A SOCIOLOGICAL STUDY OF MAIDSERVANTS IN KOLHAPUR CITY
INTERVIEW SCHEDULE FOR MAIDSERVANTS

APPENDIX-I
DEMOGRAPHIC DATA

1. Full name:

2. Age : ..... years

3. Religion and Caste : ........../.......... 

4. Marital status : Married/Unmarried/Divorced/Widow
   : Less than 15 years
   : 16 to 20 years
   : 21 to 25 years
   : 26 to 30 years
   : 31 to 35 years

5. Age at marriage
   : Nil/Primary/Secondary
   : Higher Secondary

6. Education
   : Nil/Primary/Secondary
   : Higher Secondary

7. Husband's/Father's
   Education
   : Nil/Primary/Secondary
   : Higher Secondary

8. Languages known
   : Marathi/Hindi/Kannada/
     Urdu/English

9. Migration : Migrant/Non-migrant

10. If migrant -
    : a. Due to marriage
    : b. Parents migrated before marriage
    : c. Any other reason

11. Approximate period of residence in Kolhapur
    : a. Less than 1 year
    : b. 1 to 4 years
    : c. More than 4 years
    : d. Entire life
EMPLOYMENT DATA

1. Did you work prior to your marriage? : Yes/No

2. Age at which first employed?
   a. 10-15 years
   b. 16-20 years
   c. 21-25 years
   d. 26-35 years
   e. 36-45 years
   f. 46 years & above

3. Who initiated you to work?
   Father/Mother/Husband/Grandfather/Grandmother/Yourself

4. Is the present job your first one? Yes/No
   A. If no, how many times you have changed jobs?
      1-2 times / 3-4 times / 5 or more times

   B. Reasons for change in jobs -
      a. Pregnancy
      b. Was dismissed from the work
      c. Less salary
      d. Bad treatment of employers
      e. Heavy workload
      f. Far away from residence
      g. Any other reason

5. Approximate duration of working life:
   a. Less than 1 year
   b. Between 1 and 3 years
   c. Between 4 & 7 years
   d. More than 7 years.
6. Do you have any other work apart from this traditional occupation?

7. In how many houses do you work approximately in a day?
   1/2 to 3 / 4 to 5 / 6 to 7 / More than 8.

8. Means of reaching the place of work
   (a) On foot, (b) By bus, (c) On husband's bicycle

9. How long does it / would it take to walk to your place of work?
   (a) Five minutes,
   (b) Fifteen minutes
   (c) Half an hour,
   (d) More than one hour.

10. How far away is your home from the work-place?
    (1) 1/2 Km., (2) 1 Km., (c) 3 Kms., (d) More than 3 Kms.

11. Are you satisfied with your job? Yes/No
    If no, what are the reasons?
    (a) Less salary,
    (b) Heavy work,
    (c) Bad tratment,
12. Total salary for the month -

(a) Less than Rs. 100
(b) Between Rs. 101 and 200
(c) Between Rs. 201 and 300
(d) Between Rs. 301 and 500
(e) Between Rs. 501 and Rs. 600
(f) Above Rs. 601

13. Average salary per month from one house -

(a) Less than Rs. 50
(b) Between Rs. 51 and 100
(c) Between Rs. 101 and 150
(d) Between Rs. 151 and 200
(e) Above Rs. 200

14. Non-financial benefits -

Breakfast / Lunch / Dinner / Tea / Clothing gifts / Money at festival occasions

15. What type of work do you do?

<table>
<thead>
<tr>
<th>Daily</th>
<th>Twice weekly</th>
<th>Once weekly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cooking</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washing clothes</td>
<td></td>
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<tr>
<td>Cleaning utensils</td>
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<tr>
<td>Sweeping &amp; cleaning</td>
<td></td>
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</tbody>
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INTERVIEW SCHEDULE contd.

Preparing for special occasions
Giving bath to children
Taking children to school
Looking after children
Shopping
Any other work

16. Approximately how much time do you need to work in a house?

(a) Less than 1 hour
(b) 1-2 hours
(c) 3-4 hours
(d) 4 to 5 hours
(e) 6 to 7 hours
(f) 7 to 8 hours
(g) More than 8 hours

17. At what time are you supposed to reach your house?

18. If you go late, do your house-owners scold you? Yes/No

19. If you are absent from work, will they cut your wages? Yes/No

20. How do the heads of the family behave with you?

Smoothly / Rough / As a family member

21. Do they provide you food? Yes/No
If Yes - Regularly/Occasionally
INTERVIEW SCHEDULE Contd.

22. What do they provide? : Tea / Breakfast / Lunch / Dinner

23. Do you get rest in between your work? : Yes / No

24. Are there any special occasions / events when you are required to work at night? : Yes / No

25. Do your house-owners have: Freeze / Grinder / Washing Machine /
Mixer / Television

Are you allowed to operate it? : Yes / No

If yes, do you feel that due to the new technology your burden is lessened? : Yes / No

If no, why not? : Do not know how to handle / Not allowed to operate

26. Do you feel tired on account of heavy work? Yes / No

Do you complain about the difficulties to your host family? Yes / No

Do they consider your complaints? Yes / No
RELATIONSHIP WITH THE EMPLOYER FAMILY

1. In general, how do the head family members treat you?
   - Like own daughter / like a family member / like a servant / like a slave

2. How do the other family members behave with you?
   - Good / Bad / No reaction

3. Has anyone in the family misbehaved with you?
   - Yes / No

4. Whether your work is supervised every now and then?
   - Yes / No
   - If yes, do you feel uneasy about it?
     - Yes / No

5. Whether your host family head is employed?
   - Yes / No

6. Who will assign you the work?
   - Grandmother / Grandfather / Father / Son / Daughter / Yourself

7. Do they leave everything open while outside?
   - Yes / No

8. Whether your housewife asks you to work more?
   - Yes / No
9. Does the host family provide you the essential things like Soap / Oil / Washing Powder etc.? : Yes / No

10. Do you take advance from house-owner: Yes / No
    If yes - During 1st week / 2nd week / 3rd week / 4th week

DATA OF FAMILY AND LIVING CONDITIONS

1. Number of household members : 2 / 3 / 4 / 5 / More than 5

2. Relationship to each :
   (a) Husband : (b) Sons (How many)
   (c) Daughters (How many) : (d) Mother-in-law
   (e) Father-in-law : (f) Sister-in-law (How many)
   (g) Brother-in-law (How many) : (h) Mother
   (i) Father : (j) Sister (How many)
   (k) Brother (How many)

3. Number of earning members:
   1 / 2 / 3 / 4 / 5 / More than 5

4. Approximate family income (monthly)
   a) Below Rs. 500 : b) Between Rs. 500 & 1,000
   c) Between Rs. 1,000 and 1,500 : d) Between Rs. 1,501 and 2,000
   e) Above Rs. 2,000

5. Nature of employment of household members
6. Do you have your own house? Yes / No
If no, is it rented?
How much rent does your family pay per month? Rs. ...........

7. Nature of House -
   Roof: Tiled / Asbestos / Concrete / Thatched
   Floor: Cement / Cowdung / Mud
   Walls: Mud / Tin / Thatch / Cement

8. Number of rooms in the house: 1 / 2 / 3 / 4 / 5 / 6 / and more

9. Ventilation: Good / Satisfactory / Bad

10. Does it have -
    Running water: Yes / No
    Electricity: Yes / No

11. Does your residence have sanitary facilities? Yes / No
    If No, where do you go?: Corporation sanitary block
                                Outside (open space)

12. Number of children: Number Sex Age

13. If of school-going age, do children go to school? Yes / No
    If Yes, specify class:
    a) Whether they work in addition to going to school?
    b) Nature of work
    c) Salary earned
14. Reasons for dropping out of class (specify sex)
   a) Marriage
   b) No money to pay school fees
   c) Was/Were needed at home to do housework
   d) Left to look for a job
   e) Repeated failures
   f) Was/Were expelled from school
   g) Any other reason

15. (For mother with children under the age of 3 years)
    When you go to work, do you -
    a) take your child/children with you?
    b) leave them at home with older children and relatives?
    c) leave them at home alone and ask the neighbour?

16. Do you keep your salary with yourself
    or hand it over to:

    Husband / Mother-in-law / Father-in-law / Brother-in-law /
    Anyone else (specify who)

17. If you handover your salary to someone
    else in the family, do you keep back some
    money for your own expenses?  yes / No

18. What does your husband do?

19. What is his income?
20. Major heads of family expenditure

a) Food
b) Clothing and bedding
c) Transport
d) Education of children
e) Cooking fuel
f) Debt repayment
g) Family obligations like contribution to marriage, birth and death rituals
h) Investment in land and goods.

21. Does your husband smoke / drink / gamble? Yes / No

22. Who helps you with housework most?
a) Children
b) Mother-in-law
c) Husband
d) Others (specify who)

23. How many hours do you spend on housework?

a) Less than 2 hours
b) Between 2 and 3 hours
c) Between 3 and 4 hours
d) More than 4 hours

24. If your husband helps with housework, what does he mainly do?

a) Cooking
b) Washing clothes, cleaning home
INTERVIEW SCHEDULE contd.

c) Fetching rations and cooking fuel
d) Buying vegetables and other essential items
e) Taking children to school or dispensary

25. How do you relax?

a) Chat with neighbours  
b) do sewing or knitting  
c) go to the cinema  
d) visit temples  
e) watch television  
f) no time for relaxation

26. Does your household own -

a) a charpoy  
b) bucket  
c) warm bedding for every member  
d) a bicycle  
e) a radio  
f) a television set  
g) livestock  
h) anything else

27. Is your family in debt?  

Yes / No

28. If Yes, specify the reasons:

a) for daily expenses  
b) buying land or a specific article  
c) marriage in the family
d) death in the family
e) illness
f) no knowledge
g) anything else

29. From whom was the money borrowed?

a) local money-lender
b) employer
c) rich relatives
d) anyone else

30. Extent of indebtedness

a) Below Rs. 500
b) Between Rs. 501 and 1,000
c) Between Rs. 1,001 and 2,000
d) Between Rs. 2,001 and 3,000
e) Between Rs. 3,001 and 5,000
f) Between Rs. 5,001 and 10,000
g) Above Rs. 10,000

31. How often do you visit your natal home?

a) never
b) annually
c) once in 3 years
d) very rarely
e) during pregnancy

32. Do your family members drink? Yes / No
INTERVIEW SCHEDULE contd.

33. When pregnant, who acted as your substitute?

34. How many days, on an average, did you stay away from work during each pregnancy?

35. Do you get leisure? Yes / No
   If yes, what would you do during leisure time?
   a) reading
   b) gossip
   c) watch television
   d) sleep

HEALTH STATUS

1. In general, what is your health status? Good / Average / Below Average

2. Do you have any serious health problem? Yes / No
   If yes, specify -

3. How many times did you fall ill in the last year?
   Once / Twice / Thrice / Four times / Five times or more
   How long each time?
   Less than one week / About a week / Two weeks / Three weeks / A month

4. Do host family members give financial help during sickness? Yes / No

5. During your sickness, who attends your work?
   Host family / Alternate housemaid / Relative / Other family members / Others.
6. During sick period, will the host family members deduct your wages? Yes / No

7. Who bears the expenses for your treatment? Host family / Parents / Husband / Relatives / Yourself

8. During sickness, do your parents or family members visit you? Yes / No

9. Do your host family heads treat you in a different way after recovering from sickness? Yes / No

If yes, specify.

GENERAL ATTITUDE

1. If children are school-going age and are not in school, do you wish to send them to school? Yes / No

2. If you have a son, would you like him to go in for higher education? Yes / No

3. What would you like your son to do -
   a) Continue in the traditional education
   b) Become foreman / apprentice / driver / etc.
   c) Become a teacher / lawyer / doctor / clerk / businessman
   d) anything else

4. If you have a daughter, would you like to send her to school? Yes / No
5. Would you like her to be trained to earn her living or would you like her to be married as soon as possible?
   a) trained   b) married

6. If the former, what would you like her to become -
   (a) a teacher, doctor, clerk
       (b) learn sewing, knitting and earn living by staying at home
       (c) anything else?

7. How long do you think will you continue to work?
   (a) for the rest of your life
       (b) until your children are settled
       (c) until your husband gets a better paid job
       (d) cannot say

8. Have you ever experienced untouchability at work? Yes / No

TRADE UNION

1. Do you know that maidservant trade union has started functioning in Kolhapur? Yes / No

2. If yes, are you a member of it? Yes / No

3. If yes, does this organization help solve your problems? Yes / No
   If No, why not
   a) Not interested
   b) Not aware
   c) Would be joining shortly
4. If we extend our help, would you be interested in joining the Union?  
   Yes / No

5. Do you know of any other agencies that help the weaker sections like maidservants?
   a) Sanjay Gandhi Niradhar Scheme
   b) State Social Welfare Department
   c) Central Social Welfare Department
   d) Voluntary social organizations
   e) Any other
   f) None of these