Employee Engagement is defined as the emotional attachment that the employee has towards his organization and its values. The bond between the employee and his organization is Employee Engagement. A truly engaged employee will say, stay and strive for his organization. He will be motivated and works round the clock enthusiastically for his organization. He increases productivity, develops team work and creates a successful working environment.

The difference between an engaged employee and a non-engaged employee lies in the hands of the organization. The organization must work hard in bringing out full potential of its employees. If done so, then it becomes easy to satisfy both its employees as well as in gaining its market share. The success formula lies in the hands of the organization and its management.

This study investigates the interrelationship among the Two Dimensions of Employee Engagement (Job and Organizational Engagement) with constructs such as Job Involvement, Job Satisfaction and Organizational Citizenship Behavior. The study was conducted among different categories of 400 Employees working in Five Corporate Hospitals in Madurai. The research also measures the level of Engagement among the Employees and its association with Employee Category and Income Level. Results of the Study revealed that both Income and Employee Category significantly influences Job and Organization Engagement. Job Satisfaction and Organizational Behavior significantly influence both Job and Organization Engagement, whereas Job Involvement influences only Job Engagement. Also the income and employee category significantly influences the level of employee engagement. These results suggest that organization have to adopt different strategies to improve the various factors which ultimately increase the level of Employee Engagement.