BIBLIOGRAPHY

02. Brian Tracy, Hire and Keep the Best People, Magna Publishing Co Ltd, Mumbai, 2002
03. Chip R Bell, Managers as Mentors, Building Partnership for Learning, Magna Publishing Co Ltd, Mumbai, 2002
06. David A Decenzo and Stephen P Robbins, Personnel/Human Resource Management, Prentic Hall of India Private Limited, New Delhi, 1998
07. Dr Jauhari Lal, Redefining HR for the 21st Century, NIPM, Excel Books, New Delhi, 2001
13. Mick Bennett & Andrew Bell, Leadership Talent in Asia, John Wiley & Sons (Asia) Pvt. Ltd. New Delhi, 2005
17. P.N. Singh, Training for Management development, Suchindra Publication, Bombay, 1993
18. P.N. Singh, “Developing and Managing Human Resources”
20. Robert Wood and Harry Tolley, Test Your Emotional Intelligence, Kogan Page India Pvt Ltd, New Delhi, 2003
32. Taxmann’s, Industrial Laws, Tan Prints, New Delhi, 1996
36. T.V. Rao, HRD Audit, Evaluating the Human Resource Function for Business Improvement, A division of Sage Publications India Pvt Ltd, New Delhi, 1999
37. T.V. Rao, Using Survey Feedback as OD Interventions, Sage Publication, India
41. Wendell L French and Cecil H Bell, Organizational Development, Behavioral Science Interventions for Organizational Development, Prentice Hall of India Private Limited, New Delhi, 1996

OTHER PUBLICATIONS, JOURNALS AND MAGAZINES:

01. Ashwini Kakkar, “Where eagles dare: My journey from Manager to Entrepreneur”, The Smart Manager, Vol 6, Issue 1, Dec 06 - Jan 07
03. C Shanath Kumar, “Management by Expectations (MBEx)”, Indian Journal of Training and Development, Vol XXXVII, No – 2, Apr –Jun 06
06. Gay Haskins, “Benjamin Zander; the art of possibility”, The Smart Manager, Vol 5, Issue 3, Apr-May 06
08. HR Meet, A HR exclusive from Click jobs.com, Volume –01, Issue 12, Nov-Dec 2007
09. HR Orbit Volume I, Issue : 2 on Partnering HR
11. ISO 9000 Manual of Cosmo Films Limited, Aurangabad
15. Leigh Branham’s , “Keeping the People”
17. Middle earths Consultants Manual on Certified Score Card Professional
24. Trunararound study manual of Cosmo Films Limited
25. Turnaround story of Cosmo Films Limited used at IIM, Ahmedabad.

26.

WEBSITES
01 Web site of Cosmo Films Limited, www.cosmofilms.com
03 Website on the HR sites

RESEARCH WORK ON CLIMATE SURVEY IN ORGANIZATIONS -
01 Bharat Earth Movers Limited (BEML)
02 National Dairy Development Board
03 Mafatlal Textiles
04 TI Group
05 Voltas Limited

BRIEF RESEARCH COMMENTS / PAPERS ON CLIMATE SURVEY BY -
01 Ashforth – 1985
02 Andrew – 1967
03 Berger & Cummings – 1979
04 Blake and Mouton – 1969
05 Chhoker & Sethumadhavan – 1992
06 Campbell et al – 1970
07 Campbell et al – 1979
08 D'Souza – 1985
09 Dieterly and Schneider – 1974
10 Dr Arun Ingle, 2005
11 Dr A B Kharpas, 2003
12 Dr N L Mulla, 2004
13 Dr M Venkatesh, 2000
14 Dr Shaikh Saleem, 2002
15 Dr Jadhav H D, 1998
16 Dr M W Wickramarachchi, 2001
17 Ekvall – 1987 & 1988
18 Evan – 1963
19 Forehand and Gilmer – 1964
20 Friedlander and Margulies – 1969
21 Field and Abelson – 1982

413
22 Frederiksen et al - 1972
23 Glick - 1983
24 Glick - 1985
25 Hellriegel and Slocum - 1974
26 Hellriegel and Slocum - 1976
27 Halpin & Crofts - 1973
28 James and Jones - 1974
29 James and Jones - 1979
30 James & Sells - 1981
31 Johannesson/Johaness - 1973
32 Joyce & Slocum - 1979
33 Joyce & Slocum - 1984
34 Lawler et al - 1974
35 Leavitt - 1965
36 Lewin - 1936
37 Lewin - 1939
38 Lewin, Lippit & White - 1939
39 Litwin and Stringer - 1968
40 Litzman et ai - 1973
41 Louis - 1983
42 Kazka & Kirk - 1968
43 Kurt Lewin and his associates - 1930
44 Moos - 1978
45 Muchinsky - 1976
46 Payne et ai - 1976
47 Parkington & Buxton - 1980
48 Pritchard and Karasick - 1973
49 Rousseau - 1988
50 Schanke - 1983
51 Sells - 1968
53 Roussess - 1988
54 T.V. Rao and E. Abraham - 1994
55 Waters et al - 1974
56 Wallace, Lvancevich & Lynn - 1975
57 Whisler - 1970
58 Zohar - 1980