POINTS USED FOR INTERVIEW SCHEDULE

Points relating ‘Teaching Competency’:

1) Planning:
   a) Whether the teachers states the objectives clearly.
   b) Relevance between the content and the objectives.
   c) Organization of the content.
   d) Appropriate audio-visual aids.

2) Presentation:
   a) Introduction
   b) Questions
   c) Explanations
   d) Illustrations
   e) Stimulus variation
   f) Pupils’ participation
   g) Reinforcement
   h) Black Board Work

3) Closure and Assignment:

4) Evaluation:
   a) Relevance with the objectives.
   b) Remedial measures.

5) Managerial:
   a) Recognition of attending and non-attending behaviours.
   b) Classroom discipline.
Points relating Teaching Effectiveness:

1) Mastery over the subject.
2) General knowledge.
3) Teacher-student relationship.
4) Devotion towards the profession.
5) Participation in day-today work.
6) Confidence.
7) Relation with the institution.
8) Relation with the other teachers.
9) Participation in co-curricular activities.
10) Daily lesson plan.
11) Use of teaching aids.
12) Creativity, responsibility, insight, adjustment capacity.
13) Content knowledge.
14) Expression.
15) Use of black board.
16) Necessary supervision.
17) Remedial teaching.
18) Personality of the teacher.
19) Discipline.