APPENDIX - 1

INTERVIEW SCHEDULE

"ROLE AND ROLE CONFLICT AMONG EMPLOYED MIDDLE CLASS WOMEN IN THE CONTEXT OF GLOBALISATION"

_A Sociological Diagnosis in the City of Bhubaneswar_

Form No
Date
Ward No
Place Name
Name and Signature of the Investigator

BLOCK - I

IDENTIFICATION

1.1 Name of the respondent :

1.2 Age:  
   (a) 18 - 27 years
   (b) 28 - 37 years
   (c) 38 - 47 years
   (d) 48 - 57 years
   (e) 58 and above

1.3 Marital Status :  
   (a) Married
   (b) Unmarried
   (c) Widowed
   (d) Divorcee / Separated

1.4 Caste :

1.5 Religion :

1.6 Mother Tongue :
1.7 (i) Place of Birth (a) Rural  
      (b) Urban  
(ii) Are you a : (a) Native  
     (b) Migrant  
(iii) If Migrant state reason for migration : 
1.8 Since how many years have you been  
living in Bhubaneswar : 

BLOCK - II  
SOCIO - ECONOMIC PROFILE  

2.1 Are you literate ? Yes / No 

2.2 Educational Qualification :  
        (a) Under M.E.  
        (b) Matric  
        (c) Intermediate  
        (d) Graduation  
        (e) P.G.  
        (f) M.Phil  
        (g) Ph.D  
        (h) Any Other  

2.3 Income per Month :  

2.4 Are you satisfied with your  
present income : Yes / No  

2.5 Is your income self-sufficient  
to meet the needs of the family ? : Yes / No  

2.6 (i) Profession / Occupation :  
(ii) Are you satisfied with your  
present occupation ? Yes / No
(iii) Do you want to change your occupation in the near future? Yes / No

2.7 Family Structure: Nuclear / Joint

2.8 If Nuclear Why?
   (a) Because of financial constraints to have a joint family.
   (b) To avoid tensions of living in a joint family
   (c) To live independently
   (d) Any other reason

2.9 If Joint why?
   (a) Born in such a family
   (b) Married into a joint family
   (c) Any other reason

2.10 Family Particulars: (Members in the present family)

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Relationship</th>
<th>Sex</th>
<th>Education</th>
<th>Occupation</th>
<th>Income</th>
</tr>
</thead>
</table>

BLOCK - III

ATTITUDES & PERCEPTIONS

3.1 Does your present job suit your qualifications and abilities? Yes / No / Can't say

3.2 Is co-ordination between job and qualifications necessary?

3.3 Feeling regarding workplace environment:
(a) Cordial  
(b) Tense  
(c) Uncomfortable  
(d) Enjoyable  
(e) Frustrating  
(f) Lively  

3.4 Attitude of parents regarding your free movement:
(a) Like it  
(b) Indifferent  
(c) Not liked much  
(d) Disliked completely  

3.5 Does Economic independence or participation in economic activities make women happier and they find it easier to adjust to life?  

Yes / No / Can’t say  

3.6 (i) Do you face conflict of authority with your husband because of your employed status?  
Yes / No / NA  
(ii) If No, Why?  
(iii) If Yes, Why?  

3.7 Do you think an employed wife can understand her husband's problems better?  
Yes / No / Can’t say  

3.8 (i) Do you feel there is much economic gain by a woman's earnings?  
Yes / No  
(ii) If Yes, How?  
(iii) If No, Why?
3.9 What is your opinion on the problems faced by employed women in the city of Bhubaneswar with regard to:

(a) Marriage and expectations of In-Laws  
(b) Finding a suitable husband  
(c) Married employed women having no children  
(d) Any other problem

3.10 (i) What opinion family members have regarding your employment:

(a) Like it  
(b) indifferent  
(c) Not liked much  
(d) Disliked completely

(ii) Give Reason:

3.11 (i) Does joint family give greater protection to women and children?  
Yes / No / Can't say or No response

(ii) Give Reason:

(iii) Do Women in nuclear families have greater independence?  
Yes / No / Can't say or No response

(iv) Give Reason:

3.12 Do you feel that modern education helps for empowerment of women?  
Yes / No
3.13 Impact of education on women:
   (a) Helps earning an income in later life
   (b) Participate actively in public life
   (c) Determine her own fertility
   (d) Achieve personal autonomy
   (e) Any other

3.14 Do you think that if a person's vacation runs so counter to family values that severe conflict develops, she should find a new vocation? Yes / No

3.15 Is it necessary for you to talk about your important life decisions (such as marriage, employment and residence) with family members before taking action? Yes / No

3.16 Do you feel that the traditional view of the society that women should be confined to the four walls of the house has changed? Yes / No

3.17 (i) What are the criterion that determine the workplace treatment being given to women:
   (a) Efficiency
   (b) Work capacity
   (c) Capability
   (d) Confidence
   (e) Communication skill
   (f) Any other
(ii) Give Reasons:

(iii) Are women being cooperated and respected at their place of work?

3.18 How far in your opinion an employed women can do justice to her role as a daughters / sisters / mother / wife and as a career woman?

(a) Can do justice to none of the roles
(b) To role of career woman only
(c) To role in the family only
(d) to all roles
### BLOCK - IV

**FAMILIAL AND EXTRA FAMILIAL ROLE OF WOMEN**

4.1 Who manages the following household activities? Indicate:

<table>
<thead>
<tr>
<th>Activity Description</th>
<th>Self</th>
<th>Husband</th>
<th>In-laws</th>
<th>Father</th>
<th>Mother</th>
<th>Any other</th>
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<tbody>
<tr>
<td>i) Controls family assets?</td>
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<td>ii) Controls family budget?</td>
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<td>iii) Keep track of bills?</td>
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<td>iv) Purchase household utensils?</td>
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<td>v) Purchase clothes?</td>
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<td>vi) Does the major shopping?</td>
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<td>vii) Send children to school?</td>
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<td>viii) Feeds the children?</td>
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<td>ix) Disciplines the children?</td>
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<td>x) Does the cooking?</td>
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<td>xi) Does household chores?</td>
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<td>xii) Attends to the sick?</td>
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<td>xiii) Give details on the above matters</td>
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</tbody>
</table>
4.2 On an average how many hours a day do you spend in managing your home?
   (a) 0 - 2 hours
   (b) 2 - 4 hours
   (c) 4 - 6 hours
   (d) 6 hours and above

4.3 Who assists in your household activities?
   (a) No assistance from anyone
   (b) Husband
   (c) Grown up children
   (d) In-laws
   (e) Servant
   (f) All
   (g) Any other

4.4 Who assists in your cooking?
   (a) No assistance from anyone
   (b) Husband
   (c) In laws
   (d) Servant
   (e) Any other

4.5 Do you tend to neglect your household duties due to your job? Yes / No

4.6 Under whose care do you leave your children while you go for work:
(a) Parents  (b) In Laws  
(c) Servant  (d) Creach  
(e) Neighbour  (f) Any other  
(g) Not applicable

4.7 (i) Mention distance from place of work :
(ii) Mode of Conveyance

4.8 What kind of amenities are provided by the employer :
   (a) Maternity leave  
   (b) Free education to children  
   (c) House on cheap rent  
   (d) Medical Aid  
   (e) Free conveyance  
   (f) Any other

4.9 (i) Selection of marriage partner by :
   (a) Parents & self  
   (b) Self only  
(ii) Why ?  
(iii) Do you view marriage as a liability in the path of career development ?

4.10 Do you give financial assistance to your parents ? Yes / No

4.11 Do you face encroachment in your assigned role by your superiors ?
   (a) Always  
   (b) Frequently
4.12 (i) Have you ever heard of any case where decisions taken by women employee / woman officer have not been taken seriously or not followed simply because they emanated from a woman? Yes / No / No response

(ii) Give details:

4.13 i) What is the attitude of your follow colleagues towards you?

(ii) Do you receive:

<table>
<thead>
<tr>
<th></th>
<th>Always</th>
<th>Frequently</th>
<th>Sometimes</th>
<th>Rarely</th>
<th>Never</th>
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</thead>
<tbody>
<tr>
<td>(a) Cooperation</td>
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<td>(b) Recognition for work</td>
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<td>(c) Appreciation</td>
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<td>(d) Comments for mistake</td>
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</table>

4.14 Do you think that you are capable of discharging your role at your work place and are you satisfied with your work?

4.15 Do you take help from your colleagues to discharge your duties? Yes / No
4.16  i) Do you attend official functions and parties? 
Yes / No

ii) Why?

4.17 Have you ever felt that you are given less work because of being the fair sex? 
Yes / No

4.18 What is your working hours?

4.19 What are your other external engagements other than your job?

4.20 Under what category would you place your working environment:

(a) Comfortable
(b) Uncomfortable
(c) Exploitative
(d) Harassing
(e) Any other

4.21 Are you facing any harassment or exploitation during working hours? 
Yes / No

4.22 What is the nature of harassment and exploitation that women face at their work place?

BLOCK - V

ROLE CONFLICT - FAMILIAL & EXTRA FAMILIAL

5.1 If given the choice what type of job would you have preferred & why?

5.2 (i) Are you comfortable with the present job and household work? 
Yes / No
(ii) If No, do you face any kind of mental conflict?
(iii) If Yes, how are you managing?

5.3 Do your children/husband/family members expect you to do all the routine household work or help you in any way?
Indicate; (a) Give help sometimes
(b) Have to do all the household work
(c) Have to do nothing
(d) Any other

5.4 i) Do you consider parental expectation of getting you married stands as a barrier in your career?
Yes / No
ii) If Yes, why?
iii) If No, why?

5.5 What do you think is the reason not accepting a working woman with full respect and credibility by the society?
Indicate answer or answers:
(a) Traditional values
(b) Male dominating society
(c) Women herself
(d) Any other

5.6 (i) Are you still struggling for gaining full respect you deserve or are comfortable

with the present status you have acquired?

(a) Still struggling
(b) Comfortable
(c) Can’t say

(ii) Give Reasons:

5.7 i) Do you think that your status is higher or equal in comparison to that of your husband?
Indicate: (a) Higher
(b) Equal
(c) Lower

ii) Give Reasons:

5.8 Have you ever felt that if a woman is achieving and too successful in her career, she will be regarded as less feminine and will be rejected by men? Yes / No

5.9 (i) Do you feel secure mentally due to your economic independence? Yes / No or not certain
(ii) If Yes, give reason
(iii) If No, give reason

5.10 (i) Do you have to hand over your earnings to the head of the family? Yes / No
(ii) If Yes, then does it mean that you have no voice in the use of your earnings?
(iii) If No, do you contribute to the family expenditure?
5.11 What conflicting situations have you been experiencing due to your career intervening in your social obligations?

5.12 (i) Do you have inconvenient shifts? Yes / No

If Yes:
(ii) In what manner does it effect your productivity and commitment to work?
(iii) In what manner does it effect family life?

BLOCK - VI
ROLE CONFLICT VIS-A-VIS STRESS AND STRAIN

6.1 (i) Do you suffer psychological tensions if not cooperated by your family members? Yes / No / NA
(ii) Give reason

6.2 Are you mentally secure and independent to take decisions in your field of work and in the house as well? Yes / No

6.3 (i) Does competition at your place of work cause stress & strain? Yes / No / NA
(ii) If Yes, in what manner is your work and house affected by it?
(iii) If No, why?

6.4 (i) Do you feel that your neighbours & family members tend to look down
upon you because of leading an independent life style? Yes / No

(ii) If Yes, give reason
(iii) If No, give reason

6.5 (i) Does the heavy burden of work make you neglect the family? Yes / No

(ii) If Yes, then in what manner does the neglecting of your family effect your mental situation during working hours?

6.6 How often fatigue due to strains of your job create difficulties for you in managing your household affairs satisfactorily:

(a) Always
(b) Frequently
(c) Rarely
(d) Never

6.7 (i) Do you think that most of the employed women are frustrated in life? Yes / No

(ii) Why?

6.8 On reaching home from work, do your family members / does your husband expect you to look after him? Yes / No

6.9 Are you tensed by the feeling that you are unable to come up to the expectations of your employer? Yes / No
BLOCK - VII
CHANGING SCENARIO

7.1 (i) Are you in favour of marriage ? Yes / No
(ii) If Yes, what should be the age at marriage for girls ?

7.2 Are you in favour of dowry ? Yes / No

7.3 In your view, what are the reasons for the dowry system continuing to flourish ?

7.4 What is your attitude towards divorce ?
(a) Divorce system should not be there at all
(b) Better to divorce in case of marital disharmony
(c) Divorce better in case of mental & physical torture
(d) Any other reasons

7.5 What in your view are the reasons for divorce in the present scenario?

7.6 Do / Did you and your husband / parents or family members have misunderstandings or quarrel over the use of your money ?

7.7 Does your husband / In - laws / family members approve of your being in employment ? Yes / No

7.8 (i) Do you feel that globalisation and new economy has brought any attitudinal change in your family life style ? Yes / No
(ii) If Yes, what manner of change are
7.9 Do you feel that female participation in the economic affairs of a household gives her the power to be in charge of deciding the spacing of birth of children? Yes/No

7.10 (i) How has your employment been affecting your child or children?
(ii) In case of problems in child care, in what manner are you tackling this problems?

7.11 (i) Do you feel that women’s economic independence has brought about a sense of self respect, self reliance and authority among the employed women? Yes/No
(ii) If Yes, in what way?

7.12 How do you spend your leisure time?

7.13 (i) Do you have faith in God? Yes/No
(ii) How do you perform your religious activities and what do you think is the benefit of being spiritualistic?

7.14 (i) Do you find it easy to mix with your male colleagues? Yes/No
(ii) Do you have to face problems at home due to mixing freely with your male colleagues? Yes/No
(iii) If Yes, why?
(iv) If No, Why?

7.15 (i) Have you noticed prevalence of corruption among employed women? Yes/No
(ii) If Yes, explain why?

7.16 (i) Has economic independence made women less tolerant of familial pressures? Yes / No
(ii) If Yes, in what manner are they expressing their intolerance?

7.17 (i) What in your opinion is the impact of urbanisation?
   (a) Mention the good effects
   (b) Mention the evil effects
(ii) Do women face discrimination exploitation & harassment both at work place and home?
   (a) Yes
   (b) No
   (c) Home only
   (d) Work place only
(iii) Give reason

7.18 (i) Is the patriarchal system getting a setback due to employment of women? Yes / No
(ii) Is women’s independence becoming more acceptable in this scenario? Yes / No
(iii) Is Yes, why?

7.19 (i) Have you ever come across employed women who harass their male counterparts / husband because they are earning more? Yes / No
(ii) If yes, what harassment are these women inflicting?