ABSTRACT

The study investigated the job involvement in relation to organizational commitment and employees motivation in private and public sector employees. A. P. Singh's Job Involvement Scale, Dhar, Mishra and Srivastava's Organizational Commitment Scale, and A. K. Srivastava's Employees Motivation Scale were administered to assess the job involvement, organizational commitment and employees motivation respectively. Results revealed that (a) respondents belonging to high commitment group have scored highest mean score (M = 162.63) than the average (M = 151.46) and low commitment groups (M = 138.40) on Job Involvement Scale, and (b) those who possess high motivation have scored highest score (M = 158.33) on Job Involvement Scale than those who possess comparatively average (M = 147.16) and low motivation (M = 135.13).