**PREFACE**

Human resource development has gained tremendous importance in today’s business environment. Due to this development a significant part of project management is devoted to people management. And among all Human resource topics employee engagement was always been my favorites among all as People is the only element among the rest factors of production whose productivity is influenced by the level of engagement of employee.

I have chosen the topic antecedents and consequences of employee engagement in public sector units in Madhya Pradesh so as to find out the prerequisites of the vital element called engagement and the consequences that will follow with employee engagement. The study is purposefully kept limited to Public sector units in Madhya Pradesh so as to provide better insight in a given time and better concentration in research and enable management to have specific solutions.

The study begun with testing the validity and effects of organization justice and psychological climate as antecedents and Organization commitment job involvement and job satisfaction as consequences on employee engagement. Going through the path of twists and turns and endless appointments and explanations to the respondents and the responding organizations the study reached an interesting and meaningful conclusion which will be interesting to read. I hope that will serve a link in the future to students, management and other researchers.

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