Hence, the results of the empirical study done in this research finds that there is lack of proper implementation and execution of the laws formulated for the welfare of the deprived classes in the pre-market endowments, especially education, which is a major reason for labour market discrimination. Also, there is lack of vigilance on the part of the Government to ensure enforcement of existing laws for the benefit and social security of the deprived masses in the unorganised labour market that would root out discrimination.

=================================================================================================

REFERENCES


Aigner, Dennis and Glenn Cain. 1977. 'Statistical Theories of Discrimination in Labour Markets'. Industrial and Labour Relations Review 30(2)


Amin, Mohammad. ‘Labour Regulation and Employment in India’s Retail Stores’. Journal of Comparative Economics.


160


Beteille, Andre. 1992. 'The Backward Classes in Contemporary India’. New Delhi, OUP


Census of India. 2001. Various Tables.


Chakravarty, Sujoy and Somanathan, E, Economic & Political Weekly, November 1, 2008 45, 2008


Election Commission of India. Various Issues. 'Statistical Report on the Lok Sabha Elections'. New Delhi, Election Commission of India

Esteve-Volart, Berta, DEDPS 42 London WC2A 2AE January 2004


Helmers, Reinhard, Swedish Labour Law, Contemporary Review, 2000, pg 240

Howell, Jude and Kambhampati Uma, Oxford Development Studies, Vol. 27, No 1, pg 109, 1999

Himanshu, Abhiroop Mukhopadhyay, and M R Sharan NREGS in Rajasthan Rationed Funds and Their Allocation across Villages ---Vol - L No. 6, February 07, 2015 | Special Articles


Human Rights Protections Applicable to Women Migrant Workers UNIFEM Briefing Paper United Nations Development Fund for Women UNIFEM Regional Programme on Empowering Women Migrant Workers in Asia Roundtable on the Human Rights of Women Migrant Workers under CEDAW 11 July 2003

Indian Society of labour Economics , the 51st Annual Conference, Punjabi University, Patiala, December, 2009


Karimullah, G.B. Pant, “Are Muslims Discriminated Against In The Labour Market In India?”, Indian Journal of Labour Economics, Volume – 53, Number – 1, Jan-Mar 2010


Kulkarni, Savita and Neeraj Hatekar, “Stereotypical Occupational Segregation and Gender Inequality An Experimental Study”, Vol - XLVIII No. 32, August 10, 2013


Mazumdar, Indrani, N Neetha, and Indu Agnihotri, “Migration and Gender in Indian” Vol - XLVIII No. 10, March 09, 2013


Meiyan, Wang, “Migrant workers vs. urban local workers : employment opportunities and earnings differentials in urban China”, The Indian journal of labour economics : a
quarterly journal of Indian Society of Labour Economics. - New Delhi, ISSN 0971-7927, ZDB-ID 860762x. - Vol. 50.2007, 3, p. 541-554


Motiram, Sripad and Ashish Singh, “How Close Does the Apple Fall to the Tree? Some Evidence from India on Intergenerational Occupational Mobility”, Vol - XLVII No. 40, October 06, 2012


Naik Ajaya Kumar, “Informal Sector and Informal Workers in India”, IARIW-SAIM Conference on “Measuring the Informal Economy in Developing Countries”, Session Number: Session 5a (Parallel) Time: Thursday, September 24, 16:00-17:30, Kathmandu, Nepal, September 23-26, 2009

Neetha N, “Crisis in Female Employment Analysis across Social Groups”, Vol - XLIX No. 47, November 22, 2014 | Special Articles

Newman, Katherine and Surinder S Jodhka, “In the Name of Globalisation”, Vol - XLII No. 41, October 13, 2007 | Caste and Economic Discrimination Special Issues


Pankaj, Ashok and Rukmini Tankha, “Empowerment Effects of the NREGS on Women Workers: A Study in Four States”, Vol - XLV No. 30, July 24, 2010

Prada, de Angel M., Actis W., Pereda C. and Molina Pérez R. International Migration Papers 9Employment Department International Labour Office, Geneva


Sachar, Rajinder, ed. 2006. 'Report of the Prime Minister’s High-level Committee on the Social, Economic and Educational Status of the Muslim Community of India’. New Delhi.


Sengupta, Anindita and Panchanan Das, “Gender Wage Discrimination across Social and Religious Groups in India Estimates with Unit Level Data”, Vol - XLIX No. 21, May 24, 2014 | Special Articles


Sur, Abha, “Persistent Patriarchy: Theories of Race and Gender in Science”, Vol - XLIII No. 43, October 25, 2008

Teltumbde, Anand, “Race or Caste, Discrimination Is a Universal Concern”, august 22, 2009 vol xliv no 34 EPW Economic & Political Week
Thapan, Meenakshi, Anshu Singh, and Nidhitha Sreekumar, “Women’s Mobility and Migration”, Vol - XLIX No. 23, June 07, 2014 | Special Articles

The Constitution of India (2006), Government of India, Ministry of Law and Justice


Upadhya, Carol and A.R. Vasavi. 2006. 'Work, Culture and Sociality in the Indian IT Industry: A Sociological Study’. School of Social Sciences, Indian Institute of Science, Bangalore


Wadhawan, Neha, “Living in Domestic-City Women and Migration for Domestic Work from Jharkhand”, Vol - XLVIII No. 43, October 26, 2013 | Review of Women's Studies

Review Issues