QUESTIONNAIRE

GENDER:

<table>
<thead>
<tr>
<th>MALE</th>
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<tbody>
<tr>
<td>FEMALE</td>
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</table>

DESIGNATION:


DEPARTMENT:


QUALIFICATION:

<table>
<thead>
<tr>
<th>12th</th>
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<tbody>
<tr>
<td>Graduation</td>
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<tr>
<td>Post Graduation</td>
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<tr>
<td>Masters/Doctorate Degree</td>
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How long have you been in your current position?

| < 4 years |   |
| 4-8 years |   |
| 9-13 years |   |
| 19 years and above |   |

1. What is the various training practices adopted in your organization?
   - On the job training
   - Induction training
   - Vestibule training
   - Simulation training
   - Lecture training
   - Others
2. For whom do you organize the training and development programs in your organization?
   - To Level Management
   - Middle Level Management
   - Lower Level Management
   - All of the above

3. Rank the following barriers of Training and development in the order of their impact?
   - Time ( )
   - Money ( )
   - Lack of Interest by the staff ( )
   - Non-availability of skilled trainer ( )
   - Inefficiency of the top management ( )

4. How well the training practices are introduced by your organization?
   - Excellent
   - Very Good
   - Average
   - Good
   - Poor

5. Does your organization analyze training needs periodically?
   - Always
   - Often
   - Sometimes
   - Rarely
   - Never

6. Your organization considers training as a part of organizational strategy. Do you agree with this statement?
   - Strongly Agree
   - Agree
   - Neutral
   - Disagreed
   - Strongly Disagree
7. Do the employees have the positive attitude towards the training and development practices in the organization?
   - Very Often
   - Often
   - Sometimes
   - Rarely
   - Never

8. Are the employees satisfied with the training and development practices in an organization?
   - Highly satisfied
   - Satisfied
   - Neutral
   - Dissatisfied
   - Highly Dissatisfied

9. How effective are your training programs in the following parameters?

<table>
<thead>
<tr>
<th></th>
<th>Highly Effective</th>
<th>Effective</th>
<th>Neutral</th>
<th>Least Effective</th>
<th>Not at all Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Productivity</td>
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<tr>
<td>Improving quality of work</td>
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<tr>
<td>Reduction of Errors</td>
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<tr>
<td>Improving Morale of employees</td>
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<tr>
<td>Reduction of supervision</td>
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<td>Increasing level of trust</td>
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<td>Increasing Communication</td>
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<td>Team Work</td>
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<td>Modifying the attitude of employees</td>
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