APPENDIX

Survey Form

Socio demographic Information

(SPIRITUAL INTELLIGENCE, JOB SATISFACTION, LIFE SATISFACTION)

Thank you very much for participating in this survey. This Survey is the part of my research in Krunya University Coimbatore. The respondents are Top, Middle, Lowe level staff in IT Sector. The participation will involve completing a composite of three surveys along with answering a few socio-demographic questions.

If any further clarification are needed please contact me imperson ou have any questions or concern about this study, please do not hesitate to contact me in +919043728125

I, once again, thank you so much for setting apart your valuable time for me in spite of all your busy schedules.

Respectfully,

Peter Varghese (Fr.Peter Varghese VC)
peterooroth@gmail.com

<table>
<thead>
<tr>
<th>Age</th>
<th>20-30</th>
<th>30-40</th>
<th>40-50</th>
<th>Above 50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender</td>
<td>Male</td>
<td>Female</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Religion</td>
<td>Hindu</td>
<td>Muslim</td>
<td>Christian</td>
<td>Other</td>
</tr>
<tr>
<td>Place of living</td>
<td>Urban</td>
<td>Rural</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marital Status</td>
<td>Married</td>
<td>Single</td>
<td>Divorced</td>
<td></td>
</tr>
<tr>
<td>Educational Qualifications</td>
<td>Under Graduate</td>
<td>Graduate</td>
<td>Post Graduate</td>
<td>PhD</td>
</tr>
<tr>
<td>Monthly Income</td>
<td>10000-20000</td>
<td>21,000-30000</td>
<td>31,000-40,000</td>
<td>Above 50000</td>
</tr>
<tr>
<td>Organization</td>
<td>MNC</td>
<td>Indian</td>
<td></td>
<td></td>
</tr>
<tr>
<td>City</td>
<td>Bangalore</td>
<td>Hyderabad</td>
<td>Chennai</td>
<td>Kochi</td>
</tr>
<tr>
<td>Current Organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designation</td>
<td>Senior manager</td>
<td>Project manager</td>
<td>Tech lead</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Software engineer</td>
<td>Programmer</td>
<td>BPO</td>
<td></td>
</tr>
</tbody>
</table>
Job Satisfaction Survey

Below are 36 statements that you may agree or disagree with. Using the 1 - 6 scale below, indicate your agreement with each item by placing the appropriate number on the line preceding that item. Please be open and honest in your responding.

Please on check box and select

1. Disagree very much
2. Disagree moderately
3. Disagree slightly
4. Agree slightly
5. Agree moderately
6. Agree very much

1. I feel I am being paid a fair amount for the work I do.
   [ ] [ ] [ ] [ ] [ ] [ ]

2. There is really too little chance for promotion on my job.
   [ ] [ ] [ ] [ ] [ ] [ ]

3. My supervisor is quite competent in doing his/her job.
   [ ] [ ] [ ] [ ] [ ] [ ]

4. I am not satisfied with the benefits I receive.
   [ ] [ ] [ ] [ ] [ ] [ ]

5. When I do a good job, I receive the recognition for it that I should receive.
   [ ] [ ] [ ] [ ] [ ] [ ]

6. Many of our rules and procedures make doing a good job difficult.
   [ ] [ ] [ ] [ ] [ ] [ ]

7. I like the people I work with.
   [ ] [ ] [ ] [ ] [ ] [ ]

8. I sometimes feel my job is meaningless.
9. Communications seem good within this organization.

10. Raises are too few and far between.

11. Those who do well on the job stand a fair chance of being promoted.

12. My supervisor is unfair to me.

13. The benefits we receive are as good as most other organizations offer.

14. I do not feel that the work I do is appreciated.

15. My efforts to do a good job are seldom blocked by red tape.

16. I find I have to work harder at my job because of the incompetence of people I work with.

17. I like doing the things I do at work.

18. The goals of this organization are not clear to me

19. I feel unappreciated by the organization when I think about what they pay me.

20. People get ahead as fast here as they do in other places.

21. My supervisor shows too little interest in the feelings of subordinates.
22. The benefit package we have is equitable.

23. There are few rewards for those who work here.

24. I have too much to do at work.

25. I enjoy my coworkers.

26. I often feel that I do not know what is going on with the organization.

27. I feel a sense of pride in doing my job.

28. I feel satisfied with my chances for salary increases.

29. There are benefits we do not have which we should have.

30. I like my supervisor.

31. I have too much paperwork.

32. I don't feel my efforts are rewarded the way they should be.

33. I am satisfied with my chances for promotion.

34. There is too much bickering and fighting at work.

35. My job is enjoyable.
36. Work assignments are not fully explained.

Life Satisfaction Survey

Below are 17 statements that you may agree or disagree with. Using the 1-5 scale below, indicate your agreement with each item by placing the appropriate number on the line preceding that item. Please be open and honest in your responding.

1. **Strongly disagree**
2. **Disagree**
3. **Neither agrees nor disagrees**
4. **Agree**
5. **Strongly agree**

1. I am satisfied with the standard of living

2. I am financially secure

3. I am satisfied with my health conditions

4. I am fully involved in many activities in my life

5. I have a secure Job

6. I am engaged in social activities because I am responsible to society and it gives me social interactions

7. I am achieving personally meaningful goals
8. I have high level of self-esteem and happiness

9. I have high level of personal control: satisfied people believe they choose their own destinies.

10. I am optimistic: satisfied people are hope-filled and see the positive side of things.

11. I set some overall life goal that is challenging, and succeed in reaching it.

12. I have supportive relationships that allow companionship and friendship.

13. I have challenging work and active leisure.

14. I feel that there is a meaning and direction for life

15. In my family life – relation with my partner and children I am satisfied

16. I live in a secure and safe environment

17. I am satisfied with my life.
Spiritual intelligence survey

Below are 24 statements that you may agree or disagree with. Using the 0-4 scale below, indicate your agreement with each item by placing the appropriate number on the line preceding that item. Please be open and honest in your responding.

0. Not at all true of me
1. Not very true of me
2. Somewhat true of me
3. Very true of me
4. Completely true of me

1. I recognize aspects of myself that are deeper than my physical body

2. I spent time contemplating the purpose or reason for my existence

3. I often questioned or pondered the nature of reality.

4. I am able to enter higher states of awareness

5. I accept the universal brotherhood

6. I am able to think about what happens after death

7. It is difficult for me to sense anything other than the physical and material

8. My ability to find meaning and purpose in life helps me adapt to stressful situations

9. I can control when I enter higher states of consciousness or awareness
10. I have developed my own theories about such things as life, death, reality, and existence

11. I am aware of a deeper connection between myself and other people

12. I am able to define a purpose or reason for my life

13. I am able to move freely between levels of consciousness or awareness

14. I frequently contemplate the meaning of events in my life

15. I define myself by my deeper, non-physical self

16. When I experience a failure, I am still able to find meaning in it

17. I often see issues and choices more clearly while in higher states of consciousness/awareness

18. I have often contemplated the relationship between human beings and the rest of the universe

19. I am highly aware of the nonmaterial aspects of life

20. I am able to make decisions according to my purpose in life
21. I recognize qualities in people which are more meaningful than their body, personality, or emotions.

22. I have deeply contemplated whether or not there is some greater power or force (e.g., god, goddess, divine being, higher energy, etc.).

23. Recognizing the nonmaterial aspects of life helps me feel centered.

24. I have developed my own techniques for entering higher states of consciousness or awareness.