CHAPTER 6

FINDINGS & RESULTS

Introduction

The research study was initiated with the following objectives:

1. To identify that Empowerment of Women through Education & Employment will lead to empowerment of Family & the society.
2. To find that working women when exerting mentally and physically whether enriches her ability to perceive things in a prospective attitude.
3. To find that how working women should manage her time & resources to give the best for socialization & Career Prospects of a child.
4. To find out the areas in child rearing where a working mother must be sensitive & be conscious to avoid dangers.
5. To identify that whether working mothers are transmitting their stress of Workload on their children. If yes then to identify the remedies available for a happy family life.
6. To develop a frame of a Model working mother so that the coming generation could adopt them for a better living.

The chapter discusses the finding which includes an integrated study of quantitative and qualitative results obtained in the study which has been presented in the previous chapter based. Further more reasons and evidences are provided to support the study.

FINDINGS

DEMOGRAPHY, CULTURE & ATTITUDE OF SAMPLED WORKING WOMEN

6.1 Family:- The study reveals that the society is moving towards the trend of working women living in nuclear & independently family without parental support. Working women living in nuclear family may be those who have come from native place to Bhopal for jobs or got married to men who have come for job in Bhopal. So these women had tough time in bringing up their children.

6.2 Income status of Working Women:-The study reveals that nearly 89% of working women are earning more than Rs 15000/- i.e lumpsome salary in Bhopal and
are really contributing to the economic status of the family. This has helped the women to be a part of decision making of the family.

6.3 Years of Service:- The study reveals that 29% of working women under sample have less than 15 yrs of service & 71 % have more than 15 yrs of service. Thus the study of working women in sample have good experience in rearing the children and the outcome of study will be the real picture of the exposure.

6.4 Languages spoken:- The study reveals that although the study was done of women from different languages but it has been found that the working of women is common in Malayalis and people belonging from Madhya Pradesh. These women may be those whose parents & grandparents have come for jobs from other places & settled in Bhopal and have educated their daughters to take up job.

6.5 Age of Respondents:- The study reveals that major ie 85 % of working women in sample are on the higher age group and has really experienced the positive & negative aspects of working and has shared their experiences.

6.6 Child Cared during the working at Office:- The study reveals that 49% of working women got support from family but rest 51 % had to depend on crèche, bai & other sources and had difficulty when child was sick and was stressed during working time.

6.7 Support of Bai for Household jobs:- The study reveals that 61% of working women engaged bai for basic household chore like sweeping, washing utensils, washing clothes. Some females financially sound would also engage bai for even cooking purpose. 39 % of working women did not engage any bai for household work. This may be because of financial stand or non availability of bai at their scheduled time. This indicates that engaging bai would support them to concentrate more at office and give time to spend with their children.

6.8 Contribution to Household jobs:- The study reveals that majority of women in sample have to do double duty ie Household work plus office work. Hence to keep oneself healthy she need to have work life balance.

6.9 Over Stay after Office Hours:- The study reveals that majority of women do not over stay office hours but only few women ie 23 % who over stay after office hours are those who are into managerial position with higher responsibilities hence needs
additional help at home but must try to have work life balance to move forward without stress.

6.10 Working Culture /environment in Office:- The study reveals that majority of working women have healthy environment at office and thus do not carry stress at home that helps them to contribute the best at home. But those women whose working environment is fair must evaluate one if any stress at home is affecting the job which is influencing the working environment.

6.11 Upgradation of Education after marriage:- The study reveals that majority of working women are ambitious of their career. In midst of their busy schedule ie office & home they have set apart time for personal growth, this gives motivation for their children also to work harder.

6.12 Appreciate Children:- The study reveals that since the working women likes to be appreciated hence majority of working mothers takes up the attitude to appreciate their children which gives the child a feeling to do better and is always in a happy mood.

6.13 Husband Contribution in Household work:- The study reveals that majority of husband share household responsibilities with his wife since both husband & wife are working sharing few responsibility by husband reduces the burden of working women and help her to spend time with children and contribute for development of child.

DIFFERENT STAGES OF CHILD DEVELOPMENT IN LIFE OF A WORKING WOMEN

CONCEPTION STAGE OF CHILD (PERIOD IN MOTHERS WOMB)

6.14 Working at the time of Conception:- The study reveals that that majority women with the education have taken job just after their studies and were working before marriage. The odd of conception was also taken up with job.

6.15 Mental State During Pregnancy:- The study reveals that majority of working women accepted the pregnancy in midst of tight schedule and kept herself healthy and hearty. But only few working women are unhappy due to their family surrounding and office environment.
6.16 Gap between Children:- The study reveals that majority of working women maintained a gap of more than 3 yrs between two children. This helped to recoup her health and to give proper care to child during infant period and at small age of the child where the character is built.

STAGE - I

CHILDREN 3 MONTHS TO 2 YRS (PERIOD OF OBSERVATION & COPYING)

6.17 Time spend with child in a day (period 3 months to 2 yrs):- The study reveals that majority of working women spent more than 4hrs with the children after office working hours during the period 3 months to 2 yrs of children which means that working women maintained work life balance, judicially used her time for her children’s development.

6.18 Family Support received (period 3 months to 2 yrs):- The study reveals that majority of working women received support from Family ie from In-laws family & parents family during the period 3 months to 2 yrs of children. This indicates that parents and in-laws have moved from their tradition approach towards women & encouraged women to work and support the family.

6.19 Taught behavioural habits (period 3 months to 2 yrs):- The study reveals that majority of working women are conscious of developing their children in right way in midst of her tight schedule only few women did not concentrate to develop behavioural habits in their child may be due to their in-laws/ parents may be at home who may be developing their grand children with behavioural habits.

STAGE - II

CHILDREN ABOVE 2 YRS TO 7 YRS (PERIOD OF CHARACTER BUILDING)

6.20 Time spent with Child in a day (period above 2 yrs to 7 yrs):- The study reveals that majority of working women spent more than 4 hours after office with their children this helps them to look into their studies, inculcate behavioral habits and spent leisure time with them.

6.21 Read & told stories to children (period Above 2 yrs to 7 yrs):- The study reveals that majority of working women spent time in reading and telling stories to
their children after working this encouraged the children to have interest in books & develop reading habits.

6.22 Taught children to worship God (period Above 2yrs to 7 yrs):- The study reveals that majority of working women have taught to pray to their God & to read their religious books which help them to develop moral values and to ask from supernatural power to guide them in day to day activities.

6.23 Watching qualitative TV programs with children (Period 2 yrs to 7 yrs):- The study reveals that the percentage of working women seeing quality program is low and they in seeing other serials in TV this would lead to diverting the children to other TV programmes and not taking up qualitative growth.

6.24 News paper Read & explained to child (Period above 2 yrs to 7 yrs):- The study reveals that 78% working women read & explained Newspaper when the child was above 2 yrs to 7 yrs .Here it is worth mentioning that working women must especially take time to read & explain the news paper this will inculcate the habit of reading newspaper which would enhance the General knowledge of the children.

6.25 Helped to plan a time table with children (Period-2yrs to 7 yrs):- The study reveals that 39% of working women only concentrated to discipline their children in studies .Working mothers need to discipline children in studies due to their absence during office hours . Framing Time table also helps the child to develop the habit of planning before doing any work.

6.26 Helped child in School home work and studies (Period 2yrs to 7 yrs):- The study reveals that majority of working Women Helped children in School home work and studies which means that women are conscious of the studies of their children and dedicate their time to give a better future for their children.

6.27 Involved children in household work (Period 2yrs to 7 yrs):-.The study reveals that 77% of working Women involved children in household work when they were above 2 yrs to 7 yrs this inculcates in children to undertake small personal work independently like polishing shoes, arranging books of school time table, keeping uniform for school ,cleaning his study table, keeping toys in place etc. This also helps to learn discipline to keep his surrounding clean and take responsibilities of doing activities which would boom their future. Working women needs to inculcate the habit in children to do household work.
6.28 Visited friends or relatives or Mall /market or Picnic with children (Above 2 yrs to 7 yrs):-The study reveals that majority of working Women enjoyed outing with children this helps the child to become social and adjust himself to new surrounding. It gives joy & happiness and also brakes monotonous life.

6.29 Children taken to Temple/Church/Mosque (Period above 2yrs to 7yrs):-The study reveals that 78% working women took children to Temple/Church/Mosque frequently when children were above 2 yrs to 7 yrs. Religion plays a very important part in molding the character of a person .The moral and values given in religious books rules to control our behavior. Worshiping God in religious places helps to feel the presence of God and helps to transmit traditional believes of the family.

STAGE -III

CHILDREN ABOVE 7 YRS TO 14 YRS (PERIOD OF MENTAL & PHYSICAL GROWTH)

6.30 Time spent with Child in a day (Period Above 7yrs to 14 yrs):-The study reveals that majority of working women spent more than 4 hours after office with their children this helps them to look into their studies ,inculcate behavioral habits and spent leisure time with them. But in the study it is observed that where 94 % women who spent time more than 4 hrs in the period 2-7 years have reduced to 81 % in the stage of above 7 -14 yrs working women this indicates that as the child grew older few mothers started neglecting to spend time with children this is not advisable for character building.

6.31 Helped in framing time table (Period-7yrs to 14 yrs):-The study reveals that majority of working Women helped children to plan their Time Table when their children were 7 yrs to 14 yrs but only few working women needs to concentrate to discipline their children in studies this helps the child to develop the habit of planning & organizing before doing any work.

6.32 Spent time with children during study time (period Above 7yrs to 14 yrs): The study reveals that majority of working women spent time with children during study time this helps child to discuss with the mother what he did not understand in class room , she can explain how to proceed in his studies , if any area needs special attention she can ask the experts to help the child in his studies.
6.33 Children went for Coaching - above 7 yrs to 14yrs (period Above 7 yrs to 14 yrs):- The study reveals that since the standard of studies of today have gone high especially in Maths & science hence all mothers may not be equipped to teach/ clear the doubts of their children hence 60% mothers have sent children for coaching. But mothers need to see what the child is taking up in school & coaching classes.

6.34 Have cable connection at home - above 7 yrs to 14yrs (period Above 7 yrs to 14 yrs):- The study reveals that since majority of working women have cable connection at home, if working women are in nuclear family, it is essential that an elderly bai or some one responsible must be there at home who can monitor the activities of the child and discipline them to see TV in restricted time and donot waste time just seeing TV the whole afternoon without any studies or rest when the mother is in office. This will affect the performance of the child in studies. In case of Creche working mothers must observe that whether the crèche authorities are putting TV and engaging the children This will inculcate the habit to run after TV programmes and will not concentrate in studies.

6.35 Buy Educational books, CD, Magazines, games for children - above 7 yrs to 14 yrs (period Above 7yrs to 14 yrs):- The study reveals that majority of working women bought Educational books, CD, Magazines, games for children when the children were above 7-14yrs. This indicate that they are well equipped with requirements of the child and is anxious that their children must do well mentally, socially, educationally etc.

6.36 Children Read Newspaper (period Above 7yrs to 14 yrs):- The study reveals that the habit developed at the age 2-7 yrs have shown result. If we compare the working mother reading & explaining Newspaper children at age of 2-7 yrs which is 51% and the children reading newspaper at the age of 7-14 yrs which is 58% this clearly indicates that habits/character are developed at the age of 2-7 yrs.

6.37 Encourage children for extra curricular activities (period Above 7 yrs to 14yrs):- The study reveals that majority of working women wants that their children to take up extra curricular activities like dancing, singing, drawing & painting, craft work, photography, writing up articles etc. The working mother takes her children to these classes and also works with them to take up these activities. Schools also take
up extra curricular activities in the form of projects where we can see mothers applying her brain and guides the children to make the project the best.

6.38 Encourage children for exercise & sports activities (period Above 7yrs to 14 yrs):- The study reveals that majority of working women wants that their children to do exercise and play sports like cricket, lawn Tennis, foot Ball, Basket ball. The working mother put their children to sport club during their summer holidays. She also encourages her children to do cycling in the evening for keeping their children healthy. Now a days there are limited grounds for playing so children have become lazy and are into seeing TV programmes.

6.39 Helped children in project work of the school (Period Above 7yrs to 14 yrs):- The study reveals that majority of working women bought things for project, put their brain and experience for developing the project and surfs internet to prepare the project. She takes interest that the project her child makes must be the best.

6.40 Visited friends or relatives or went to Mall /market or Picnic with children- (period Above 7yrs to 14 yrs):-The study reveals that working women majority of women spent leisure time with children – visiting friends or relatives or went to Mall /market or Picnic when children were 7 yrs to 14 yrs and enjoyed with them which frees children from stress of studies and helps to enjoy with the family. Although she has stress of office she tries to keep her children happy.

STAGE-IV

CHILDREN ABOVE 14 YRS TO 23 YRS (PERIOD OF TEENAGE AGE)

6.41 Time spend with children (period Above 14yrs to 23 yrs):- The study reveals that working women spent minimum 4 hours with children in midst of office and household work and children busy with their coaching & studies which helps in family binding also to share their problems and happiness together. It is said that family that pray & eat together lives together. Dinning table can be the main place for spending time together.

6.42 Support children in identifying the better study centre’s - (period Above 14yrs to 23 yrs):-The study reveals that majority of working women who are in contact with many people in office tries to find out the various coaching centres in the area and their performance, their approach for development of children, exams
conducted, transportation etc. This helps the children to explore good study centres for themselves at the right time.

6.43 Confidence of Children to discuss career selection options (period Above 14yrs to 23 yrs):-The study reveals that majority of children of working mothers perceive in discussion with them that they are equipped with surrounding & what are the career options available in discussion with their colleagues & other people. Children become confident that they can discuss the choice of career who would help him/her to find the pros & cons of each course he/she is going to adopt in future.

6.44 Method adopted for career selection of Children (period Above 14 yrs to 23 yrs):-The study reveals that majority of working mothers helped the children to select the career on logical base and not just as per mass movement. Since she spent time with children from their very young age she judges what is the interest of her child and in which area he/she can excel.

6.45 Children feel free to share personal problems (period Above 14 yrs to 23 yrs):-The study reveals that majority of working mothers have developed good rapport with their children because of extended outlook of things. They are not narrow minded and donot take things in an orthodox manner. They understand the trend in the surroundings due to their exposure in different areas so they try to take up things accordingly hence children feel free to discuss their problems with their working mother.

6.46 Children involved in financial & economic decision of the family(period Above 14yrs to 23 yrs):-The study reveals that 75% of working women involved their children in financial & economic decision like purchasing house, car, other household items etc which gives the ability for children to think and identify the different brand available in the market, surf the features, make comparison and identify the best make and model with fund available. Children knowing the financial position may understand how the parents are managing the finance like different type of saving methods, investment, loan management and will be economical in their expenditure. This would help the children in making their financial planning & decision in their future life. 25% working women who do not involve their children in financial & economic decision must involve & encourage them how to manage finance.
6.47 **Saving for the higher education of children:** The study reveals that majority of women saved money by taking various Govt scheme of saving money like LIC, mutual fund, recurring deposit, Fixed deposits etc. Income tax law has clauses gives that on certain saving scheme there is exemption from income tax deduction which also makes women to do forced saving. This help the working women to contribute for higher education of children.

6.48 **Saving for education satisfactory:** The study reveals that 84% of working Women sampled had started the saving scheme when the children were at 2 to 3 yrs so that by the 15 yrs of children (10 class) she has sufficient saving to give good coaching & higher education for children. 16% of working Women sampled felt that they had not started saving at the right time or never thought for saving because of which the family had to move on stress for giving higher education to children.

6.49 **Comments on the values, behavior & character of your children:** The study reveals that 64% of working Women feel highly satisfied that they have played their part of bringing up their children with values, behavior & character. But 36% of working Women feel that they could have done better for bringing up their children with values, behavior & character. They feel that they have lacked in some area due to surrounding in the family, job assignments in office, financial stress and cooperation from family.

6.50 **Feeling about contribution to your children’s grooming:** The study reveals that 67% of working Women feel that they have played their part as a mother very well in midst of her tight schedule of office and home. She has excelled in office by getting promotions and enhancing her education and at home she has cared and groomed the children with high level of satisfaction. She maintained work life balance and is an asset and

**Result/Accomplishment of Objectives Of Study**

The research really supported the objectives of study of Role of working women in socialization & career prospect of a child. Being a working women helped me to evaluate one self whether I was a role model of working women accomplishing all my responsibilities of a mother with the dual duty of office and home. The study also helped me to evaluate whether I could manage work and life properly for upgradation of the family.
The details of accomplishment of the objectives put forward through study are detailed below.

**Working women manages her time & resources to give the best for socialization & Career Prospects of a child.**

“Child of today is the leader of tomorrow”

A working women puts her complete energy in development of her children. Working women must have work and Life balance for joy, peace & prosperity. The study revealed that majority of working women spent more than 4 hours after office with their children this helps them to look into their studies, inculcate behavioral habits and spent leisure time with them. This she manages by taking support of parents or Bai or any other resources. The study revealed that majority of working women are conscious of developing the character of children in right way in midst of her tight schedule.

The study also revealed that majority of working women spent time with children during study time & helped them in home work this helps child to discuss with the mother what he did not understand in class room, she can explain how to proceed in his studies, if any area needs special attention she can ask the experts to help the child in his studies. The study revealed that majority of working Women helped children to plan their Time Table this helps to discipline their children in studies and to develop the habit of planning & organizing before doing any work.

The study revealed that working mother see quality TV program with children and bought story books, Educational books, CD, Magazines, games for children. This indicate that they are well equipped with requirements of the child and is anxious that their children must do well mentally, socially, educationally etc. They read & explained the Newspaper when children were young which developed the habit of reading.

The study revealed that majority of working women bought things for project, put their brain and experience for developing the project and surfs internet to prepare the project. She takes interest that the project her child makes must be the best.

The study revealed that working Women involved children in household work this inculcates in children to undertake small personal work independently like polishing shoes, arranging books of school time table, keeping uniform for school, cleaning his
study table, keeping toys in place etc. This also helps to learn discipline to keep his surrounding clean and take responsibilities of doing activities which would boom their future.

The study revealed that majority of working women wants that their children to take up extra curricular activities like dancing, singing, drawing & painting, craft work, photography, writing up articles etc. The working mother takes her children to these classes and also works with them to take up these activities. Schools also take up extra curricular activities in the form of projects where we can see mothers applying her brain and guides the children to make the project the best. The study also revealed that majority of working women wants that their children to do exercise and play sports like cricket, lawn Tennis, foot Ball, Basket ball. The working mother put their children to sport club during their summer holidays. She also encourages her children to do cycling in the evening for keeping their children healthy.

The study revealed that majority of working Women enjoyed outing with children in Mall/Markets /visiting friend & relatives etc this helps the child to become social and adjust himself new surrounding. It gives joy & happiness and also brakes monotonous life.

The study revealed that working mothers made children pray to God daily and took children to Temple/Church/Mosque frequently since Religion plays a very important part in molding the character of a person. The moral and values given in religious books rules to control our behavior. Worshiping God in religious places helps to feel the presence of God and helps to transmit traditional believes of the family.

Thus we see in the study that working women in midst of tight schedule gives the best for development of her child socially, Behaviourally and in developing his/her career systematically.

**Working women when exerting mentally and physically enriches her ability to perceive things in a prospective attitude.**

The Study helped to find out that when the women is working mentally and physically she is exposed to various situations which gives learning each moment of working. This helps to develop a prospective attitude.
The study revealed that since the working women likes to be appreciated hence majority of working mothers takes up the attitude to appreciate their children which gives the child a feeling to do better and is always in a happy mood.

The study revealed that majority of working women who are in contact with many people in office tries to find out the various coaching centres in the area and their performance, their approach for development of children, exams conducted, transportation etc. This helps the children to explore good study centres for themselves at the right time.

The study revealed that majority working mothers perceive in discussion with their colleagues, people they meet, internet surfing etc what are career prospect & find the pros & cons of each course thus helps the children choice his career.

The study revealed that majority of working mothers have developed good rapport with their children because of extended outlook of things. They are not narrow minded and donot take things in an orthodox manner. They understand the trend in the surroundings due to their exposure in different areas so they try to take up things accordingly hence children feel free to discuss their problems with their working mother.

The study revealed that working women involved their children in financial & economic decision like purchasing house, car, other household items etc which gives the ability for children to think and identify the different brand available in the market, surf the features, make comparison and identify the best make and model with fund available. Children knowing the financial position may understand how the parents are managing the finance like different type of saving methods, investment, loan management and will be economical in their expenditure. This would help the children in making their financial planning & decision in their future life.

Thus we can observe in the study that working women has an extended outlook and is aware of trend in the society hence she is liberal and thus parent children relationship has become friendly, sharing and there is feeling of oneness.

**Empowerment of Women through Education & Employment will lead to empowerment of Family & the society.**

In the study it is clear that majority working women were well educated which lead them to get employment in reputed organisation, institutions etc. Study revealed that
majority of women earned more than Rs 15000/- and few earned more than Rs 50,000/- which means a good amount in Bhopal. Working women contribute economically well for the betterment of her family. That’s why we see that within 5 years of marriage where both husband & wife working buy house for themselves.

The study revealed that majority of women saved money by taking various Govt scheme of saving money like LIC, mutual fund, recurring deposit, Fixed deposits etc. Income tax law has clauses gives that on certain saving scheme there is exemption from income tax deduction which also makes women to do forced saving. This help the working women to contribute for higher education of children. The study also revealed that majority of working Women sampled had started the saving scheme when the children were at 2 to 3 yrs so that by the 15 yrs of children (10 class) she has sufficient saving to give good coaching & higher education for children.

Working women because of their exposure in various areas and earning capacity becomes a party in decision making in the family. She has statues and can at least fulfill her few wishes considering the requirement of the family.

Thus working women is an asset to the family if she manages work life balance and with basic support from the family members she can do wonders.

**Areas in child rearing where a working mother must be sensitive & be conscious to avoid dangers**.

Working mother must be sensitive and conscious from the time the child is born. The areas she needs to be conscious are

- From infant to 7 years a child must be cared by Parents/Inlaws or some one very responsible since this is the period of character building. Here children need to be developed habit of eating, toilet training, writing, reading, quality time spending ie helping to read story books, newspaper, playing, seeing quality TV programs like discovery channel, creative craft & drawing programs quiz etc.

- When children are there at home see that some one must be there to take care of them who can inform you how children spent the day when you are at work.

- At Teenage age be observant when they go to school, coaching etc and come back. See that they are with right friends around.
• Spend at least 4 hours a day after office with children which includes your pray time, dinner time, TV time, study time. This period helps children to share problems faced by them during the day. Listen to them carefully and give solutions. Help children to develop Time table in studies and spend time with them to accomplish it. This will help them to plan and organize in life.

• Keep one self healthy by eating at right time and doing some exercise so that when children come to you, you are not exhausted. Take help from baies so that you feel good and have enough time with children.

• If you have TV Channel & Internet see that children are not opened to all channel. This may divert them to areas they need not see that age.

• Donot show your love for children with giving things and money, they need touch and affection. Donot show your stress by banging them by words or stick. Correct them with telling the consequences.

The study revealed that more than 50% of working women children were brought up Bai or crèche which surely affects the character building of children. Hence it is advisable that parents or Grand parents must bring up children minimum up till the children are 7 years of age since it is the period of Character building. Further after 7 years there must be some one at home who can inform you what the child is doing when you are at work to correct them at the right time.

The study also revealed that when children were in infant to 7 years, working women did not see quality TV programs with children and did not read newspaper and explained to children, the outcome of this shows that children loved to see TV which their mother saw and children did not inculcate the habit of reading newspaper and other reading material.

Thus study reveals that what we sow we will reap.

Transmission of Stress of workload by working mothers on their children. If yes then to identify the remedies available for a happy family life.

The study revealed that majority of working women have healthy Working Culture/environment in Office and thus do not carry stress at home that helps them to contribute the best at home. But few women whose working environment is fair must evaluate oneself if any stress at home is affecting the job which is influencing the working environment.
The study reveals that majority of women do not overstay office hours but only few women ie 23% who overstay after office hours are those who are into managerial position with higher responsibilities. Since they have higher salary they can afford to take help from additional bai who looks after household work and thus is not stressed since she gets help at home.

The study reveals that majority of husband share household responsibilities with his wife since both husband & wife are working sharing few responsibility by husband reduces the burden of working women and help her to spend time with children and contribute for development of child.

The study reveals that majority of working women are ambitious of their career. In midst of their busy schedule ie office & home they have set apart time for personal growth, this gives motivation for their children also to work harder.

Thus the study revealed that majority of working are not in stress which is affected their children but few women who have stress must evaluate themselves and the remedies are

- Working Women must have all her senses opened at office and at home to avoid unnecessary stress.
- Before taking a job Working Women must plan, organize, and direct if she needs to get it done from someone and also control ie follow up if the work is to be done in time. This will avoid stress situation.
- Must be stable minded and must not be panic of any situation
- Working women must be strict with people and try to do her job assigned with sincerity and loyalty and try to grasp & concentrate so that people do not put her down.
- Do not enter into rumors & gossips of office and do the job in the scheduled time.
- Working Women should not be casual but must be very sensitive to all situation. In office she must maintain a distance with male colleagues who must not take you as granted. Women must be career conscious but not at the verge of dignity.
- Upgrade oneself in the job for better satisfaction and promotion.
Frame of Model working mother to be developed for the coming generation to be adopted for better living.

This part of objective will be addressed in Chapter 7 Recommendation

6.51 Conclusion

The study of Role of Working women in Socialiastion & Career prospects of the Child is very beneficial to the coming generation since children who are educated wants to work to be self sufficient. The study revealed that majority of women earned more than Rs15,000/- in Bhopal which gives them freedom to engage a bai with shirking a small amount. This also helps her save money through various Govt scheme like LIC, mutual fund, recurring deposit, Fixed deposits etc for the higher education of her children and needs of the family. The study also revealed that only 64% of working Women feel satisfied that they have played their part well of bringing up their children with good education, values, behavior & character by hit and trial method .But if a fixed module is provided to a working women she can move forward to bring up children without any confusion. Thus we can conclude that If working women gets support from her positive attitude parents/inlaws and has a well planned module to bring up children, she can do wonders for the Family.