Abbreviations/Acronyms

AACG-Addis Ababa City Government
AAU-Addis Ababa University
ACA-Addis Ababa City Administration
ACACSA-Addis Ababa City Administration Civil Service Agency
ASL-Association for Human Resource Solutions
BS-Business Strategy
BSC-Balanced Score Card
CBE-Commercial Bank of Ethiopia
CIPD- Chartered Institute of Personnel Development
CS-Civil Service
CS-Corporate Strategy
EAL-Ethiopia Air line
EEPC-Ethiopia Electric Power Corporation
EIA-Ethiopia Investment Agency
EOSAN-European Organization for the Safety of Air Navigation
FCS-Federal Civil Service
HCM-Human Capital Management
HCS-Human Capital Strategy
HR -Human Resource
HRA- Human Resource Architecture
HRIS-Human Resource Information System
HRM-Human Resource Management
HRP-Human Resource Planning
HRSC-Human Resource Score Card
IHRPCS-Integration of Human Resource Planning with Corporate Strategy
IHRS-Institutions Human Resource Strategy
IT-Information Technology
ITU-International Telecommunication Union
KM-Knowledge Management
LHRP-Long Range Human Resource Planning
MoCS-Ministry of Civil service
MoE-Ministry of Education
MoRCA-Ministry of Revenue and Custom Authority
OCDs-Organizational Culture Dimension
PSS-Public Service Secretariat
QUÉBEC- Canadian Adaptation of the Human Resources Management Guide for Information Technology Companies
SBU=Strategic Business Units
SHRM-Strategic Human Resource Management
SHRP- Strategic Human Resource Planning
SNNPRG-South Nations Nationalities People Regional Government
SP-Strategic Planning
SWOT-Strength, Weakness, Opportunity and Threat
USA-United State of America
US-OPM-United State Office of Personnel Management