent Allowance
34. HRD – Human Resource Development
35. HRM – Human Resource Management
36. HRMSS – Human Resources Management System Software
37. IBPS – Institute of Banking Personnel Selection
38. IDRBT – Institute for Development and Research in Banking Technology (India)
39. IIM – Indian Institute of Management
40. INTUC – Indian National Trade Union Congress
41. IR – Industrial Relations
42. KAMCO – Kerala Agro Machinery Corporation Limited
43. KFL – Kerala Feeds Limited
44. KHEP – Kerala Heavy Electrical Project
45. KSE – Kerala Solvent Extractions Limited
46. KSIDC – Kerala State Industrial Development Corporation
47. LIC – Life Insurance Corporation of India
48. LTA – Leave Travel Allowance
49. LTS – Long Term Settlement
50. MD – Managing Director
51. MDC – Management Development Centre
52. MSE – Micro and Small Enterprises
53. NGIL – Nitta Gelatin India Limited
54. NIBM – National Institute of Bank Management
55. NRI – Non-Resident Indian
56. NSE – National Stock Exchange of India Limited
57. OT – Over Time
58. P&A – Personnel & Administration
59. PAS – Performance Appraisal System
60. PF – Provident Fund
61. PLRS – Performance Linked Reward System
62. PMS – Performance Management System
63. PPE – Personal Protective Equipment
64. PR – Public Relations
65. PSC – Public Service Commission
66. PSEs – Public Sector Enterprises
67. PSUs – Public Sector Undertakings
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<td>PVC</td>
<td>Polyvinyl Chloride</td>
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<td>PWD</td>
<td>Public Works Department</td>
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<td>70</td>
<td>QC</td>
<td>Quality Control</td>
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<td>71</td>
<td>QWL</td>
<td>Quality of Work Life</td>
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<td>72</td>
<td>RBI</td>
<td>Reserve Bank of India</td>
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<td>73</td>
<td>RBV</td>
<td>Resource Based View</td>
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<td>74</td>
<td>ROs</td>
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<td>SBI</td>
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<td>78</td>
<td>SBU</td>
<td>Strategic Business Unit</td>
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<td>Strategic Human Resource Management</td>
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<td>SIB</td>
<td>South Indian Bank Limited</td>
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<td>Transport Corporation of India Limited</td>
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<td>TELK</td>
<td>Transformers and Electricals Kerala Limited</td>
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<td>89</td>
<td>TQM</td>
<td>Total Quality Management</td>
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<td>UB</td>
<td>United Breweries Group</td>
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iv
91. UK – United Kingdom

92. USA – United States of America

93. USD – United States Dollar

94. VRS – Voluntary Retirement Scheme