ACKNOWLEDGEMENT

I am extremely grateful to Prof. D. Banerji under whose guidance this thesis has been completed. His valuable guidance and critical/comments have enabled me to give final shape to this work. It has, in fact, been my good fortune to work under him and I cannot adequately express what I owe to him. I am also grateful to Dr. (Mrs) Ramalingaswami as the co-supervisor for her ever inspiring attitude and advice whenever it was sought for.

I also feel highly obliged to other faculty members of the Centre viz., Dr. I. Qadeer, Dr. S.K. Sahu, Dr. Mohan Rao, and Dr. K.R. Nayar who provided me an opportunity to be with them for a term of two semesters and learn about the intricacies of the health service development in India. Having descended from the social science discipline and with a work experience at the Institute of Applied Manpower Research, though I had learnt about the techniques of health manpower planning yet I was not able to appreciate the health manpower development process adequately without its deeper linkages with the health service development process. Having worked in this intellectually rich environment with the able faculty members, I could gain insights in this phenomenon.

My grateful thanks are due to Dr. P.N. Mathur, formerly
chief of IAMR and ILO Expert in Labour Market Analysis for his help in the analysis of some of the very crucial data used in the present study and for his advice in the preparation of this paper.

I feel heartily grateful to the Director, Institute of Applied Manpower Research, for providing me this opportunity to undertake the M.Phil/Ph.d. programme of study in the centre 'Social Medicine and Community Health'. My association with IAMR has enabled me to develop insights in the methodology for manpower studies as a whole.

My special thanks are due to the staff of Indian Nursing Council, Centre Bureau of Health Intelligence, RAK College of Nursing, National Institute of Health & Family Welfare, Trained Nurses Association of India and Voluntary Health Association of India for providing help in locating the relevant literature and even furnishing the desired data/information unhesitatingly.

Last but not the least, my thanks are due to my daughter Dr. Hitu Manecha, who despite pressure of her own studies, kept me comfortable during all this period and spared me of various duties at home.