5.4. Recommendations----------------------------------------------- 179
5.5. Implications of the Study--------------------------------------- 184
5.6. Scope for Future Study------------------------------------------ 185
5.7. Conclusion------------------------------------------------------ 185

References---------------------------------------------------------- i – xii
Annexure I: Pilot Study Questionnaire--------------------------------- xiii - xviii
Annexure II: Final Questionnaire------------------------------------- xix - xxiii
Annexure III: Sources of Variables/ Hypotheses---------------------- xxiv- xxx

List of Tables & Figures

For Chapter I:

Table 1.1. Employment and Investment Scenario – MSME Sector

Table 1.2. Share of MSME Sector in Total GDP (in Percentage & at 2004 – 05 Prices)

Table 1.3. Sector Wise Breakup of MSME Units

Table 1.4. MSME Sector Wise Growth Comparison

Table 1.5. Geographical Area Wise Division of MSME Players (Registered & Unregistered Units)

Table 1.6.: Flow of Credit to MSME Players

Table 1.7. MSME Movement in the World Market in a Nutshell

Table 1.8. Sector Wise Performance of Skill Development Upto 2014 – 15

Table 1.9. Social Category Wise Number of Trainees During 2014 – 15

Table 1.10. List of Key Skills in Demand

Table 1.11. Incremental Workforce Requirement in Healthcare Sector (in Millions)
Table 1.12. Incremental Workforce Requirement in Building, Construction & Real Estate Sector (in Millions)

Table 1.13. Incremental Workforce Requirement in Automobile Sector (in Millions)

Table 1.14. Incremental Workforce Requirement in IT Sector (in Millions)

Table 1.15. Incremental Workforce Requirement in Food Processing Sector (in Millions)

Table 1.16. Incremental Workforce Requirement in Retail Sector (in Millions)

Figure 1.1. Education Profile of Labour Force in India in 15 – 59 Years Age Group

For Chapter II:

Table 2.1. List of Initial Variables

Table 2.2. MSME units located in these two districts are listed in the table below (as in 2013 –14)

Table 2.3. Industrial areas covered in Malkangiri and Khurda

Table 2.4. District Wise Distribution of Respondents

Table 2.5. Reliability Study Result

Table 2.6. Item Total Statistics

Table 2.7. KMO & Bartlett Test

Table 2.8. Initial Component Matrix

Table 2.9. Rotated Component Matrix

Table 2.10. Communalities Table

Table 2.11. Rotated Component Matrix

Table 2.12. Final Variables

Figure 2.1. Scree Plot
For Chapter III

Table 3.1. Workers in Odisha 2001 & 2011

Figure 3.1. Worker Participation Ratio in Odisha & India, Various Census Years

Table 3.2. MSME Industries in Odisha (various Years)

Table 3.3. District Wise Breakup of MSMEs, Upto 2013 – 14

Table 3.4. District Breakup for Administering Incentives

Table 3.5. Administrative Profile of Khurda District & Malkangiri District

Table 3.6. Industry at a Glance (2010 – 11)

Table 3.7. Details of Existing MSME Units in Khurda District

Table 3.8. Details of Major Industrial Clusters in Khurda District

Table 3.9. Industry in Malkangiri District

Table 3.10. Details of Existing MSME Units in Malkangiri District

Figure 3.1. Worker Participation Ratio in Odisha & India, Various Census Years

Figure 3.2. Proportions of Main Workers & marginal Workers in Odisha Various Census Years

Figure 3.3. Yearly Growth of MSME Units in Odisha

Figure 3.4. Sector Wise Distribution of MSME Units in Odisha, As on 2013 -14

For Chapter IV

Table 4.1.1. District Wise Distribution of Sample MSME Units

Table 4.1.2. Gender Wise Distribution of Respondents in the Study Districts

Table 4.1.3. Distribution of MSME Players in terms of No. of Days in Operations in the Study Districts

Table 4.1.4. Level of Education Wise Distribution of Respondents in the Study District
Table 4.1.5. Sources of Initial Capital Wise Distribution of Respondents in the Study Districts

Table 4.1.6. Usage of Profit Wise Distribution of Respondents in the Study Districts

Table 4.1.7. Sector Wise Distribution of Respondents – Khurda District

Table 4.1.8. Sector Wise Distribution of Respondents – Malkangiri District

Table 4.2.1a. Response Related to hypothesis 1

Table 4.2.1b. T-test Table for Hypothesis 1

Table 4.2.2a. Response Related to Hypothesis 2

Table 4.2.2b. T-Test Table Related to Hypothesis 2

Table 4.2.3a. Response Related to Hypothesis 3

Table 4.2.3b. T- Test Table Related to Hypothesis 3

Table 4.2.4a. Response Related to Hypothesis 4

Table 4.2.4b. T-Test Table Related to Hypothesis 4

Table 4.2.5a. Response Related to Hypothesis 5

Table 4.2.5b. T-Test Table Related to Hypothesis 5

Table 4.2.6a. Response Related to Hypothesis 6

Table 4.2.6b. T-Test Table Related to Hypothesis 6

Table 4.2.7a. Response Related to Hypothesis 7

Table 4.2.7b. T-Test Table Related to Hypothesis 7

Table 4.2.8a. Response Related to Hypothesis 8

Table 4.2.8b. T-Test Table Related to Hypothesis 8

Table 4.2.9a. Response Related to Hypothesis 9

Table 4.2.9b. T-Test Table Related to Hypothesis 9

Table 4.2.10a. Response Related to Hypothesis 10
Table 4.2.10b. T-Test Table Related to Hypothesis 10

Table 4.2.11a. Response Related to Hypothesis 11

Table 4.2.11b. T-Test Table Related to Hypothesis 11

Table 4.2.12a. Response Related to Hypothesis 12

Table 4.2.12b. T-Test Table Related to Hypothesis 12

Table 4.2.13a. Response Related to Hypothesis 13

Table 4.2.13b. T-Test Table Related to Hypothesis 13

Table 4.2.14a. Response Related to Hypothesis 14

Table 4.2.14b. T-Test Table Related to Hypothesis 14

Table 4.2.15a. Response Related to Hypothesis 15

Table 4.2.15b. T-Test Table Related to Hypothesis 15

Table 4.2.16a. Response Related to Hypothesis 16

Table 4.2.16b. T-Test Table Related to Hypothesis 16

Table 4.2.17a. Response Related to Hypothesis 17

Table 4.2.17b. T-Test Table Related to Hypothesis 17

Table 4.2.18a. Response Related to Hypothesis 18

Table 4.2.18b. T-Test Table Related to Hypothesis 18

Table 4.2.19a. Response Related to Hypothesis 19

Table 4.2.19b. T-Test Table Related to Hypothesis 19

Table 4.2.20a. Response Related to Hypothesis 20

Table 4.2.20b. T-Test Table Related to Hypothesis 20