ACKNOWLEDGEMENT

The study of company Voluntary Retirement Scheme with special reference to Mumbai and Navi Mumbai is a sincere attempt to find the present situation in manufacturing industry with regard to VRS and its impact on employees. The data is collected through questionnaire and then analyzed using appropriate methods.

The present research work is being submitted to Poona University for the award of the Degree of Doctor of Philosophy in the Faculty of Management.

Hence I take this opportunity to express my heart-felt thanks to all those persons who inspired and helped me a lot in completing this task of research work. First and foremost, I would like to express my deep sense of gratitude towards my Research Guide Dr. A.B.Rao, under whose able and accurate guidance; I could work on this topic and complete the work. He helped me in every respect and took a lot of trouble for enabling me to complete this work. I am, therefore deeply indebted to him for giving me that clarity of vision and thought so to enable me to complete the research work.

Chadaram Satyanarayana