DECLARATION

I, Ahire Girish Manohar, hereby declare that this thesis entitled

"A Study of competency mapping for improving organizational development with special reference to private and service sector industries in an around Nashik industrial areas." is the outcome of my own study undertaken under the guidance of Dr. B. B. Rayate. (Director)

K R Sapkal College of Management, Anjaneri, Triambakeswar, Nashik.

It has not previously formed the basis for the award of any degree, diploma or certificate of this or any other university. I have duly acknowledged all the sources used by me in the preparation of this thesis.

Place-Nashik

Date- 17/10/2012

Ahire Girish Manohar

Research Student