# LIST OF TABLES

<table>
<thead>
<tr>
<th>Table</th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1</td>
<td>Incidence and Rate of Some Cognizable Crimes (IPC) Under Different Crime Heads and Percentage Changes During 2012</td>
<td>5</td>
</tr>
<tr>
<td>1.2</td>
<td>Crimes Committed Against Women-2012</td>
<td>6</td>
</tr>
<tr>
<td>3.1</td>
<td>Gender of The Respondents among Bureaucrats in Kolkata</td>
<td>86</td>
</tr>
<tr>
<td>3.2</td>
<td>Place of Birth of the Respondents among Bureaucrats in Kolkata</td>
<td>87</td>
</tr>
<tr>
<td>3.3</td>
<td>Age Composition of the Bureaucrats in Kolkata</td>
<td>87</td>
</tr>
<tr>
<td>3.4</td>
<td>Religion of the Respondents of the Bureaucrats in Kolkata</td>
<td>88</td>
</tr>
<tr>
<td>3.5</td>
<td>Reserved or Unreserved Caste Status of the Respondents among the Kolkata Bureaucrats</td>
<td>89</td>
</tr>
<tr>
<td>3.6</td>
<td>Marital Status of the Respondents of the Bureaucrats in Kolkata</td>
<td>89</td>
</tr>
<tr>
<td>3.7</td>
<td>Monthly Income of the Respondents of the Bureaucrats in Kolkata</td>
<td>90</td>
</tr>
<tr>
<td>3.8</td>
<td>Number of Siblings of the Respondents of the Bureaucrats In Kolkata</td>
<td>91</td>
</tr>
<tr>
<td>3.9</td>
<td>Level of Education Completed by the Father of the Bureaucrats In Kolkata</td>
<td>91</td>
</tr>
<tr>
<td>3.10</td>
<td>Level of Education Completed by the Mother of the Bureaucrats In Kolkata</td>
<td>92</td>
</tr>
<tr>
<td>3.11</td>
<td>Occupation of the Father of the Bureaucrats In Kolkata</td>
<td>92</td>
</tr>
<tr>
<td>3.12</td>
<td>Occupation of the Mother of the Bureaucrats in Kolkata</td>
<td>94</td>
</tr>
<tr>
<td>3.13</td>
<td>Annual Income of the Family of the Respondents among Bureaucrats in Kolkata When They Entered In Service</td>
<td>94</td>
</tr>
<tr>
<td>3.14</td>
<td>Gender Composition of the Bureaucrats in Delhi</td>
<td>95</td>
</tr>
<tr>
<td>3.15</td>
<td>Place of Birth of the Bureaucrats In Delhi</td>
<td>96</td>
</tr>
<tr>
<td>3.16</td>
<td>Age Group of the Respondents among the Bureaucrats in Delhi</td>
<td>96</td>
</tr>
</tbody>
</table>
3.17: Religion of the Respondents of the Bureaucrats in Delhi
3.18: Reserved or Unreserved Caste Status of the Respondents among the Delhi Bureaucrats
3.19: Marital Status of the Respondents among Bureaucrats in Delhi
3.20: Monthly Income of the Respondents among Bureaucrats in Delhi
3.21: Number of Siblings of the Respondents among Bureaucrats in Delhi
3.22: Level of Education Completed by the Father of the Respondents among Delhi Bureaucrats
3.23: Level of Education Completed By the Mother of the Respondents Among Delhi Bureaucrats
3.24: Occupation of the Father of the Respondents among Delhi Bureaucrats
3.25: Occupation of the Mother of the Respondents among Delhi Bureaucrats
3.26: Annual Income of the Family of the Respondents among Delhi Bureaucrats at the Entry of Service
3.27: Gender of the Respondents among Bureaucrats in Bengaluru
3.28: Place of Birth of the Respondents among Bureaucrats in Bengaluru
3.29: Age of the Respondents among Bureaucrats in Bengaluru
3.30: Religion of the Respondents of the Respondents among Bureaucrats in Bengaluru
3.31: Reserved/ Unreserved Caste Status of the Bureaucrats in Bengaluru
3.32: Marital Status of the Respondents among Bureaucrats in Bengaluru
3.33: Monthly Income of the Respondents among Bureaucrats in Bengaluru
3.34: Number of Siblings of the Respondents among Bureaucrats in Bengaluru
3.35: Level of Education Completed By the Father of the Respondents among Bureaucrats In Bengaluru 110
3.36: Level of Education Completed By the Mother of the Respondents among Bureaucrats in Bengaluru 110
3.37: Occupation of the Father of the Respondents among Bengaluru Bureaucrats 111
3.38: Occupation of the Mother of the Respondents among Bengaluru Bureaucrats 112
3.39: Annual Income of the Family of the Respondents among Bureaucrats in Bengaluru at the Time of Entry in Service 112
3.40: Gender and Sexual Harassment in Bureaucracy in Kolkata 115
3.41: Age Group and Sexual Harassment in Bureaucracy in Kolkata 116
3.42: Marital Status and Sexual Harassment in Bureaucracy in Kolkata 117
3.43: Place of Birth and Sexual Harassment in Bureaucracy in Kolkata 117
3.44: Monthly Income and Sexual Harassment in Bureaucracy in Kolkata 118
3.45: Gender and Sexual Harassment in Bureaucracy in Delhi 120
3.46: Place of Birth and Sexual Harassment in Bureaucracy in Delhi 121
3.47: Age Group and Sexual Harassment in Bureaucracy in Delhi 121
3.48: Marital Status and Sexual Harassment in Bureaucracy in Delhi 122
3.49: Monthly Income and Sexual Harassment in Bureaucracy in Delhi 123
3.50: Gender and Sexual Harassment in Bureaucracy in Bengaluru 123
3.51: Monthly Income and Sexual Harassment in Bureaucracy in Bengaluru 124
3.52: Place of Birth and Sexual Harassment in Bureaucracy in Bengaluru 124
3.53: Marital Status and Sexual Harassment in Bureaucracy in Bengaluru 125
4.1: Gender of the IT Respondents in Kolkata 132
4.2: Place of Birth of the IT Respondents in Kolkata 133
4.3: Age Group of the IT Respondents in Kolkata 134
4.4: Religion of the IT Respondents in Kolkata 135
4.5: Reserved/ Unreserved Caste Status of the IT Respondents In Kolkata 135
4.6: Marital Status of the IT Respondents in Kolkata 136
4.7: Monthly Income of the Respondents 136
4.8: Number of Siblings of the Kolkata Respondents in the IT Sector 137
4.9: Level of Education Completed By the Father of The IT Respondents in Kolkata 137
4.10: Level Of Education Completed by the Kolkata Respondent’s Mother in IT Sector 138
4.11: Occupation of the Father of the Kolkata Respondents in IT Sector 139
4.12: Occupation of the Mother of the IT Respondents in Kolkata 139
4.13: Annual Income of the Family of the IT Respondents in Kolkata When They Entered the Service 140
4.14: Gender of the IT Respondents in Delhi 141
4.15: Place of Birth of the IT Respondents in Delhi 141
4.16: Age of the IT Respondents in Delhi 142
4.17: Religion of the IT Respondents in Delhi 142
4.18: Reserved/ Unreserved Caste Status of the IT Respondents in Delhi 143
4.19: Marital Status of the IT Respondents in Delhi 143
4.20: Monthly Income of the IT Respondents in Delhi 144
4.21: Number of Siblings of the IT Respondents in Delhi 145
4.22: Level of Education Completed By the Father of The IT Respondents In Delhi 146
4.23: Level of Education Completed By the Mother of the IT Respondents in Delhi 146
4.24: Occupation of the Father of IT Respondents in Delhi
4.25: Occupation of the Mother of IT Respondents in Delhi
4.26: Annual Income of Family of IT Respondents in Delhi When They Entered Service
4.27: Gender of the IT Respondents in Bengaluru
4.28: Place of Birth of IT Respondents in Bengaluru
4.29: Age of the Respondents of IT Bengaluru
4.30: Religion of IT Respondents in Bengaluru
4.31: Reserved/ Unreserved Caste Status of the IT Respondents in Bengaluru
4.32: Marital Status of IT Respondents in Bengaluru
4.33: Monthly Income of IT Respondents in Bengaluru
4.34: Number of Siblings of IT Respondents in Bengaluru
4.35: Level of Education Completed By Father of the IT Respondents in Bengaluru
4.36: Level of Education Completed By Mother of the IT Respondents in Bengaluru
4.37: Occupation of Father of IT Respondents in Bengaluru
4.38: Occupation of Mother of IT Respondents in Bengaluru
4.39: Annual Income of the Family of the IT Respondents in Bengaluru When They Entered Service
4.40: Gender and Sexual Harassment In Information Technology Sector In Kolkata
4.41: Place of Birth and Sexual Harassment in Information Technology Sector in Kolkata.
4.42: Age Group and Sexual Harassment in Information Technology Sector in Kolkata
4.43: Marital Status and Sexual Harassment in Information Technology Sector in Kolkata

4.44: Monthly Income and Sexual Harassment in Information Technology Sector in Kolkata

4.45: Gender and Sexual Harassment in Information Technology Sector in Delhi

4.46: Place of Birth and Sexual Harassment in Information Technology Sector in Delhi

4.47: Age Group and Sexual Harassment in Information Technology Sector in Delhi

4.48: Marital Status and Sexual Harassment in Information Technology Sector in Delhi

4.49: Monthly Income and Sexual Harassment in Information Technology Sector in Delhi

4.50: Gender and Sexual Harassment in Information Technology Sector in Bengaluru

4.51: Place of Birth and Sexual Harassment in Information Technology Sector in Bengaluru

4.52: Age Group and Sexual Harassment in Information Technology Sector in Bengaluru

4.53: Marital Status and Sexual Harassment in Information Technology Sector in Bengaluru

4.54: Monthly Salary and Sexual Harassment in Information Technology Sector in Bengaluru

5.1: Sexual Harassment at Workplace Affirmed By the IT Respondents in Kolkata, Delhi and Bengaluru

5.2: Forms of Sexual Harassment at Workplace Affirmed By the IT Respondents in Kolkata, Delhi and Bengaluru
5.3: Comparative Representation of the Forms of Harassment in the IT Sector in Kolkata, Delhi And Bengaluru 177
5.4: Position of the Male Harasser in the IT Sector in Kolkata, Delhi and Bengaluru 177
5.5: Reporting of the Sexual Harassment Cases in the IT Sector 180
5.6: Sexual Harassment at Workplace Affirmed By the Respondents Among Bureaucrats in Kolkata, Delhi and Bengaluru 181
5.7: Forms of Sexual Harassment at Workplace Affirmed By The Respondents Among Bureaucrats In Kolkata, Delhi And Bengaluru 182
5.8: Forms of Sexual Harassment among Bureaucrats In Kolkata, Delhi And Bengaluru 183
5.9: Position of the Male Harasser In Bureaucracy 185
5.10: Reporting of the Sexual Harassment Cases By the Bureaucracy 186
5.11: Level of Sexual Harassment Encountered By the Respondents in the Three Metropolitan Cities in Kolkata, Delhi and Bengaluru 189
5.12: Level of Sexual Harassment Encountered By the Bureaucracy and The Information Technology Sector 190
5.13: Forms of Sexual Harassment Encountered By the Respondents in the Three Metropolitan Cities In Kolkata, Delhi And Bengaluru 190
5.14: Position of the Male Harasser 192
6: Recommendations by the United Nations Development Programme 211