APPENDIX - III
THE INNOVATIVE PERSONALITY INVENTORY

INSTRUCTIONS

Here are given some questions regarding the way you behave, feel and act. After each question is a space for answering 'Yes' or 'No'. Try to decide whether "Yes" or "No" represents your way of acting or feeling. Then cross out (x) the "Yes" or "No" as the case may be for each of the questions to indicate your answer. Work quickly, and do not spend too much time over any question; we want your first reaction and not a long drawn-out thought process. The whole questionnaire should not take more than a few minutes. Be sure not to omit any question. There are no right or wrong answers. This is not a test of intelligence or ability, but simply a measure of the way you behave.

1. Do others consider you a safe person? Yes/No
2. Do you manipulate problems? Yes/No
3. Would you be very cautious when you challenge an existing rule? Yes/No
4. Do you question the basic assumptions accompanying the problems? Yes/No
5. Are you generally a compliant person? Yes/No
6. Are you a conformist? Yes/No
7. Can you exercise authority within given structure? Yes/No
8. Do you consider yourself as an efficient person? Yes/No

9. Are you more concerned with resolving problems rather than discovering them? Yes/No

10. Do others consider you as one with lots of disagreement? Yes/No

11. Do you often think tangentially? Yes/No

12. Do you often seek solutions to problems in tried and understood ways? Yes/No

13. Do you think you help to maintain group unity and cooperation? Yes/No

14. Do others consider you a conformist? Yes/No

15. Are you a most reliable person? Yes/No

16. Are you liable to take means for goals? Yes/No

17. Do you have low self-doubt when generating ideas? Yes/No

18. In pursuit of goals do you treat accepted means with little regard? Yes/No

19. Do you need consensus to maintain certitude in face of opposition? Yes/No

20. Do you think you can continue in a detailed routine work for only short bursts? Yes/No

Please check to see that you have answered all the questions