"Social progress can be measured with precision by the social position of female sex" (Karl Marx).

The whole structure of social, educational and legal measures need be taken to ensure that women in fact do enjoy an equal position in all sphere of national life including the family.

But now a days, it is a very disturbing news that percentage of women workers is showing a steady decline in the industrial field. It is an unfortunate development which goes against our declared governmental policy and if it is allowed to continue, it will have a negative impact on our society as a whole.

Industrial Labour which also includes women workers always plays a key role in social and economic transformation. In some industries, such as electronics and pharmaceuticals, the great majority of the workers are women.
In fact, in the early days of India's industrial development women workers used to be employed in huge numbers. In the plantation, women workers sometimes outnumbered men workers. While the employment of women workers in plantations remains more or less the same, in the industrial field, women workers received a serious setback, particularly in mining industries.

The women worker in India can claim to have made a very remarkable contribution to the economic growth and development of the country, their contribution to the coal industry is no less appreciable. Women workers were playing an important role in the coal industry since the discovery of coal in our country.

But now the number of women workers is gradually dwindling in the Coal Industry. Various protective legislations have been made for their rightful dues. Nevertheless, there is a big gap between the policy and its implementation. What has been assured in law becomes fragile in practice.

In India, too, women workers in the industrial sector, specially in Coal Industry, are denied of their rightful dues.

My present research study wishes, hopefully to give an inside picture of the women workers in the Coalmines which are situated in Asansol Area, (Raniganj Coalfield) West Bengal.