Suggestions and conclusion

“Confidence comes from discipline and training.”

-Robert Kiyosaki

The study drives to the forefront the imperative need for the learning beyond the professional education. Developing the capacity in performing the professional duties and of offering critical services to the needy users calls for improved skills, approaches methods and techniques. The overall study has enabled the researcher to offer some of the following suggestions which are practically possible and also feasible

1. The training programs discussed in the thesis are to be systematically designed with a committee of experts to frame the different level skill development program.

2. The Department of library and information science can also plan and program the training sessions separately or within the framework of course curriculum

3. It is also suggested that the professional associations and academies can undertake the training and education programs of long term and short term duration.

4. LIS schools in collaboration with the commercial institutions exclusively offering competitive courses is another alternate.

5. There are some of the advanced level centers of learning with specific purpose of promoting the quality manpower for handling the library and information activities in a specialized environment can under take such kind of training programs
6. Existing national library and information systems in different subject areas can also plan on the programs as per the demand of time and offer the training and education programs at the advance level.

7. National public library systems and also the Foundations established in promoting the public library systems and services may undertake the training programs to cover the public library professionals to cope up with the onslaught of emerging social media and digital environment.

8. The information vendors at the national and international level can also venture to design and develop the specialised capacity building and leadership programs in managing the library and information services in different environments.

The ever-growing technology and its impact has changed drastically the continuous process of learning, training and getting empowered with the latest skills and techniques to provide the much-needed information access in different forms and formats and to satisfy the multifaceted needs of the users. Therefore, this thesis is advocating for the immediate need for planned programs for capacity building, skill development and leadership programs in the LIS profession.

Conclusion

Today's LIS profession depends vigorously on ICT for knowledge management exercises. Knowledge ambiance has represented a few difficulties which are stunning. To perform the role of the information
professional, one needs to be armed with highly skilled, managerial skills, leadership skills, communication skills. With these skills LIS, professional, will build professional personality life. These progress require expanded technicalities to guarantee suitable and valid process with respect to information professionals.

Capacity building is a imitativeness to shape library professionals ability to serve the cause of complex needs of the community. Library professionals often has advocacy skills yet require their aptitudes fortified and need to pick up certainty to utilize those proficiency. Capacity building encourages them to comprehend the need to exhibit the effect that their library has on the group reinforces their capacity to communicate that effect through custom-made messages to the group, government authorities, and group pioneers builds the assurance they require (Ammons Stephen, 2009).Through capacity building LIS professionals will have the ability to make supportable library services that enhance the workforce proficiency, and the employability. It additionally enhances library professionals outlining proficiency as they figure out how to set objectives and goals for future library activities and enhance the status of the library in the society. It also empowers to make, keep up and extend individual and professional support systems. It is envisaged that if library and information center draw the best practices that are prevailing in some of the established service organisations regarding skills and competency building, it will emerge as a champion and an inevitable partner in the progress of the knowledge society.

Information center is becoming available to the users community at their door step. To keep oneself up to date in the digital borderless library
environment there is the maximum need of the skill enhancement programs for the library professionals. Besides academic institutions, other organisations can help in enhancing the skills of the library professionals should also have the pro-activeness and positive attitude to work for the benefit of user community. This is in tune with the goals of the National Knowledge Commission (NKC) in establishing a knowledge dependable society emphasizing greater participation and more access to knowledge across all sector of the society