DECLARATION

Sheetal Chandrakanth Gade hereby declares that the thesis entitled “A Study of Performance Appraisal System Practice in Selected Large Manufacturing Industries of Maharashtra State” is an original research carried out by me under the supervision of my Guide, Dr. Anil P. Sarode. Such material as has been obtained from other sources has been duly acknowledged in this thesis. I also declare that this thesis either in whole or in part was not submitted by either in this or any other University for any other degree.

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