CHAPTER-VII

FINDINGS AND CONCLUSION
As concluding statement it may be stated that the present study in Sociology in general and Sociology of work in particular has sought to empirically identify the profile, attitudes, problems, of the domestic workers in the study area in particular and society in general sought sociological significance.

Based on the personal traits and social characteristics discussed in the foregoing section an attempt is made to portray a social profile of the domestic workers in Kalaburgi city.

The major thrust here is to provide a social profile of typical family which is mainly depend upon the domestic work.

The parents of the domestic workers they themselves are domestic workers coming from rural background, they are almost illiterate or some sort of basic education. They represent low occupational family background. It could be stated here that the parents poor educational and occupational background could have been played significant role in choosing the respondents the present occupation. In this respect it could be stated that they represent a group of people experiencing social, educational, occupational related problems.
7.1 FINDINGS

The findings indicate that the occupation domestic work is dominated by the female cult. The domestic workers of this part are middle aged. It could be attributed to the fact that the family which appoints the domestic workers could not get the work done in proper manner by the aged persons. At the same time they also not prefer the unexperienced young workers. Instead they prefer the middle aged wherein they could get work done in proper manner.

The analysis of the data on religious background indicates that it is predominated by Hindus and Muslims. All the domestic workers are with low educational background. Come from nuclear families. The place of residence is their house itself. It is significant to note that even though they come from lower economic status they never face housing problem. Housing is not problem for the domestic workers. As they are with low educational attainments they are interested in getting education. The study here would like to suggest that government should take necessary steps to give separately education for such workers who are engaged in unorganized sector.

Coming to the working conditions of the domestic workers, it could be stated here that the domestic workers enters in the work during their early age. The socio economic conditions of the domestic workers’ force them to leave education and enter to the work field. The nature of
Employment is temporary basis; usually no agreements have been made between the owner and the domestic worker. The domestic workers are normally low paid. As they are with low educational background and with no any other work experience it becomes easy for them to enter the domestic work which is immediate support and life earning job. This situation made them to wish to continue the present occupation only. Coming to the nature of work majority of the domestic workers are involved in cooking and house hold work. Facilities provided at the work place are satisfactory, such as they are provided with food and conveyance allowance. The domestic workers are satisfied with the work they carry out. The work relationship is also cordial. The relationship between owner and the domestic worker is cordial. As the punishment for the mistakes committed by the worker at the work place is also not much serious one. Coming to the hazardous of the work concerned, the domestic workers normally face such as infection and injuries. Here study would like suggest that the domestic workers should be provided with minimum safety materials by the owners during the work period. The domestic workers find sufficient leisure time. They spend their leisure time by resting and visiting the friends in the city. Here the study would like to suggest that as the domestic workers are provided with sufficient leisure time, the government and community should think of make use of that leisure time by providing them proper education or some other job skill trainings as such.
It is significant to note that the domestic workers of this part not suffering with any serious health problems. It is most significant to note that though the domestic workers are with low educational background they are aware of labour legislations and some regulations governing the labour laws.

7.2 CONCLUSION

The study here would like to suggest that, it is high time for the Government to look into serious about domestic workers, as they are working with very low payment and with no security, insurance, pention or no such any benefits from the government or by the owner for whom they are working. As they are contributing to the successive running of the other families their families must be protected by certain supportive polies from the government and some sympathetic attitude from the owners.

However, the limitation of time and resources so characteristic of social science research such as this could be taken as constraining factors the researcher has to work under the bear with. In the face of constrains like this, the researcher feels gratified for having reached certain conclusions and made a few suggestions that are valid and verifiable at least in the specific context in which the enquiry was conducted. To this extent, the researcher inclined to express a feeling of accomplishment which accompanies every successful scientific endeavor though the pursuit of social reality is never ending.