APPENDIX - A

INTERVIEW SCHEDULE FOR THE MANAGEMENT

1. Name of the factory : 
2. Designation of the person contacted : 
3. Capital invested and total number of employees : 
4. Technology adopted : 
5. What are the materials manufactured/processed : 
6. Please give a detailed description of the production process : 
7. Production/processing capacity for each item : 
8. What are the major effluents during the process of production : 

<table>
<thead>
<tr>
<th>Substance</th>
<th>Pollutant</th>
<th>Quantity of effluents</th>
<th>Permissible limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Water</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9. Is there any measures to minimise complete control of effluents : 
10. Whether the company has any air/water purification system? : 
11. Cost involved for the treatment system : 
12. Do the problem of noise pollution exist here? : 
13. Measures undertaken and methods adopted for noise control and how far it is effective? : 
14. Do the management aware of the public opinion that the
15. Have the management ever faced an organized protest from the part of workers inside the factory against the environmental problems?

16. Nature of natural resources/raw materials used

<table>
<thead>
<tr>
<th>Raw material used per day</th>
<th>Source</th>
<th>Natural resources</th>
<th>Imported</th>
<th>local Shortage if any</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

17. Do you think by the huge consumption of natural resources there will arise shortages for this in due course?

18. Have you ever faced such a situation and how you tackled the situation?

19. How is the management labour relation?

20. Do you have the feeling that the presence of large scale units affects the health situation of the local people? If yes what can be done against this?

21. What is the approach of management to the demands of the local people?

22. Is there any agency/organization for measuring air/water/noise pollution which are these agencies?

23. Whether the factory is running in tune with the procedures prescribed by Kerala State Pollution Control Board?

24. Whether the company is running profit or loss

25. Are you aware of the Gandhian vision of industrialization. Please state your comments on this
APPENDIX - B

INTERVIEW SCHEDULE FOR WORKERS OF THE FACTORY

1. Name:

2. Age:

3. Sex:

4. Name of the factory:

5. How long you are working in this factory:

6. Place of residence:

7. Distance to the factory:

8. Monthly salary:

9. Have you got any training after your entry into service?:

10. How many hours do you have to work in a day?:

11. Whether there is any trade union in this factory:

12. What are these trade unions doing for the welfare of workers? And do you favour trade union activities:

13. Did the nature of your job create any health problem to you? If yes:

   probe

14. If yes how did you come to the conclusion?:

15. Have there been any accidents in the recent past during your work in this factory? Probe:

16. Are you satisfied with the working environment of the factory?:

   Yes/No

17. Do you have the feeling that this factory is creating certain environmental problems, which are harmful to those inside the factory as well as the surrounding people:

   Yes/No

18. If yes what prompts you to continue here?:

   Job security/Better salary/ lack of other employment/other
19. Whether there had been any protest from the part of employees against the environmental problems of the factory?

20. If yes probe

21. What is your personal view regarding this?

22. Are you aware that there are certain public organisations working to sound their protest against the environmental problems created by this factory?

23. What is your approach with regard to the efforts of these organizations?: Favourable/Not favourable place give details

24. Can you bring out the name of few organizations working in this field?

25. Have you ever lost job due to the closing of the factory?: Yes/No

26. If yes which of these led to it?: shortage of raw materials/management labour conflict/machinery complications/Court objections/any other

27. Will you prefer a job in a factory which is less remunerative and at the same time more environmental friendly?: Yes/No

28. If there are environmental problems will you prefer your children to be employed in this factory? Probe

29. As an employee of this factory do you think that you are morally bound to support the management for survival?

30. Do you have the feeling that management is considerative to your problems? How do you react?

31. Are you aware of the Gandhian idea of industrialization and your comments