CONCLUSION

This study has tried to bring out the effort of training on employees and the way in which it helps the organization to achieve excellent results. It has also tried to identify the training requirements of the employees and offer suitable suggestions in order to fulfill those requirements.

Training is a continuous process and a training program should be prepared with in which it helps the organization to achieve excellent results. It has also tried to identify the training requirements of the employees and offer suitable suggestions in order to fulfill those requirements.

Training being a continuous process, a training program should be prepared with great thought and care, keeping in view the policies of the organization.

Concentration of support programmes involving records, feedbacks and the reshaping of the organizational climate will further enhance the probabilities of success of training and development programme and improvement in interpersonal relations.

It is the people who hold the key to success in an organization as only they can provide the creative element that drives the enterprise along. Hence effective training must be planned and given to the employees in order to improve the job knowledge of the employees to undertake current and future responsibilities.