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Abbreviations:

MPP: Manpower Planning.
T and D: Training and Development.
P.A: Performance appraisal
O.D: Organisation Development
I.R: industrial relations
T.U: Trade Union.
C.B: Collective Bargaining.
Q.C: Quality Circle.
TQM: Total Quality Management
CEO: Chief Executive Officer
NICB: National Industrial conference Board.
HRM: Human Resource Management
HR: Human Resource.
LPG: Liberalization, Privatization & Globalization.
HOD: Head of department.
ILO: International Labor Organisation.
MIDC: Maharashtra Industrial Development Corporation.
EOU: Export Oriented Unit.