ABSTRACT

To survive and grow in a competitive scenario and with changing technology organizations must be constantly kept up to date through effective training and development programs. Employees training and development is important in industries with rapidly changing technology such as shoes industry.

It has become an issue of strategic importance. There is however a limited focus on the evaluation of the effectiveness of training and development practices in an organization. So my study is here to assess the effectiveness of training and development practices at Liberty Shoes Ltd.

Thus factories should keep up with their strengths and should alleviate their weaknesses by applying clear and scientific principles regarding human resource training and development.

(Key Words: - Training and development)